

ROUNDUP

"Air Force people building the world's most respected air and space force ... global power and reach for America"



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March 7, 1997

Reese AFB, Texas

Helping Hand awards benefit Reese, Lubbock

Bill Tynan
Chief, public affairs

Three Reese family members were honored with "Helping Hand Awards" by Col. Kodak Horton during his wing commander's staff meeting Feb. 27.

Stephen Roberts, Jr., son of Staff Sgt. Stephen and Jennifer Roberts, 64th Operations Support Squadron, Senior Airman Melissa White, 64th OSS, and Capt. Brian O'Rear 54th Flying Training Squadron, were the award recipients.

Stephen was a ninth grader at Frenship High School until yesterday, when the family left for dad's new assignment at Pope Air Force Base, N.C. He participated in the youth center's mentoring program and assisted the Youth Cen-

ter Computer Club by familiarizing young members with computers. He volunteered as a DJ for dances and events such as the Fiesta Dinner celebration during Hispanic Heritage Month. He also distributed Youth Center information flyers to base housing residents.

"It really felt great," Stephen said when Horton presented him with his plaque. "Being at Reese and Frenship has been a great experience. Reese has been the best base. I plan to do more of the same at our next base."

White was hailed for helping a variety of organizations. She volunteers 10 hours a week with the Lubbock Rape Crisis Center manning the crisis line, working cases and training new volunteers. As a member of the Lubbock Big Brothers/Sisters Organization



Photo by Ron Bailey

Col. Kodak Horton, 64th Flying Training Wing commander, presents Helping Hand Awards to three Reese family members. Featured are Senior Airman Melissa White, 64th Operations Support Squadron, Stephen Roberts, Jr. and Capt. Brian O'Rear, 54th Flying Training Squadron.

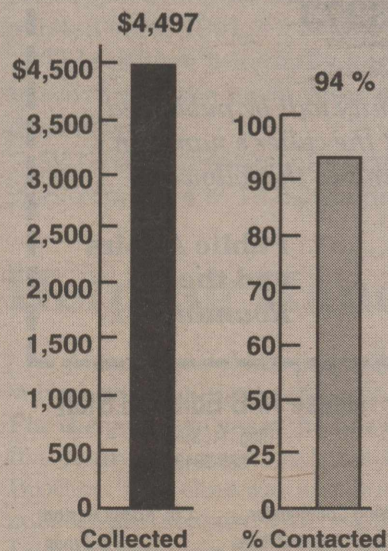
she serves on the fund-raising and public relations committees and spends five hours a

week with her Little Sister. She also volunteered 25 hours with the Lubbock Food bank.

O'Rear, who is heading to a B-2 assignment, is also in
(Continued on page 3)

Reese AFAF Goals

Reese's goal:
\$3,800 &
100% contact



Current as of Wednesday

See Page 3 for your unit AFAF representative

Civilian personnel receive RIF notices

During Town Hall meetings Feb. 19 and 24, members of the 64th Flying Training Wing civilian personnel flight and Job Source+ briefed permanent appropriated fund civilian employees, wing divisions, group divisions, group and squadron commanders.

The briefings outlined reduction-in-force (RIF) preparations and procedures, out-placement efforts and results, JobSource+ opportunities and other miscellaneous closure issues. Some of the highlights were:

□ RIF separations will be effective July 18, 1997, for all permanent appropriated fund employees unless the employee is assigned to the closure transition team.

Closure transition team separations will be affected between July 19 and Sept. 30, 1997 based upon management needs.

□ Of the 348 permanent employees at Reese since closure was announced, 206 are still on the rolls. Of the 206, 121 employees have projected commitments.

□ Mobility is a key factor in continuing federal employment. Out of 150 who are continuing with their federal careers, only seven are remaining in the Lubbock area.

— Placement at the five nearest Air Force installations (Sheppard, Goodfellow, Dyess, Cannon and Carswell Naval Air Station/Dallas) totaled 41. The other 102 are geographically disbursed beyond these areas.

□ All temporary promotions, details and reassignment will be terminated "on paper" effective July 5, 1997. After that date, management will detail employees as needed. If an employee wishes this experience to be reflected in their Official Personnel Folder, they will need to complete a Standard Form (SF) 172, Amendment to Application to Federal Employment, describing the experience at the end of the detail.

The employee's supervisor is to sign the SF 172 acknowledging detail accomplishments. July 5 is later than originally projected in the Closure P-

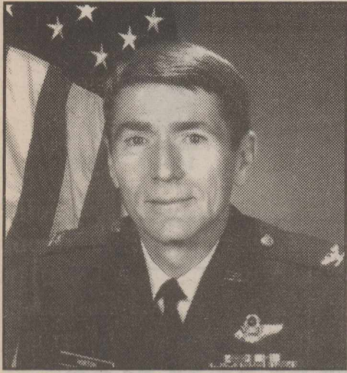
Plan. The action is required in preparation for the RIF to be conducted effective July 18.

□ All out-placement assistance programs will continue until an employee separates. For eligible employees, the Priority Placement Program (PPP) and inter-agency career transition assistance program (ICTAP) continues for one year after separation.

□ Lackland Air Force Base, Texas, will serve as the caretaker for civilian personnel "pending actions" after Reese closure.

"The bottom line is," according to Rose Trost, civilian personnel flight chief, "if there are civilian employees who still need to ask questions about any topic in the civilian personnel field, whether it be retirement, separation actions, placement, PCS moves and the like, they need to call our office at extension 3804 to make an appointment or come to our next monthly question and answer session at 1:30 p.m. March 25 in Room 118, Bldg. 920."

Wing commander sets Goal Day criteria



Horton

Col. Kodak Horton
64th Flying Training Wing
commander

A monthly Goal Day is a reward for accomplishing the mission safely and effectively.

Now that our mission has changed from pilot

training to closure, new criteria for attaining a Goal Day needs to be established. Based on the goals set for the 64th Flying Training Wing, our mission involves more than "having the best closure seen to date." It also includes: rewarding our top performers; appropriately disciplining those who can't or won't meet standards; and striving for excellence in all we do, with integrity and by placing service before self.

With this in mind, the monthly criteria for obtaining a Goal Day in April-September are:

□ Meeting all milestones published in the Closure Programming Plan, unless the wing commander approves a

delay;

□ Achieving 100 percent building inventory accuracy, and 95 percent room accuracy during the 30-day prior to "pickling" 64th Civil Engineer Squadron/Logistics Squadron accomplished inventory;

□ Submitting appropriate top performers for Wing/Air Education and Training Command/Air Force level awards;

□ 95 percent of decoration submissions in the military personnel flight on time;

□ 90 percent of OPRs/EPRs received by the MPF within 15 days of closeout;

□ 90 percent of Articles 15 offered within 10 days of case-ready date; and

□ Every squadron and wing agency achieving at

least a 4.0 customer service rating on each agency's customer service critiques.

We must be successful in six of the seven areas to have a Goal Day the following month. If a Goal Day is awarded, it will be on the third Monday of the month.

Most people enjoy a Goal Day; just remember it's not

a "right," but an earned privilege.

The established criteria are attainable, and reflect accomplishment of our goals.

The talented military, civilian and contractor employees of the 64th FTW can continue to make the monthly Goal Day a reality ... Charge Ahead!



Feel switch plates and outlet covers for heat. If an excessive amount of heat is transmitted, contact the

Civil Engineering Service Call, at extension 3647.

New wing IG expresses views on impropriety

Lt. Col. Enrique Saa
64th FTW Inspector General

First, I would like to acknowledge that I feel honored by the privilege to serve the Air Force and the people of Reese Air Force Base as the 64th Flying Training Wing Inspector General.

In this capacity, I recognize that we live in an imperfect world and that people at all levels make honest mistakes and sometimes lack the knack for great decisions. Although these flaws may cause

discord and animosity, there is neither room for tolerating any unprofessional or improper treatment of people nor latitude for tolerating fraud, waste or abuse (FWA) of Air Force assets.

As we continue with our base closure endeavors, I want to hear, through the FWA Hotline, 6547, or IG complaint system, 3033, about any impropriety beyond your control and any abuse of Air Force assets.

Prior to raising a problem to my level, and in fairness to our system, please attempt resolution within your chain of supervisors. If

unable, then ask yourself the question: "What do I want to get out of this?"

By taking these simple steps, I will be in a better position to help your needs and those of the Air Force. I do not want to infer I am inaccessible.

If you just need someone to talk to without retribution, I am ready to listen!

I know the positive attitude and professionalism of Reese personnel will make my job similar to — the Maytag repairman's. Therefore, I wait readily to take on any challenge -- please call me.



Saa



Problems? Concerns? Call the Care line 3273

A Care line column provides one of many opportunities for a commander to find out what people are thinking, what's bothering them, what they like, etc. If you've wondered why we do something, or just want to make a

comment, don't hesitate to call. You can call the Care line 24 hours a day at 3273. If you leave your name and telephone number, we'll get back to you and answer your concern by telephone.

Calls of interest to the Reese

community will be published, without the caller's name, in the Roundup the following week.

Public Affairs and the Roundup

ROUNDUP

Printed for
Reese personnel

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Combat arms instructor selected as AETC's best

2nd Lt. Chris Breighner
Deputy chief, public affairs

A saying goes, "Home is where the heart is," but some find their home is actually on the range.

Running into Staff Sgt. Jay Robinson, Jr., 64th Security Police Squadron, one doesn't think immediately that this guy "shoots guns" and instructs others how to at the base firing range, but in fact, he does, and he's an award-winning one at that.

The Macon, Ga., native won the Air Education and Training Command Outstanding Active Component Combat Arms Training and Maintenance Technician of the Year.

Col. Kodak Horton, 64th Flying Training Wing commander, presented Robinson the award Feb. 27.

"It is a wonderful feeling, especially when you realize our job and accomplishments here at 'little' Reese Air Force Base are not overlooked at headquarters level," said

Robinson.

For his award, Robinson was honored for maintaining an unprecedented yearly 100 percent range usage and a 99 percent qualification rate for 495 students, accurately accounting for 119,000 ammunition rounds ranging from small arms to grenade launcher munitions, and his expert management of 55 equipment line items worth \$40,000.

The combat arms training and maintenance craftsmen also participates fully in military and civilian community activities.

As the 64th SPS Unit Advisory Council Officer, Robinson volunteered 96 hours for projects and charities. He also provided firing range tours and firearms demonstrations for Civil Air Patrol members, Boy Scouts and 64th SPS Spouse Appreciation Day.

Robinson also earned the 64th SPS, 64th Support Group and 64th FTW Non-commissioned Officer of the Quarter award for the July-September 1996 timeframe.



Photo by Staff Sgt. Orlando Guerrero

Staff Sgt. Jay Robinson, Jr., right, assists Special Agent Michael Giddings, Office of Special Investigations Detachment 412 in sighting a hand gun for qualification at the Reese Air Force Base firing range. Robinson won the Air Education and Training Command Outstanding Active Component Combat Arms Training and Maintenance Technician of the Year for his efforts at the firing range.

In addition, he has garnered a Top Three image card, given to Reese's sharpest three percent for military image.

Robinson finished first in the Combat Arms Craftsman Course, his seven-level

course, and is working toward a degree in instructional technology through the Community College of the Air Force. He is married to Katie Robinson and they "have a wonderful five-year old son, Jacob III."

In his spare time, Robinson enjoys weightlifting, aerobics, reading and spending time with his family.

The Robinsons head for Shaw Air Force Base, S.C. later this year.

More captains to major

WASHINGTON (AFNS) — For the first time since before the Air Force drawdown began, the promotion opportunity for field-grade-line officers will rise, announced Air Force personnel officials.

For the June 17 Majors Board, the secretary of the Air Force has approved a 90-percent promotion opportunity — up from the 80-percent opportunity for major that has existed since 1991.

This change is actually a return to what was the norm prior to the drawdown.

With the exception of a brief period from 1974 to 1978, the promo-

tion opportunity to major was 90 percent since the 1960s.

In 1991, force structure deductions lessened the need for majors. This dropped promotion opportunity to 80 percent, the minimum recommended under the Defense Officer Personnel Management Act.

"We are in an area of some force stability," said Lt. Gen. Michael McGinty, deputy chief of staff for personnel. "This stability, combined with smaller year-groups, has given us a welcomed opportunity to promote more captains to major. This should be great news to the officer force."

Helping Hand awards presented

(continued from page 1)
volved with the Big Brothers/Sisters. For the past two years, he has spent five hours per week with his Little Brother. That time was attributed in substantial measure with helping his Little Brother win the "Little Brother of the Year Award" for 1996. O'Rear also mentors a Frenship Intermediate School fifth grader by working two hours each week strengthening

the student's academic skills. He also teaches Sunday School.

Horton quoted Gordon Treadaway, retired Lubbock attorney and "Friend of Reese," as he thanked the three award recipients for their work. "The most valued support we receive from Reese is not economic," Treadaway said. "It is the support we get from its people for all aspects of Lubbock's community life."

Safety Tip of the Week

The weather is getting warmer as the daylight hours get longer. When working outside, now is the time to start using sunblock and avoid the pain of a bad sunburn.

Air Force Assistance Fund Squadron Representatives

Organization	Representative	Phone
64th FTW	Senior Airman Dave Sanchez	6643
64th SPTG	Tech. Sgt. Vanessa Heffner	3655
64th CES	1st Lt. Stacey Anason	3701
64th CONS	Senior Airman Nick Kerr	6126
64th CS	Tech. Sgt. Dennis Bernsteen	3375
64th LS	Staff Sgt. Ed Allen	3567
64th MSS	Staff Sgt. Mark Lucas	3097
64th SPS	Master Sgt. James Franks	6196
64th SVS	Master Sgt. Charles McCully	3412
64th OG/OSS	Capt. John Bertha	3452
64th MDG	Tech. Sgt. Karen Berganini	3174

TRICARE mail order pharmacy is now available

1st Lt. Bin Chao
Reese TRICARE director

CHAMPUS beneficiaries may use the mail order pharmacy as an alternative to filling prescriptions at walk-in pharmacies or a military pharmacy. Medicare eligible Department of Defense military retirees and their dependents that reside in Base Realignment and Closure sites are eligible.

You can request up to a 90-day supply at one time. Active duty family members will pay \$4.00 for a 90-day supply. All other eligible beneficiaries including Medicare-eligible beneficia-

ries living in the designated BRAC sites, will pay an \$8.00 co-payment.

All CHAMPUS exclusions and limitations apply for services provided by the mail service pharmacy. Those medications which are needed immediately, such as antibiotics, should be obtained at a military pharmacy or TRICARE network pharmacy. Drugs that do not require a prescription, i.e., aspirin and vitamins are not covered by TRICARE. Generic drugs will be substituted for brand name medications when available and allowed by the prescribing physician.

Your physician must write your prescription in-

dicating daily dosage, proper strength and the number of refills. For maintenance drugs, the request is written for one year, law permitting.

Be sure to make a copy of all documents for your records and mail the original with your payment. The pharmacy address is: DIVERSIFIED PRESCRIPTION DELIVERY (DPD), P.O. BOX 1002, HORSHAM, PA 19044-8002. Their toll free number is 1-(800) 228-6716. Their hours are 6 a.m. to 6 p.m., Monday through Friday, and 7 a.m. to 3 p.m. Saturday (CDT).

To order refills include the sponsor's social security

number, list prescription number, quantity, description of the medication and the doctor's name, enclose co-payment and complete patient information. Please allow one week for delivery

of your order.

Mail order information and brochures are available at the TRICARE Service Center. You may contact them at 1(800) 406-2832 for additional information.



Think security, propriety when surfing net

Capt. Karen Warlick
AETC public affairs

RANDOLPH AIR FORCE BASE, Texas (AETCNS) — Internet surfers just need to point, click and see the world turn to have a wealth of information at their fingertips. But they should use caution when surfing the net with government computers — everyone should know the guidelines for official use.

"Information protection is a core strategy of the Air Force's information superiority vision," said Gen. Billy Boles, Air Education and Training Command commander. "A key element to achieving this vision is to use sound computer security practices on a daily basis."

"The Internet provides opportunities for quick and efficient information when used correctly," said Col. Anthony Bell Jr., director, Communications and Information, HQ AETC. "We all have a responsibility not only for computer security but also for the proper use of our government computer systems."

In 1996, Air Force computer security analysts documented four break-ins into AETC computer systems. One of the break-ins was by three civilians, outside the government, resulting in indictment by the

U.S. Attorney. One conviction earned a civilian three years probation, a \$4,000 fine and \$1,400 in restitution to a university that owned the computer. Two Air Force members were caught using government computers to download pornography. Punishment included Articles 15, loss of command and loss of job.

"We are constantly monitoring computer systems to insure these kinds of security violations do not occur," said Bell, "but we need everyone's help. Most of our unsafe security practices are with passwords."

Do not give out your password to anyone, officials said, and make sure you change it frequently. Passwords that are at least eight characters long and a combination of alphanumeric characters are considered good passwords. Also, report any unusual activity on your computer system to the system administrator immediately to ensure computer hackers are caught quickly.

"It is easy for people to get side-tracked when surfing the Internet for information and to go to areas that would not be considered for official business," Bell said. "A person could be searching for information for his or her job and find some software that they would like to use at home. The best thing is wait until you get home to download the soft-

ware. If you download the software at work for your personal use you have just misused the government computer system."

"We don't want to discourage people from using the Internet," Bell continued, "we want to make them aware of how not to misuse the system. Air Force Instruction 33-129, "Transmission of Information via the Internet," is an excellent starting place for commanders and supervisors to educate their people on what is allowed when using a government computer system."

The instruction states commanders can authorize personal use of government resources for access to the Internet to further their professional and military knowledge if in the best interest of the government. However, this authorization should be documented by letter, local operating instruction or explicit policy. The instruction also points out activities that are specifically prohibited when using the Internet.

"Proper use of our computer systems is everyone's responsibility," said Boles. "We use computers every day to accomplish our mission. Commanders and supervisors should make it a priority to educate their members on the proper use of these systems and ensure the safety of government information."

Internet Dos & Don'ts

Activities prohibited when using the Internet:

- Use of government-provided computer hardware or software for other than official and authorized government business.
- Activities for personal or commercial financial gain. This includes, but is not limited to, chain letters, commercial solicitation, and sales of personal property.
- Storing, processing, displaying, sending, or otherwise transmitting offensive or obscene language or material.
- Storing or processing classified information on any system not approved for classified processing.
- Storing or processing copyrighted material (including cartoons) unless approval is obtained from the author or publisher.
- Participating in "chat lines" or open forum discussion unless for official purposes and after approval by appropriate public affairs channels.
- Using another person's account or identity without appropriate authorization or permission.
- Viewing, changing, damaging, deleting or blocking access to another user's files or communications without appropriate authorization or permission.
- Attempting to circumvent or defeat security or auditing systems without prior authorization or permission.
- Obtaining, installing, copying, storing or using software in violation of the appropriate vendor's license agreement.
- Permitting any unauthorized individual access to a government-owned or government-operated system.
- Modifying or altering the network operating system or system configuration without first obtaining permission from the administrator of that system.

AF chief of staff says 'TRICARE on track'

1st Lt. Bin Chao
Reese TRICARE director

Air Force Chief of Staff Ronald Fogleman told more than 1,000 medical commanders, administrators and nurses in a recent conference in Washington, D.C., TRICARE is OK so far, but there is room for improvement.

Fogleman is convinced that the success of TRICARE as our peacetime health care program is key to maintaining a high quality of life for the men and women of the armed forces. "I am convinced that fair and effective health care is one of the most important elements of military

compensation and absolutely vital to recruiting, retention and military readiness," the general said.

Fogleman also believes TRICARE, although not perfect, is on the right track. "Many of our patients and providers tell us there are still some areas for improvement," he said. "I don't think we have to apologize for that. We ought to put it into the context of other great challenges. After all, can you imagine where we would be in the computer business if Bill Gates (head of Microsoft Corp.) stopped with Windows version 1.0? We simply cannot rest on our laurels with TRICARE 1.0."

The general feels that marketing and education is the key if TRICARE

is to be successful. "The less people understand about TRICARE, the more likely they are to criticize it," he said. "It's not an easy subject to understand the program. We have to break through this information barrier and help our people understand the program."

He also added, "This health care program must keep the active duty members fit for duty and at the same time take care of the families." The general said the program also must take care of military retirees, because "our commitment to our retirees is a visible sign of taking care of our own."

The general said he had just answered a letter from a retiree lamenting the difficulty the retiree faced in getting health care. "Many people, myself included, believed we were going to be provided lifetime medical care in return for our military service," Fogleman said he wrote the retiree.

"The difference is what we were going to be provided access to and in fact what we were entitled to. The entitlement was never there in the law."

Defense medical facilities provide care to retirees on a space-available basis, according to Department of Defense health officials. Under TRICARE, retirees under age 65 can enroll in the plan's Prime benefit,

which provides guaranteed health care at fixed annual costs and certain fees per visit. Medicare-eligible retirees (those over 65), however, cannot enroll in Prime a situation DoD continues trying to rectify.

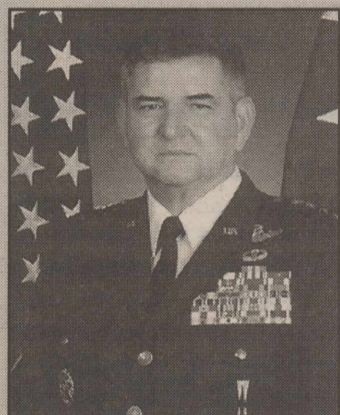
Fogleman said he and the other service chiefs support DoD efforts to expand military health care to Medicare-eligible retirees under a plan called "Medicare Subvention."

"Although the last Congress did not pass the subvention legislation DoD is evaluating options to proceed with a test while absorbing the cost," he said. "We're planning to resubmit the proposal for subvention during this next congressional season."

Despite its shortcomings, however, Fogleman said TRICARE is off to a good start.

"In those places where we have in fact put the TRICARE program into being and it's had a chance to mature, it is beginning to sell itself," he added. Patients surveyed in active TRICARE regions give the plan mostly high marks, DoD officials said. However, they consistently give low marks for appointment systems and general accessibility to care.

"In the end, we have to guarantee good service and quality care," Fogleman said. "Our people and their families have a right to expect good service and quality care."



Fogleman

"I am convinced that fair and effective health care is one of the most important elements of military compensation and absolutely vital to recruiting, retention and military readiness."

Gen. Ronald Fogleman
Air Force chief of staff

Leaders rely on sustained passion for excellence

(Editor's note: This is part of a series on the Air Force's core values and core competencies.)

WASHINGTON (AFNS) — Simply maintaining the status quo won't fulfill the mission for the Air Force as the service keeps pace with the rapidly changing world of the next century, according to Chief of Staff Gen. Ronald R. Fogleman.

Fogleman, Secretary of the Air Force Sheila E. Widnall, and other senior Air Force leaders agree on the need to "develop a sustained passion for continuous improvement and innovation."

"This will propel the Air Force into a long-term, upward spiral of accomplishment and performance."

Such motivation is embodied in the core value of "excellence in all we do." This along with "integrity" and "service before self" form the core values for the Air Force's new strategic vision: "Global

Engagement: A Vision for the 21st Century Air Force."

"True quality is embodied in the actions of Air Force people who take decisive steps to improve processes and products," Fogleman said. "It also applies to those who capitalize on quality as a way to enhance products, achieve savings and improve customer service. These people exemplify our core values."

"Excellence in all we do" applies to all Air Force products and service, personnel matters, community affairs, resource management and operations.

For personal excellence, she said, military professionals "must seek out and complete professional military education, stay in physical and mental shape and continue to refresh their general educational backgrounds."

He said community excellence is achieved when members of the organization can

work together on the basis of trust and mutual respect.

"Excellence in all we do," he said, "also demands that we aggressively implement policies to ensure the best possible cradle-to-grave management of resources."

Operational excellence involves both internal and external operations.

Internally, it's the way units deal with other organi-

zations in the Air Force and applies from the smallest section to Air Force headquarters.

The external aspect applies to the way the Air Force interacts with the rest of the world as it conducts operations — sensitive to the environment in peacetime, responsive to national leaders and theater commanders in war.

"Core values make the military what it is; without them we cannot succeed," Widnall said. "They are the values that instill confidence, earn lasting respect and create willing followers."

"Integrity, service before self and excellence in all we do are the three pillars of professionalism that provide the foundation for military leadership at every level."

"Core values make the military what it is; without them we cannot succeed. They are the values that instill confidence, earn lasting respect and create willing followers."

Sheila Widnall
Secretary of the Air Force



Widnall

Around Reese

Simler Theater (4888)

NOW SHOWING

Today: "The Relic" (R) 7:30 p.m. The dark and myth-riddled tale of legend and superstition is set in the normally tranquil atmosphere of a natural history museum. An evolutionary biologist is plunged into a nightmare world when her friends and colleagues are slaughtered by a mysterious assailant.

Saturday: "Turbulence" (R) 7:30 p.m. A jumbo jet flying toward Los Angeles International is commandeered by an escaped serial killer who murders all the flight crew except for one flight attendant.

Sunday: "Fierce Creatures" (PG-13) 6:30 p.m. An international company purchases a failing London zoo and decides the zoo will only house fierce creatures, vicious man-eating predators, but the zookeepers want to keep their cute and cuddly animals.

Ticket price for adults is \$1.50 and \$1.25 for children under 12 years old.

Caprock Cafe

(6027 - voice / 6028 - menu)

Today: Lunch—Roast Beef, Baked Fish, Chicken A La King. Dinner—Enchiladas, Grilled Ham Steaks, Fish Portion.

Saturday: Lunch—Pork Schnitzel, Fried Chicken, Szechwan Beef. Dinner—Chicken Fajitas, Grilled Liver, Baked Fish.

Sunday: Lunch—Barbecue Spareribs, Hot and Spicy Chicken, Italian Meatloaf. Dinner—Braised Beef and Noodles, Beef Porcupines, Lemon Basted Sole.

Monday: Lunch—Beef Fajitas, Spaghetti with Meatsauce, Roast Turkey. Dinner—Sauerbraten, Polish Sausage, Chicken Jambalaya.

Tuesday: Lunch—Barbecue Beef Cubes, Lemon Baked Fish, Pineapple Chicken. Dinner—Beef Ravioli, Salisbury Steak, Roast Loin of Pork.

Wednesday: Roast Beef, Barbecue Diced Pork, Chicken Jambalaya Dinner—Chili Mac, Braised Liver, Roast Turkey.

Thursday: Lunch—Veal Cube Parmesan, Salmon Cakes, Fried Chicken. Dinner—Meatloaf, Teriyaki Chicken, Spicy Baked Fish.

Menu subject to change

Bowling Center Breakfast Specials (6555)

Today: Biscuits and Sausage Gravy. Cost is \$2.30.

Saturday: Hot Cakes with Bacon. Cost is \$2.30.

Monday: Bacon and Cheese Omelet, Toast and Jelly. Cost is \$2.80.

Tuesday: Silver Dollar Pancakes with one Egg and Ham. Cost is \$2.25.

Wednesday: Breakfast Burrito with bacon. \$2.30

Thursday: Two Eggs with Bacon, Hashbrowns or Grits, Toast and Jelly. Cost is \$2.60.

Ruby's Lounge (3156)

Today: Social hour begins at 4:30 p.m. with free hors d'oeuvres and beverage specials. Shuffleboard tournament with prizes at 7 p.m. Variety DJ from 9 p.m. to 2 a.m.

Lounge hours: Saturday and Sunday opens at noon, Monday through Thursday opens at 3 p.m.

Reese Club

(3466)

Today: Social Hour from 4 to 9 p.m.

Barber Shop: Wednesday through Friday, 8:30 a.m. to 1 p.m. Open to all.

Community notes

Get announcements in early

The *Roundup* will not be published on March 28 or April 4 due to the 64th Flying Training Wing inactivation activities. Any announcements needed in the *Roundup* should be brought to the public affairs office in Bldg. 11 as soon as possible for inclusion prior to those weeks.

Pediatric services

Effective March 1, all pediatric patients will be initially checked in at the Primary Care Clinic. The same quality care will be given and children with appointments will be seen by the pediatric providers. The change is necessary in consolidating staff so patients continue to receive the quality care to which they are accustomed.

Resume seminar

The Reese Options Career Center will be offering a resume seminar on March 20, from 4:30 to 6 p.m. The seminar will be in the family support flight, Bldg. 310. Call Kay Dyer at 3305 for more information or to sign up.

Cover letter seminar

The Reese Options Career Center will be offering a cover letter/broadcast letter seminar on March 19, from 12 to 1 p.m. Members are allowed to bring a lunch if desired. Call Kay Dyer at 3305 for more information or to sign up.

Make reservations

Due to the high volume of PCS personnel in the upcoming months and the limited lodging availability, departing personnel need to make base lodging reservations as soon as they know their departure date. This will prevent any inconveniences and guarantee room availability. Call Shirley Easton or Staff Sgt. Sheldon Holland at 3155 for more information.

Job openings in Lubbock

American Transtech Inc., a subsidiary of AT&T, will build a new customer service center in Lubbock by early summer. ATI will provide inbound customer product assistance for manufacturers, account management, outside corporate employees assistance, telemarketing and other support functions. The company is interested in hiring 200 skilled workers initially and another 700 by 1998. Call the Texas Workforce Commission at 763-6416. Information will be mailed to those interested. Call Kay at 3305 for more information.

Donations needed

Master Sgt. Curtis Bartells, protocol officer, is involved in fixing up a house for a crisis center in Lubbock. The house is unfunded and must be renovated with donated supplies and labor. Items needed include: wood-ply or 2x4s, refrigerator, stove, light fixtures, electrical switches, plugs and cover plates, paint, carpet and furniture. Call Bartells at 6187 for more information.

Parenting workshop offered

A parenting workshop will be held Monday, from 6-8 p.m. at the family support flight. Areas of discussion will include communicating with your children, building positive relationships, effective discipline and building self-esteem in children. Call Elsa Summers at 3305 for more information to register.

Equal Opportunity 101

Q. Which three Hispanics have been space shuttle astronauts?

(Look for the answer in next week's *Roundup*)

Questions from Feb. 28

Q. Who was the nation's first black general?

A. Gen. Benjamin O. Davis

Q. When and why did Martin Luther King, Jr. win the Nobel Peace Prize?

A. Nonviolent civil rights work, on Dec. 10, 1964.

Q. What year did the Supreme Court rule bus segregation unconstitutional?

A. 1958

(Submitted by SSgt Ronshella White, 64 CS and Capt. Eric Bass, 64 FTW/SA)

The question from Feb. 21 was incorrectly credited. It was submitted by Staff Sgt. Ronshella White, 64th Communications Squadron. The *Roundup* regrets the error.

Submit equal opportunity questions and answers to 64 FTW/SA. The name will be published along with the information provided.

Safety office abounds with award winners

2nd Lt. Chris Breighner
Deputy chief, public affairs

Sherry Sancibrian, wife of Sandy Sancibrian, 64th Flying Training Wing safety office, was honored by the YWCA of Lubbock in their 1997 Women of Excellence Awards Feb. 26.

Since the award's establishment in 1989, 70 women who have achieved excellence in their professions have received the prestigious honor.

Sancibrian is an assistant professor in the department of communication disorders with the School of Allied Health at Texas Tech Health Sciences Center (TTUHSC). She also serves as director of clinical services for the speech-language-hearing clinic for the department.

"This was indeed a wonderful honor," she said. "I appreciate the efforts of the YWCA to spotlight women who contribute to our community."

The Women of Excellence award winner earned her bachelor's and master's degrees from Tech and is certified and licensed in speech-language pathology and speech and hearing therapy. She is past-president of the Texas Speech-Language-

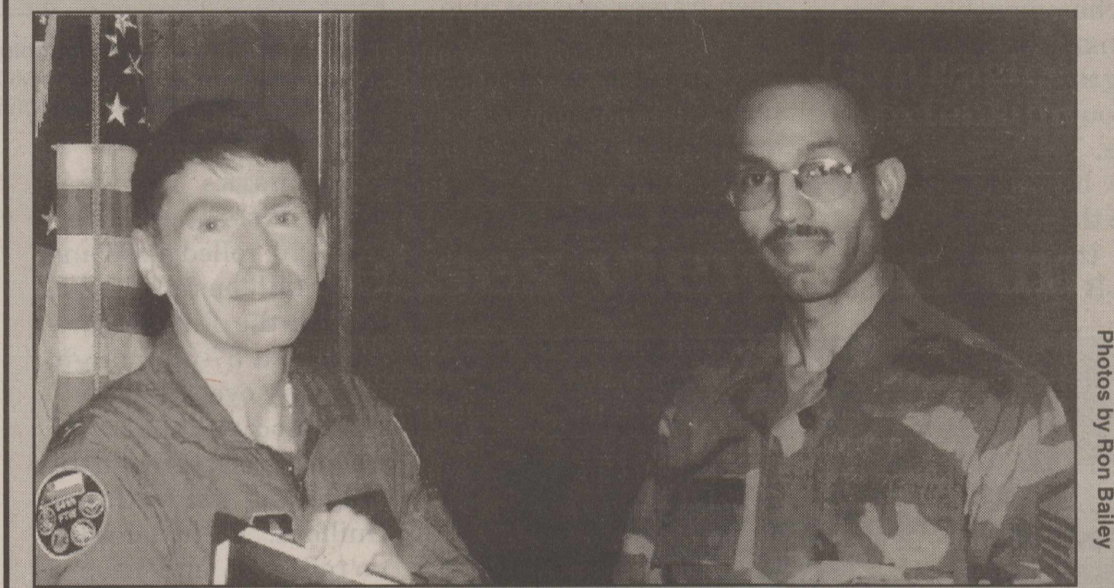
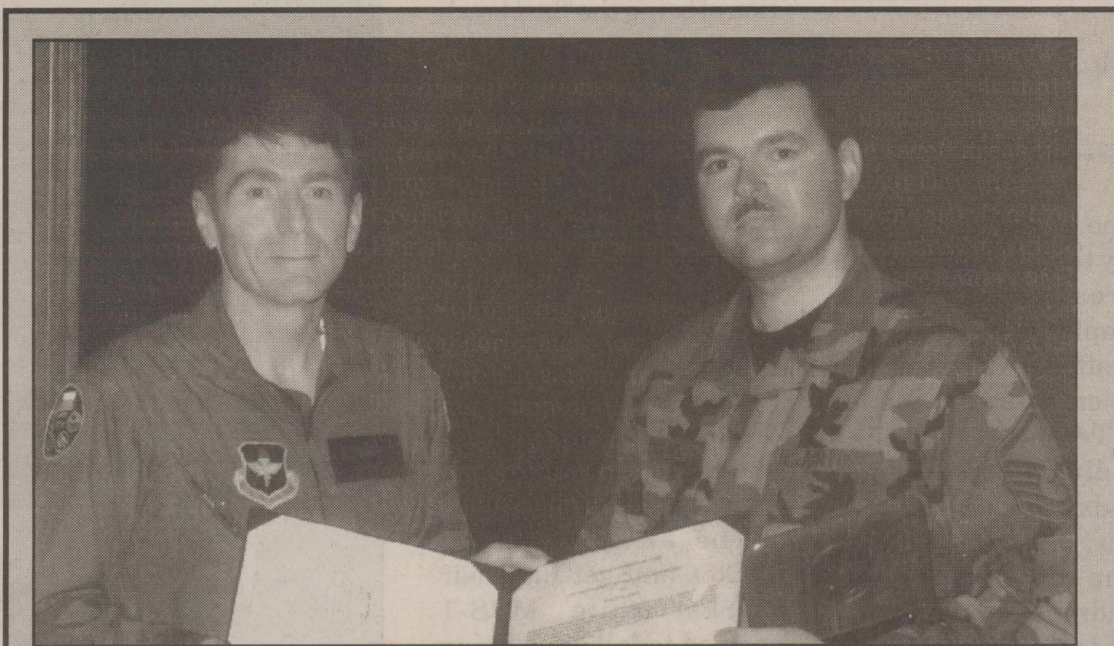
Hearing Association.

Sancibrian received the 1996 President's Excellence in Teaching Award at TTUHSC and the Outstanding Teacher of the Year in the School of Allied Health in 1994. She was also selected as Outstanding Faculty Member in the Department of Communication Disorders in 1993-1994; and Outstanding Faculty Award from the Tech Mortar Board and Omicron Delta Kappa in 1990.

Her husband, Sandy, ends his Reese civilian career March 28. Since 1983 he's worked in aero repair, quality assurance and safety here. He was active duty Air Force from 1968-1976 at Reese, in Southeast Asia/Thailand and at Bergstrom Air Force Base, Texas. He will be a compliance officer for the Occupational Safety and Health Administration out of Lubbock.



Sancibrian



Photos by Ron Bailey

Top photo: Col. Kodak Horton, 64th Flying Training Wing commander, left, presents the Air Education and Training Command Individual Award of Distinction to Master Sgt. Rich Owens, 64th FTW. Bottom photo: Master Sgt. Alfred Gibbs-Van Horn, 64th Civil Engineer Squadron, receives the Individual Ground Safety Award for October-December 1996, from Col. Horton.

Sexual harassment not tolerated at any level

Master Sgt. Walt Lilley
Superintendent, Social Actions

Recently the Social Actions office has been asked the question, "What is the best way to report a sexual harassment complaint?" As you probably know, there are many ways to report a sexual harassment complaint. We at social actions recommend the first step you take is to:

□ **CONFRONT THE HARASSER:** Many times the harasser does not know that he/she is offending you and will usually stop if you approach them with the problem.

We recommend that you keep a record of the offensive behavior, where and when it happened, and who may have witnessed it.

Also keep a record of the actions you took to confront the harasser and what their response was to your request.

If you feel uncomfortable confronting the harasser face-to-face, write him/her a letter stating: the offensive behavior, when and where it occurred, why you object to it, that you want it to stop, and how you expect to be treated in the future. Have a witness sign the letter and either send it to them or have a friend deliver it for you.

□ **TALK TO YOUR SUPERVISOR:** If confronting the harasser does not stop the behavior, bring a record of the incident(s) and a witness, if possible, to your supervisor. Again, keep a record of what your supervisor says and does. If your supervisor is the problem, go up your chain of command to solve the problem.

□ **REPORT SEXUAL HARASSMENT TO YOUR COMMANDER:** If you can't get help from your chain of command, contact your commander with the problem. He/She is responsible for ensuring sexual harassment is stopped at the unit level. Again,

keep a record of the discussion with your commander for future reference if necessary.

□ **FILE A FORMAL COMPLAINT:** If all else fails to solve your problem, you may contact the social actions office or the wing inspector general to file a formal complaint. Because social actions reports directly to the I.G., we recommend you contact us first.

We will conduct an informal clarification to determine if the probability exists that sexual harassment has occurred.

If the clarification does indicate sexual harassment violations, a formal inquiry or investigation will be conducted through the office of the I.G.

ADDITIONAL TIPS:

□ **NEVER IGNORE SEXUAL HARASSMENT:** It will not go away on its own. Take action to stop it. Remember, no one has the right to

harass you.

□ **DON'T HESITATE TO SEEK HELP:** Sexual harassment often causes stress, emotional pain, and many other problems that affect you individually and affect the mission.

□ **WEIGH YOUR OPTIONS CAREFULLY:** Remaining silent or transferring to another job may not be the best solution. They also let the harasser "get away with it" - and continue to harass others.

Remember, try to solve the complaint at the lowest level possible. Give your unit a chance to solve it before going to an outside agency.

Commanders, please remember that it is your responsibility to report all sexual harassment complaints to social actions for statistical purposes and for assistance.

If there are any questions regarding the reporting procedures for sexual harassment complaints, please contact the social actions office at extension 3422 or 3900.

CES-B takes first, goes undefeated in roll-offs

Tech. Sgt. Dave Brown
Editor

One of the teams least likely to participate in the Recreational League championships won the Roll-offs by downing the Mission Support Squadron-Team 1 rather soundly in three games Tuesday at the Windmill Lanes.

The Civil Engineer Squadron-B/Fire Department team not only made the championship game, but made it undefeated, going through the roll-offs without losing a single game.

By beating MSS-1 by more than 200 pins in the final three-game match, CES-B took the distinc-

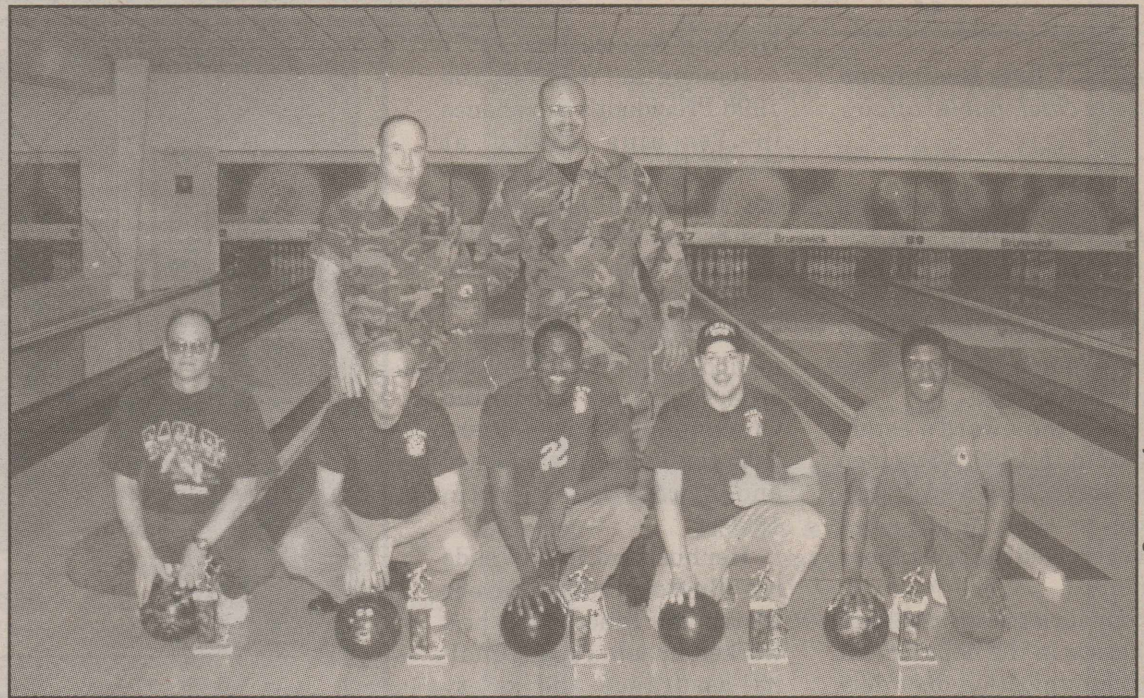
tion of being the "last bowling champs" on Reese Air Force Base.

The Fire Department was 16 pins down in the first game of the match. But MSS-1 could not hold the lead, losing by more than 50 pins. CES-B was led by Manen Bishop who rolled his first-ever 200 game.

The second game started out where the first game ended.

The FD kept rolling strikes and getting their marks while MSS-1 seemed to fall off, leaving open frames and not able to pick up splits. CES-B took the second game by more than 70 pins. Bishop again led the way with a 193.

CES-B didn't let up at all in the third game either. With key strikes and



The Recreational League champions, CES-B/Fire Department pose for their team photo. Front row, left to right, is Alan Newton, Larry Million, Manen Bishop, Jeff Schraeder and Alonzo Guilford. Back row left is Maj. James Sohan, 64th Civil Engineer Squadron commander, and Master Sgt. Harry Washington, 64th CES first sergeant.

good marks in every frame, Bishop, who averages 120, rolled a 193 and Larry Million rolled a 206 to lead the Fire Department to a 57-pin margin of victory over MSS-1.

"Nobody thought we would make it through the playoffs," said Alonzo Guilford. "We just needed to roll good and keep a good positive attitude, and you saw the results."

Bishop said he just kept rolling and the pins just kept coming when asked about his 200-193-193 series.

He also praised his

teammates for the way they blasted the MSS-1. "We had the upper hand going into the championships," he said. "The more we rolled the more excited we got. Everyone rolled great!"

"We had to prove something to everyone," he said regarding the roll-offs. "We were in last place but we knew we could do it (coming in first in the championships)."

"Nobody expected the Fire Department to do anything, especially be undefeated," said Rick Carter, president of the

Recreational Bowling League. "But they kept cool heads and had good pin action to literally blow us out in the match." Carter was a member of MSS-1.

"Thanks go out to all the participants for a fine tournament," he continued. "I'm sure everyone enjoyed the competition and comradery spawned by this event."

Special thanks go to the fitness center for sponsorship of the league. The bowling center gets thanks for providing top-notch support."



John Klemmer, MSS-1 rolls a strike during game two of the championship match.

Sports update

Intramural volleyball standings (as of Wednesday)

64th CES	8-1
64th LS	8-1
64th SVS	5-3
64th SPS	4-5
64th MDG	3-5
64th MSS	3-6

Scheduled games

Today

64th MDG vs. 64th SVS.
64th CES vs. 64th LS.
64th SPS vs. 64th MSS.

Wednesday

64th SVS vs. 64th LS.
64th MDG vs. 64th SPS.

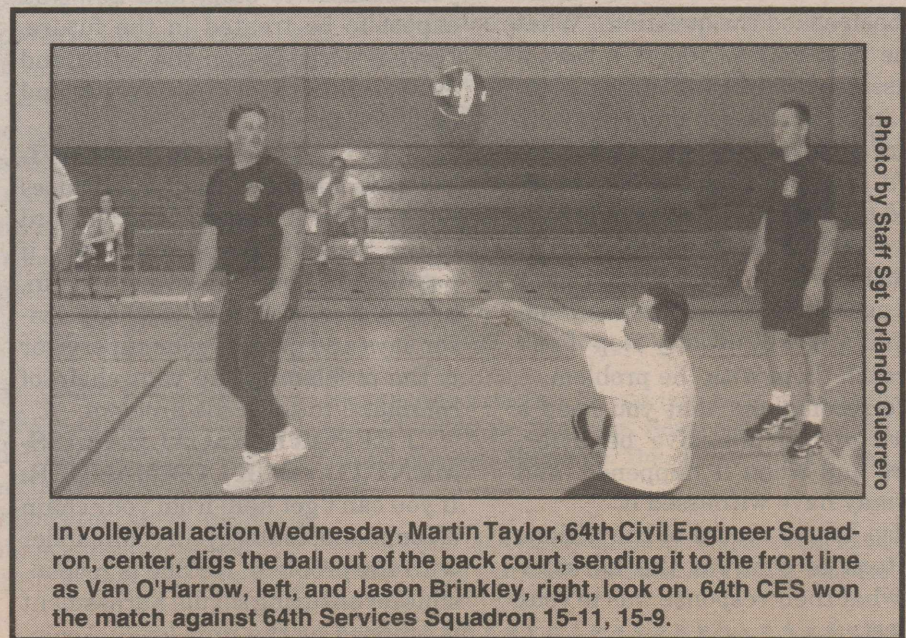
Thursday No Games Scheduled

Stay fit with aerobics

Aerobic classes are from 11 a.m. to 12 p.m. Monday through Friday only. The classes are held in Ruby's.

After hours use of the fitness center

The key to the fitness center can be checked out from the 64th Security Police Squadron after the fitness center is closed at night.



In volleyball action Wednesday, Martin Taylor, 64th Civil Engineer Squadron, center, digs the ball out of the back court, sending it to the front line as Van O'Harrow, left, and Jason Brinkley, right, look on. 64th CES won the match against 64th Services Squadron 15-11, 15-9.

Photos by Tech. Sgt. Dave Brown

Photo by Staff Sgt. Orlando Guerrero