



General Boles

AETC commander arrives Wednesday

General Billy Boles, commander of Air Education and Training Command, and his wife Kay will visit Reese Wednesday and Thursday.

During the visit, the general will attend a base closure update, meet with senior enlisted members, fly a T-38 formation sortie and attend a Lubbock-Reese Redevelopment Committee meeting in Lubbock.

He will also meet with Lubbock area

recruiters and address the Wing Enlisted Call at 3 p.m. in the Simler Theater. At the call, Boles will present the April-June Enlisted Quarterly Awards.

Headquartered at Randolph AFB, Texas, as AETC commander, Boles is responsible for recruiting and accessing Air Force personnel and providing them military, technical and flying training.

AETC includes two numbered Air

Forces, Air University, Air Force Recruiting Service and Wilford Hall Medical Center. The command consists of 13 bases, 43,000 active duty members and 14,000 civilians.

Boles was commissioned through the ROTC program and entered active duty in March 1962. He has held a variety of staff assignments at the major command and Air Staff levels. His son, David, is a lieutenant in the Air Force.

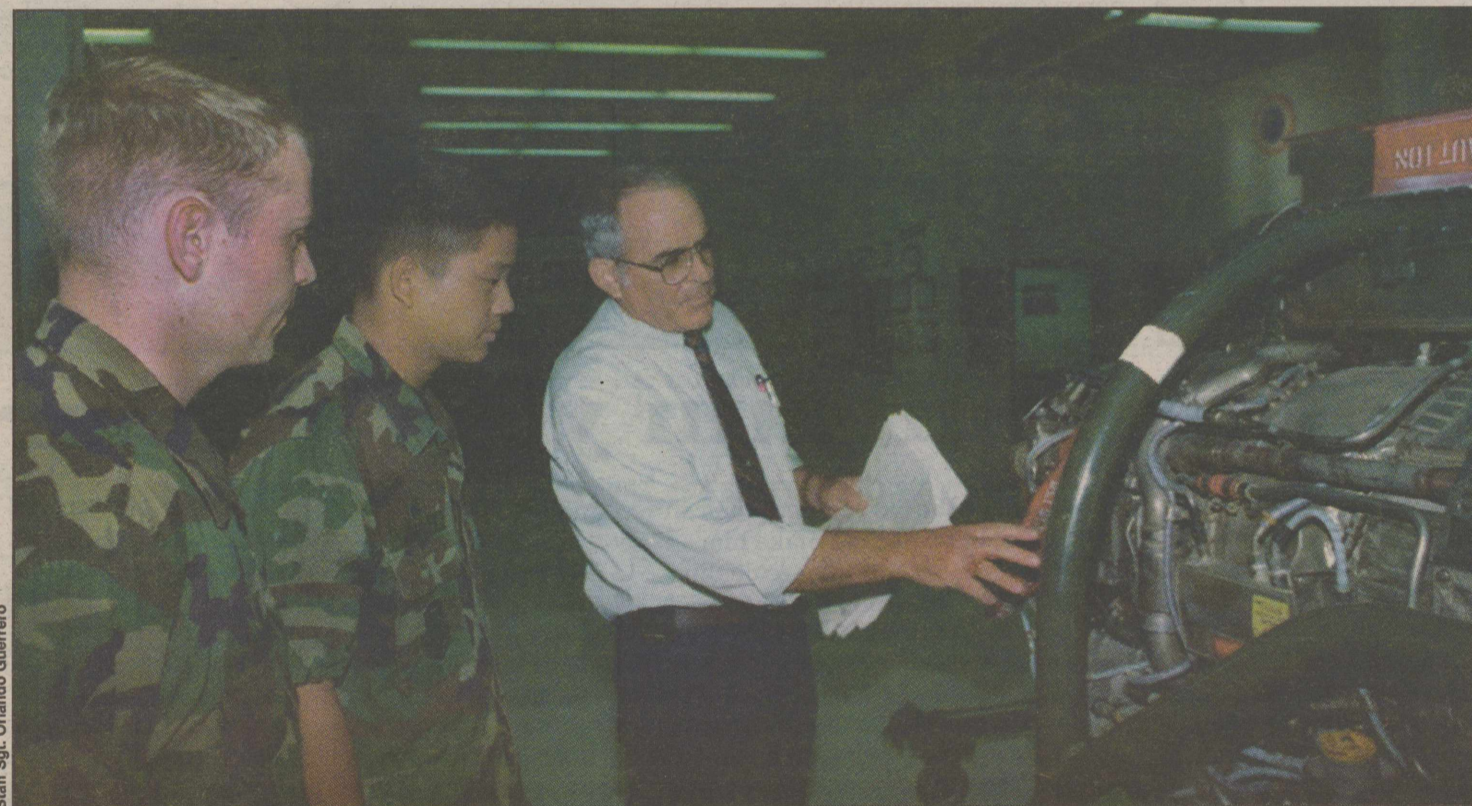
ROUND UP

"Air Force people building the world's most respected air and space force ... global power and reach for America."

Vol. 48, No. 27

July 12, 1996

Reese AFB, Texas



Staff Sgt. Orlando Guerrero

Job searching

Fred Goodspeed, Lockheed Martin Logistics Management, shows a J-85 jet engine (used to power the T-38) to Air Force Academy cadets Ross Wilderman, left, and Joey Angeles. The cadets are part of the second group of three groups visiting Reese as part of Operation Air Force this summer. The last group of cadets arrives Monday.

Bosnia operation exceeding expectations

TASZAR AIR BASE, Hungary (AFNS) — U.S. forces deployed to help keep peace in Bosnia should be finished with their mission by the end of the year although work may remain beyond that time, according to U.S. Defense Secretary William Perry.

"I'm confident we will continue to meet (milestones established by the Dayton Peace Accords) on schedule and have the implementation force, or

IFOR, mission completed at the end of the year," Perry said during a visit here July 2.

A decision about what type of force, if any, is required when the IFOR mission is complete, will be made later this year, he said.

"At the North Atlantic Treaty Organization ministers meeting this fall, the ministers will discuss whether NATO should take over the other security responsibilities

in Bosnia. I don't want to speculate on what the outcome will be," Perry said.

He said each milestone established by the Dayton Peace Accords has so far been met by the multi-national peace implementation force, adding that military operations in Bosnia are going so well that "we've compounded everybody's expectations."

In fact, Perry said, the IFOR success has allowed changes in

force structure.

"We are not changing the total number of forces, that will remain the same. However, we are moving out two armored units and moving in two military police units because, basically, the IFOR mission which requires the armored units has been quite successful and they aren't needed any longer.

"It's easy to forget now that

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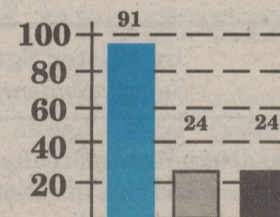
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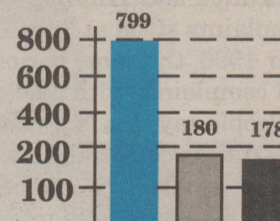
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Mission

T-37 sorties

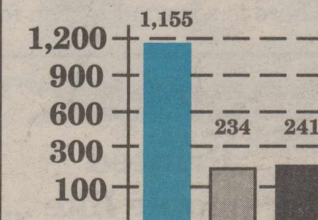


T-38 sorties



T-1A

flying hours



Required for July Required as of Tuesday Flown as of Tuesday

Assignment team arrives Monday



Ptomey

by Chief Master
Sgt. Dave Ptomey
Senior enlisted advisor

Well, the first visible signs of closure are about to come on the scope.

As most of you know, we flew our last T-37 student sortie on June 24, and on July 31, the 35th Flying Training Squadron will inactivate.

The next "significant emotional event" takes place Monday through Wednesday. On Monday, all personnel releasable July 1996 through January 1997 will make their assignment selection starting at 10 a.m. in the base theater.

As I stated in my last Roundup article, you will have approximately one minute from the time your name is called to make your selection so **BE READY!**

If you are unable to be present for the assignment selection, you **must** give your commander or first sergeant a signed letter authorizing them to make your selection for you. **Only your commander or first sergeant is authorized to make your selection for you if you cannot be present.**

On Tuesday, there will be three base closure enlisted assignment briefings in the base theater at 10 a.m., 2 p.m. and 5 p.m. These briefings are for all enlisted personnel departing between February and November 1997. Spouse attendance is encouraged.

Remember, our primary mission is **still** training the world's best pilots — let's keep our focus!

If you have any questions, please contact your first sergeant.

Good housekeeping key for preventing mishaps

by Charles Gerrior
Wing safety

Good housekeeping is essential to prevent all sorts of workplace mishaps. Workplace mishaps can include, but are not limited to, slips & falls, cut fingers, and back injuries.

Slips and falls can be eliminated by cleaning up spilled liquids as soon as they happen. Any object presenting a tripping hazard needs to be picked up or moved including loose floor covering, extension cords, pencils, paper clips on a smooth floor. A slip and fall mishap can produce a major injury to any worker. Injuries to older workers are usually more

serious as their bones are more brittle with age.

Card files, boxes of computer paper and heavy books should be kept off the top of cabinets and top or bottom shelves when the person wanting to use the object must strain themselves to reach them. Arrange your work area so that you do not have to over reach to retrieve any objects such as a file or pencils.

When it comes time to move a heavy box or object, don't be afraid to ask for help. It's better for two persons to lift an object too heavy or awkward for one, in order to prevent a back injury. Ensure sharp objects such as thumb tacks and knives are not thrown loosely

in a drawer. There is nothing more surprising than to blindly reach into a drawer and receive that pin prick or a small laceration. Using razor blades outside a safety holder can produce a nasty cut faster than it takes to put a new blade in a safety holder.

Don't overlook rough and jagged edges on desk and file drawers. Broken glass should be cleaned up immediately, but do not just throw it in the trash where someone else can cut themselves as they push trash down. When cleaning up fine glass splinters use a wet paper towel to prevent sticking yourself with the splinters.

Remember an ounce of prevention goes a long way.

Conservation tip

Do you let your shower run for 10-20 minutes before you get in? Conserve water—if you don't you're all wet!

Discrimination can ruin your career

by Master Sgt. Walt Lilley
Superintendent, social actions

Is discrimination really a problem anymore?

I am asked this question on a regular basis, and the answer is yes, discrimination is still a problem.

To prove my point, look at the statistics. In fiscal year 1995 between October and April, Air Education and Training Command discrimination complaints stood at 96 with 59 confirmed. In fiscal year 1996, the same period showed an increase to 134 complaints with 82 confirmed.

People say this is probably in response to the new Air Force Social Actions Equal Opportunity Awareness 2000 course being taught to the "total force." The course, as many of you know, concentrates on stereotyping, sexual harassment, discrimination, Air Force policies and responsibilities concerning equal opportunity and treatment. Awareness could be part of the reason, but the complaints are still rising.

There is a second reason for the rise in com-

plaints. Have you heard the old saying, "You can lead a horse to water, but you can't make him drink?" Well, it's the same when you are dealing with Air Force people from different backgrounds, social and economic classes, races, ethnicities and cultures. You can teach them all the right things to do, but they are only going to follow them if they want to.

Many of us in our different cultures are taught to believe we are superior to others, or are better in one way or another. Because of these teachings, or socialization processes, we tend to act those feelings out toward those who are considered to be less than we are.

How do we stop this? Will discrimination in the Air Force ever end? The answer to that question is YES!

The biases we carry toward certain people may never end; the stereotypes we have instilled in our minds may never end; the "better than thou" attitudes we have may never end, but the discrimination will end. Why? Because of the Air Force's "zero tolerance" policy regarding discrimination

and sexual harassment.

You may feel it's okay to treat people unfairly, deprive certain people the opportunity to reach their full potential, or to sexually harass someone because they are "weaker" than you. If so, no matter what your rank, number of years in service, or what your record looks like, you will not last in today's Air Force.

From Gen. Billy Boles to Col. Randy Gelwix, the policy is the same — zero tolerance. There has not been one confirmed case of discrimination that has gone unpunished in AETC.

What's the bottom line? Discrimination will not be tolerated. The Air Force has always believed in fair and equitable treatment for all and that has not changed. What has changed is the awareness level of commanders, supervisors and Air Force members who will not, cannot, tolerate discrimination.

If you have concerns about discrimination or simply need advice, please call us at the social actions office at 3901 or 3422. Our advice is free and it could save you a lot of time and heartache.

ROUNDUP

Printed
for people like ...

Senior Airman James Eberly
64th Civil Engineer Squadron



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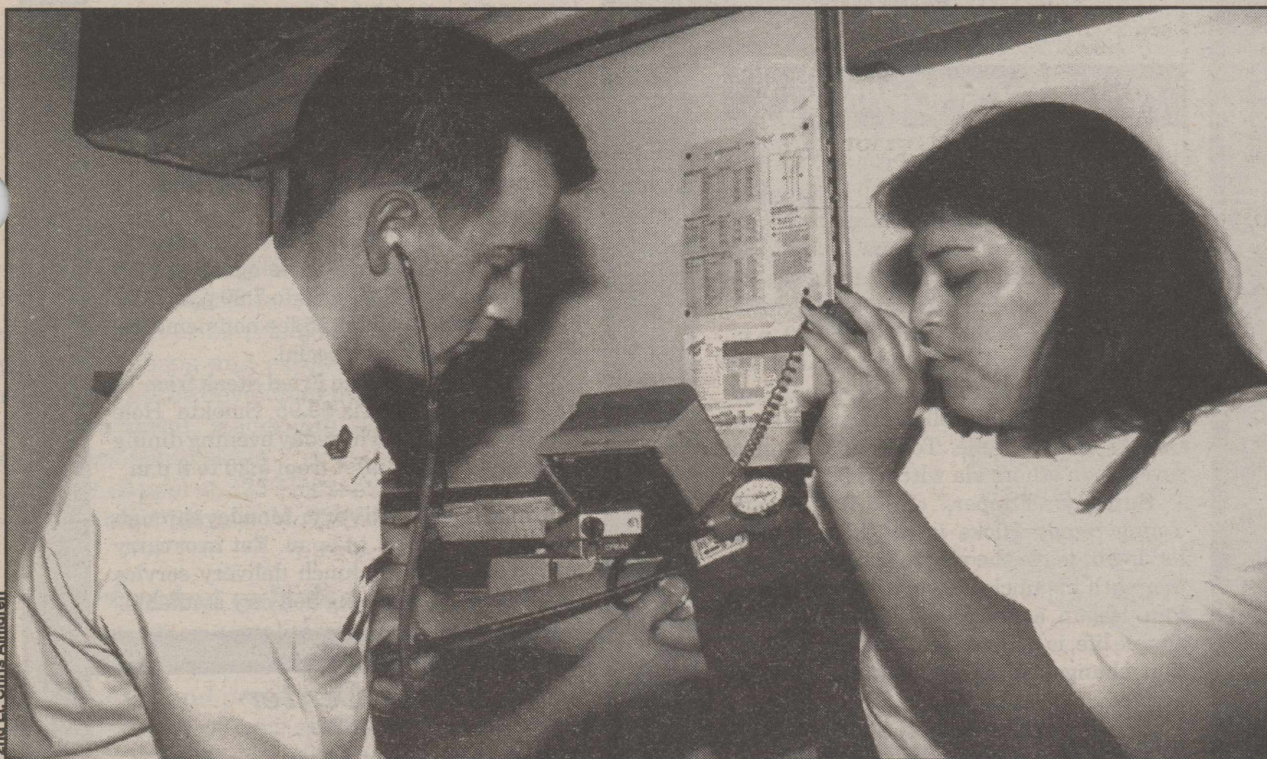
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Houle ready for new medical career



2nd Lt. Chris Almgren

Houle checks the blood pressure of Nancy Armond in the primary care clinic.

by 2nd Lt. Chris Almgren
Deputy chief, public affairs

A Reese staff sergeant and recent Community College of the Air Force graduate was selected to attend the Tri-service Physician Assistant Training Program held at Fort Sam Houston, Texas.

Staff Sgt. Timothy Houle, medical services specialist with the 64th Medical Group, will be in the

second class of the program beginning in January 1997. The newly-joint program is in its first year at the fort; previously Air Force members attended training at Sheppard AFB, Texas.

"I've been in the medical field for 10 years," said Houle. "I knew when I first joined that the medical field was for me. I've always liked it."

When he started his CCAF degree, Houle said he took medical-related courses like biology, anatomy and chemistry, but had no specific plan in mind. "As

I got closer to my associate's degree, I started looking around at different programs. Last year I saw this PA program as something I wanted to do. It's a great opportunity." Houle said his focus was to get the prerequisites that would look favorable on his application for the physician assistant program.

Phase one of the training program is 12-15 months at Fort Sam Houston. From there, Houle will be assigned to an Air Force clinical site to apply the instruction. In January 1999, he will receive a bachelor's degree from the University of Nebraska and be commissioned a second lieutenant.

"I'm anxious to expand my role," said the Lewiston, Maine, native. As a physician's assistant, Houle said he will operate under a physician's license, although he won't be licensed in and of himself. "With a few limitations, I'll be able to treat patients in most of the areas a physician can."

As for the future, Houle says he "definitely wants to specialize in orthopedics or cardiology," and has entertained thoughts of attending medical school. Before leaving for school, he said he will attend the intermediate emergency medical technician course through Texas Tech University. "It'll give me a chance to learn a few more skills and get involved in some critical care situations in the local community."

Houle joined the Air Force because he saw it as a good, stable career with opportunities for both education and upward mobility. He and his wife, Melissa, have two children, Steven and Lauren. His hobbies include weightlifting, softball, music and aikido — a Japanese system of self-defense.

His "words of wisdom" fit his profession: "Never take life for granted; treat it like a privilege and that alone will be your greatest guide."

Anderson pursues meteorology degree through AECP program

by Tech. Sgt. Dave Brown
NCOIC, public affairs

The fiscal year 1996 Airman Education and Commissioning Program selection board convened May 14 and 15 to select qualified applicants for entry into the program. Reese had one of its own selected.

Senior Airman Keith Anderson, a member of the 64th Contracting Squadron management analysis branch, was the only member of the Reese team selected this year. He received his notification from Col. Randy Gelwix, 64th Flying Training Wing commander, during the June 27th wing staff meeting.

The board selected 35 of the 115 qualified applicants for entry into the AECP program. All the applicants competed for scholarships for a degree in which the Air Force projected a shortage including computer engineering, computer science, electrical engineering, meteo-

rology and nursing.

Anderson, the system administrator for the contracting squadron's mainframe computer system, said he wants to pursue a degree in meteorology. He said he's fascinated by weather and enjoys watching the weather channel and learning what the forecasters have to say.

"When it's raining and there is lightning outside, you will find me out in it," he said. "The meteorological patterns that you can see with the naked eye are intriguing to me."

When the movie "Twister" came out, he was in the theater. Even though tornadoes are deadly, the fascination with that type of weather held him spellbound. Coming from McPherson, Kan., which is in the center of the state, he said he saw his share of bad weather.

The financial aspect of the AECP program was his main reason for taking this degree route. He said he also explored other options like the Air Force

ROTC program. The possibility of getting an ROTC scholarship aroused his interest, but "when you have a family to take care of, there just is not enough money to pay the bills and feed the family, too."

"I took the separation factor into consideration, not to mention the medical insurance aspect," Anderson said. The benefits of an ROTC scholarship did not outweigh the financial requirements.

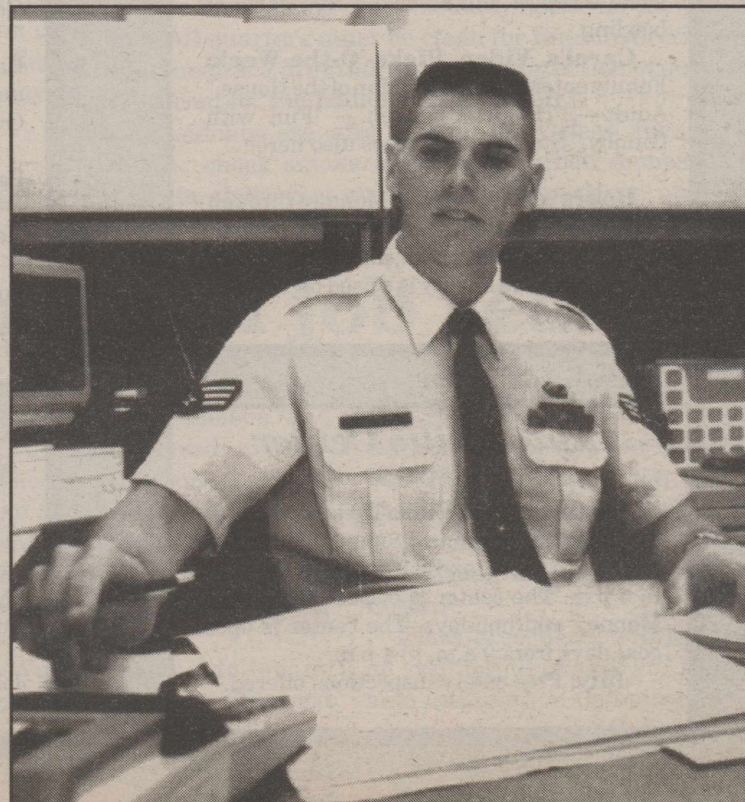
"If a person is single, in my opinion, ROTC is the best route to go," he said. "Going to school, getting an education paid for, and getting a \$150 monthly stipend would be great. A person would only have to get a part-time job and spend time completing that education and degree requirement."

Being married with two children makes the AECP program a viable option for Anderson. In fact he submitted a package at his last duty station but was unsuccessful. So, with a requirement of one year on station being met, he was able to

resubmit a package this year for selection.

He followed his own words of wisdom, "Never give up. Believe in yourself."

Upon graduation, Anderson will attend Officer Training School at Maxwell AFB, Ala., and receive a reserve commission as a second lieutenant.



Senior Airman Tim Dempsey

Anderson rehashes numbers on a contract.

Around Reese

Ruby's Lounge

(885-3156)

Today: Social hour begins at 4:30 p.m. with hors d'oeuvres and beverage specials. Shuffleboard tournament with prizes at 7 p.m. Variety Disc Jockey begins at 9 p.m.

Saturday: Lounge opens at noon.

Sunday: Lounge opens at noon.

Monday: Lounge opens at 3 p.m.

Tuesday: Lounge opens at 3 p.m.

Wednesday: Lounge opens at 3 p.m. Taco night from 5 to 7:30 p.m. Free for members.

Thursday: Lounge opens at 3 p.m. with 30 minute beverage special. Boss-n-Buddy night with free food at 5 p.m.

Reese Chapel

(885-3238)

Catholic services: Mass -- Monday, Wednesday and Friday at 11:30 a.m., Saturday at 5 p.m. and Sunday at 9:45 a.m. Confessions -- Saturday from 4:15 to 4:45 p.m. and weekdays by appointment. Religious education -- 11 a.m.

Protestant services: Sunday worship 11:15 a.m. Sunday school -- 9:45 a.m.

Bible Study: Wednesday at noon is a great time at the chapel! A light lunch is provided, then Bible Study is served up with wit, enlightenment and the joy of fellowship. Chaplain Janner is the instructor.

For information on other worship opportunities in the local community call 3237.

Library

(885-3344)

New audio fiction! Serving up some "Chicken Soup for the Soul!"

Monday's Story Time feature's "There's a Nightmare in my Closet" and materials to make "nightmares" with from 11 to 11:45 a.m. for children ages three to six. Registration is required. Call 3344 to sign up.

Read-N-Bowl in July: Read a book, write a report and receive a free game of bowling.

Carol's Video Picks-'O-the-Week: Family entertainment -- "Man of the House," Adult -- "Hoffa," Children -- "Fun with Gumby." Storytelling videos also here!

Hours of Operation: Monday through Thursday from 11 a.m. to 6:30 p.m., Saturday from 10 a.m. to 2 p.m., and Sunday from 12 to 5 p.m. The library is closed on Fridays and holidays.

Auto Skills Center

(885-3142)

Hours of Operation: Tuesday through Friday from 11 a.m. to 6 p.m., Thursdays from 12 to 8 p.m. and Saturday from 9 a.m. to 4 p.m. The center is closed on Sunday, Monday and holidays. The center is open goal days from 9 a.m. to 4 p.m.

July: Free safety inspections offered.

Simler Theater

(885-4888)

NOW SHOWING

Friday: "Spy Hard," (PG-13) 7:30 p.m. Leslie Nielsen is agent WD-40 in a comedy of high voltage adventure, high tech gadgets and low-brow humor. As Dick Steele, he must put a stop to his old nemesis, the evil Gen. Rancor, out to take over the world.

Saturday: "The Craft," (R) 7:30 p.m. Sarah arrives at St. Benedict's Academy and finds herself an outcast. She finds comfort in the company of fellow outcasts Nancy, Bonnie and Rochelle. Together they seek revenge on others via witchcraft.

Sunday: "Flipper," (PG-13) 6:30 p.m. Young Sandy Hicks is not happy about having to leave the city to spend the summer with his uncle out on a fishing island. Paul Hogan, as the relative who enjoys the simple life, is likewise less than thrilled. All that changes when an orphaned dolphin arrives.

Ticket price for adults is \$1.50 and \$1.25 for children under 12 years old.

All movies begin promptly as scheduled.

Caprock Cafe

(6027 - voice / 6028 - menu)

Today: Lunch — Baked Stuffed Pork Chops, Herbed Baked Fish, Fried Chicken Dinner — Lasagna, Roast Veal, Szechwan Chicken

Saturday: Lunch — Teriyaki Steak, Savory Baked Chicken, Turkey Nuggets Dinner — Yankee Pot Roast, Mustard Dill Baked Fish, Herbed Baked Chicken

Sunday: Lunch — Grilled Salisbury Steak, Tempura Fried Shrimp, Oriental Chicken Stir Fry. Dinner — Onion-Lemon Baked Fish, Baked Chicken, Ground Beef Cordon Bleu

Monday: Lunch — Spaghetti w/meatballs, Southern Fried Whole Catfish, Chicken Parmesan. Dinner — Hungarian Goulash, Salmon Cakes, Roast Loin of Pork

Tuesday: Lunch — Roast Veal w/Herbs, Baked Tuna w/Noodles, Fried Chicken. Dinner — Stuffed Cabbage, Tomato Meat Loaf, Oven Fried Fish

Wednesday: Lunch — Stuffed Green Peppers, FF Shrimp, Roast Turkey Dinner — Stuffed Beef Rolls, Sweet Sour Pork, Herbed Baked Chicken

Thursday: Lunch — Lasagna, Grilled Pork Chops, Chinese Five Spice Chicken Dinner — Veal Paprika Steaks, Braised Liver Onions, Lemon Baked Fish

Skills Development Center

(885-3787)

Reese souvenir T-shirts available in various designs. The center also has framed photos and prints and reduced prices on wood furniture sets and displays.

Custom framing and color prints by John Ficklin (T-1A, T-37B, T-38A) also available.

Reese Club

(885-3466)

Today: Short Order Line from 11 a.m. to 1 p.m. Smokin' Hole opens at 4 p.m. Social hour at 5 p.m. with free hors d'oeuvres and beverage specials.

Saturday: Closed

Sunday: Closed

Monday: Short Order Line from 11 a.m. to 1 p.m.

Tuesday: Texas BBQ Buffet from 11 a.m. to 1 p.m. Cost is \$3.95.

Wednesday: Short Order Line from 11 a.m. to 1 p.m. Smokin' Hole opens at 4:30 p.m. Taco Night from 4:30 to 7:30 p.m. Cost is \$2 for members and \$5 for nonmembers. Thirty minute drink special.

Thursday: Chicken Fried Steak from 11 a.m. to 1 p.m. Cost is \$3.95. Smokin' Hole opens at 4:30 p.m. Thursday evening dining is Family Night Buffet from 5:30 to 8 p.m.

Reese Club Delivery: Monday through Friday from 11 a.m. to 1 p.m. Eat in or carry out. Call 3466 for lunch delivery service until 1 p.m. No evening delivery available.

Youth Center

(885-3820)

Today: Jr. Smooth Move from 10 to 11 a.m. to ease the stress of moving!

Friday: Movie with snack from 5 to 7 p.m. **Monday:** Three-on-three basketball for ages 10 to 18 from 5 to 8 p.m. **Wednesday:** Arts & Crafts from 5 to 6 p.m. **Thursday:** Cooking from 5 to 6 p.m.

Child Development Center

(885-3541)

Today: Give parents a break respite program from 6 to 10 p.m.

Friday: Splash Day (weather permitting) for toddlers from 2 to 2:30 p.m., age two from 2:30 to 3 p.m. and ages three to five from 3 to 3:30 p.m.

Wednesday: Base fitness center field trip from 9:30 to 10 a.m.

Day care provider opportunities available -- call Tonya Menato find out how!

Bowling Center

Crock Pot Specials

(885-6555)

Monday: Chicken Fried Steak with Mashed Potatoes with Cream Gravy and Small Salad and Roll. Cost is \$3.50

Tuesday: Lasagna, Small Salad and Garlic Toast. Cost is \$3.

Wednesday: Fried Rice, Lumpia and Pork Chow Mein with Hard Noodles. Cost is \$3.

Thursday: Two Tacos, Tamales and Refried Beans. Cost is \$2.95.

Friday: Fried Catfish, French Fries, Small Salad and Roll. Cost is \$3.25.

Equipment Rental

(885-3141)

Equipment rental: The center has reduced rental fees for the summer on a variety of equipment just right for the season.

News notes

Attention all single military members

The annual Air Force Singles Conference will be held August 26-30 at Estes Park, Colo. Seminars presented during the week will directly impact how an individual deals with life's stress.

Registrations will be taken Tuesday and Wednesday at the base chapel during lunch. Cost is \$125 per person. The chapel will subsidize \$75 of the fee and provide a free steak lunch both days for those who bring their \$50 registration fee.

The singles conference is for all Air Force personnel whether never married, single parent or single again. Workshops and extensive interaction with peers allow for the development of personal growth, spiritual renewal, leadership skills and interpersonal relationship skills.

Call the chapel at 3237 for more information and how to arrange permissive TDY for this event.

Quarterly wing enlisted call Thursday

The quarterly wing enlisted call is Thursday at 3 p.m. in the base theater. General Boles will address base personnel and present awards to the airman, noncommissioned officer, senior noncommissioned officer and honor guard member of the quarter. Attendance is mandatory for all enlisted personnel.

NAF property sealed bid sale this week

A sealed bid sale of nonappropriated fund property is Tuesday and Wednesday from 11 a.m. to 4 p.m. in building 542.

The sale is open to all active duty members, retirees, Department of Defense employees and contractors and their dependents. Items available for sale include a deep fat fryer, child's wagon, chairs, steam irons, coffee makers, toys, and the like. For additional information, call 3032 or 3346.

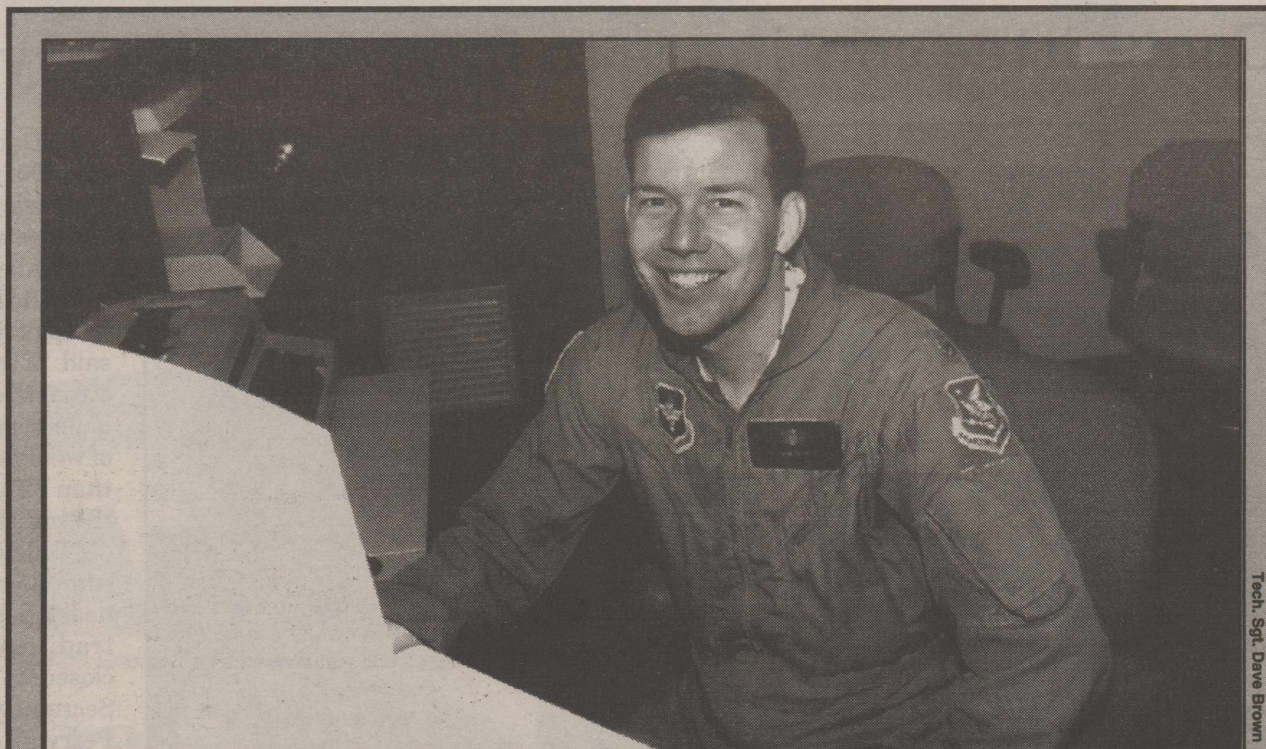
Camp Blue Yonder volunteers needed

Volunteer orientation for first-time Camp Blue Yonder volunteers will be held on Thursday at 9 a.m. and 1 p.m. at the family support flight classroom.

Camp Blue Yonder will be held at Reese July 29 to August 2 for boys, and August 5 through August 9 for girls. Many fun and exciting activities both on and off base are planned and volunteers are needed around the clock.

Jr. Smooth Move seminar is today

Jr. Smooth Move -- a class to ease the stress of moving -- for children ages six to 12 will be presented today from 10 to 11 a.m. at the youth center. Refresh-



Tech. Sgt. Dave Brown

Caught in the Lasso



Name: Maj. Mark Ostrye
Organization: 64th Flying Training Wing closure and reuse office
Job title: assistant chief, closure and reuse office
Hometown: Montgomery, Ala.
Family: Married to Julie; two kids, Jennifer, 4 and Joshua, 1
Hobbies: Racquetball, camping
Favorite singer: Dennis Jernigan
Why he joined the Air Force: "To be a pilot and serve my country — with pride and honor."
Personal motto: "Do all things well!"

ments and prizes are available for all who attend. Call 3305 to register.

ROCC offers small business seminar

The Reese Options Career Center will offer a small business development seminar Thursday from 4:30 to 6 p.m. in the family support flight classroom. Call 3305 for more information or to sign up.

Senior NCO induction ceremony on tap

A senior noncommissioned officer induction ceremony will be held July 19 at 2 p.m. at the Reese Club. Direct any questions about the ceremony to Master Sgt. Walt Lilley at 3422.

Operation Desert Shield/Storm medal

Air Force members who participated in Operation

Desert Shield/Storm between August 2 and August 31, 1993, will be awarded the new Kuwait Liberation Medal (Kuwait). To qualify, members need documentation showing they served the required amount of days in the specified areas. Call Airman Tia Adams or Staff Sgt. Gary Thurman at 6189 or 3145 for more information.

Housing office needs move out reminder

All dormitory and housing residents are reminded to give the housing office a 30-day notice for moving out. All quarters must be clean for final inspection. To schedule a pre-final and final inspection of quarters, contact the housing office at 3913.

Residents are also reminded to clean furnace filters, check smoke alarm and carbon monoxide detector batteries every month. Questions about this can be directed to housing maintenance at 3047.

ROCC assists with nuts and bolts of job search

by Kay Dyer
 Transition manager

"What do I do next? How do I do a resume? Where do I start looking? What's an SF 171? How do I network—what is it? What do employers expect?"

Recognizing the uncertainty and anxiety that all of us face at some time, the Reese Options Career Center pro-

vides assistance to the entire Reese family in the area of careers through a ton of resources.

The ROCC is composed of the family support flight, Job Source +, and the resource center.

As representatives of the ROCC, we are committed to presenting a straightforward look at all areas of career planning and job search.

In addition to available re-

sources — trained personnel, computers loaded with a variety of programs, books, newspapers, videos and company files — Job Source Plus and the family support flight have joined forces to provide up-to-date professional classes and workshops. By providing training on a variety of subjects, the system enables individuals to select the most appropriate classes according to their own needs.

Change is an everyday occurrence. The classes and workshops offered are designed to equip you with practical tools and new ways of thinking to overcome obstacles and create positive momentum needed to set and achieve your goals.

Watch for the following classes scheduled over the next three months: Making Change a Challenge, Career Planning, Job Search: Eliminating the

Maze, Applications: An Important Part of Job Search, Networking for the Job You Want, The Resume: Its Styles and Use, Employer Expectations, Mastering the Job Interview, and Cover Letters/Broadcast Letters.

Class presenters will focus on skill building and will provide information on using the job search system. Call 3305 for more information on the ROCC and its programs.

DACOWITS celebrates more than 45 years

Committee continues to improve military life for women, men



A Marine Corps drill sergeant shows recruits how to render a proper hand salute in 1955. That year, DACOWITS presented recommendations for exploring the possibility of adapting the male Reserve Officers Training Corps program to fulfill the needs for women in the services.

WASHINGTON— Ask service members what they know about DACOWITS, and most will probably ask, "What's a DACOWITS?" This perplexes Holly Hemphill, because the organization—the Defense Advisory Committee on Women in the Services—has been around for more than 45 years.

"We'd like more people to know about DACOWITS," said Hemphill, committee chairwoman. "We've made a video that describes the history of our committee and women in the military to introduce commanders and troops to DACOWITS."

The committee is composed of 41 members from 25 states. They're prominent civilian women and men representing the professions, industry and

public service. The secretary of defense appoints the members for three years. They are not paid.

Hemphill said every advance made by military women in nearly a half century resulted from DACOWITS recommendations.

"For example, there used to be a ceiling on the number of women in the military and on women's promotions, which were removed at the urging of DACOWITS," said Hemphill, a principal partner in a Washington law firm. "Before that, women could only achieve one position per service at the colonel or Navy captain level."

Also among the panel's past recommendations: the opening of the military academies to women and the entitlement of military women's husbands to

the same benefits given servicemen's wives. "As we look back now, it's hard to believe those kinds of policies were in effect, but they were," Hemphill said.

DACOWITS was created in 1951 to help avert a manpower shortage caused by the Korean War. The Department of Defense took unprecedented steps to attract women into the services to perform support and supply functions thereby freeing men for combat duties, defense officials said.

"Following the Korean War, the committee shifted from focusing on recruiting and retention to retention and career progression," Hemphill said. "There were many ups and downs. It wasn't until after the Vietnam War and our volunteer force was established that the role of women started to change. Once the military wasn't able to rely on men being conscripted, women became more important."

"The Gulf War was a major turning point for women," she said. "Women were ready, willing and able in the Gulf War, and they performed magnificently. Following the war, there was a big reassessment of women's roles in the military, particularly about women in combat-related jobs."

DoD opened more than 250,000 positions to women that were previously closed because they were considered combat-related, Hemphill said. "So I think we're now in a completely different era," she said. "Even though the overall strength of the armed services is decreasing, the percentage of women is increasing." More than 327,000 women serve in the military today.

"Today, open-ended opportunities exist for women to fill nearly all of the previous non-traditional jobs that were closed to them in the past," Secretary of Defense William Perry said in a 45th anniversary letter to DACOWITS. "As a result, increased numbers of women continue to join the services and are making careers as pilots and flight crews on combat aircraft."

Speaking at the committee's recent semiannual conference, Perry said DACOWITS has been a key to opening new avenues and new careers for women in the military.

"You've not only been my eyes and ears as they relate to everything from child care to readiness, you've also been truly agents of change, and you've helped us bring forth leaders who can manage change and seize the opportunities that change presents," he said.

DACOWITS for more than 27 years was run by women for women. Men's service on the

committee was viewed as unneeded. The first men were appointed in 1978, Hemphill said. Committee members didn't even seek men's opinions during visits to installations. They were concerned only with what women had to say. But that, too, has changed.

"We started talking to men because they benefit from our initiatives, too," Hemphill noted. "We can't really solve issues related to women in the work place without understanding the male viewpoint," Hemphill noted.

Since the DACOWITS chair is limited to a one-year tenure, Hemphill said, "We have a lot of different issues on our plate, but we want to focus on things we can see progress in one year's time."

Hemphill said she wants to highlight prejudicial behavior and the adverse effect this behavior toward women has on military readiness.

"It's not just egregious acts like sexual harassment, it's also negative comments in the work place that would denigrate the professional role of women," said Hemphill, who started her three-year tour on the committee in 1994.

She said she would like to see concrete rules concerning career progression and retention. "We're interested in ensuring the 250,000 jobs that were opened to women in 1993 become reality instead of just on paper," Hemphill said.



A postage stamp honoring women in the services was issued in 1952. On Sept. 11, DACOWITS members attended special ceremonies at the White House commemorating the first-day issue of the stamp.



DACOWITS chairwoman Holly Hamphill checks out a control panel in the cockpit of an F-16 Fighting Falcon during a visit to the 113th Fighter Wing, District of Columbia Air National Guard.

AF NEWS

Buddy care pays off in Saudi

DHAHRAN, Saudi Arabia (AFNS) — Although 122 people were ultimately transported to local hospitals for treatment and surgery after the terrorist bombing here June 25, responsibility for the initial mass-casualty triage fell to every available person at the Khobar Towers compound — whether they were medical professionals or not.

The Air Force's top doctor at Dhahran credits Self Aid and Buddy Care with saving lives, keeping the number of serious injuries down, and helping to bring a chaotic situation under control. Self Aid and Buddy Care are Air Force terms used to describe people administering medical care to themselves and to their fellow airmen, particularly in the field or away from adequate care facilities.

Pilot escapes death, saves aircraft

ANDREWS AIR FORCE BASE, Md. (AFNS) — An Andrews F-16C pilot escaped death, avoided injuring others and saved a \$20 million aircraft, when an engine flame-out forced him to make an emergency landing June 27.

Capt. Chris Rose was returning to Andrews from a training mission over North Carolina's Dare County Firing Range when he had to make a "dead stick" landing at Elizabeth City Coast Guard Station, N.C.

Gen. Ronald R. Fogleman, Air Force chief of staff, said Rose's "outstanding airmanship and calm demeanor" not only saved a 20-million-dollar jet, but "perhaps many lives."

Charge it! - with caution

KELLY AIR FORCE BASE, Texas — Official travel is a lot easier if you use the American Express (AMEX) government credit card.

According to Air Force Instruction 65-104, Government Travel Charge Card Program, all Air Force and civilian employees who travel are encouraged to use the card for expenses incurred during official travel, and yes, that includes permanent change of station.



Captain Crase poses with his Carl Crane Award in front of a T-1A Jayhawk.

Staff Sgt. Orlando Guerrero

Crase receives Carl Crane Award

by Tech. Sgt. Dave Brown
NCOIC, public affairs

A Reese instructor pilot received the Carl Crane Award for his outstanding accomplishments recently.

Capt. Scott Crase, an instructor pilot with the 52nd Flying Training Squadron, received the award for graduating as the top student pilot during the T-1A Jayhawk pilot instructor training course at Randolph Air Force Base, Texas.

A 31-year-old native of Superior, Wis., Crase attended T-1A instructor pilot training from June 14 to Aug. 28, 1995, graduating as the top student and a distinguished graduate. The Carl Crane Award was established in 1984 at Randolph AFB by the Order of Daedalian's Stinsons Fight to honor Col. Carl Joseph

Crane. The late colonel was a flight instructor and pioneer proponent of instrument flying.

The pilot instructor training course requires all trainees to achieve and maintain the highest standards of proficiency and instruction in transition, navigation, instrument and formation flying. Crase also received commendable ratings in mission planning, non-precision approaches and instruction for flying a fix-to-fix during two check rides while in training.

Community involvement is also high on Crase's list of priorities. Not only does he excel in training and flying, but he actively mentors children in the Lubbock community mentoring program. He took his own vacation time to conduct an orientation simulator sortie ride for a child that he mentors.



BTZ winner

Airman 1st Class Robert Westfall, 64th Civil Engineer Squadron, gets his senior airman stripes tacked on his sleeves by his first sergeant, Master Sgt. Harry Washington, left, and squadron commander, Maj. James Sohan.

Mission complete by year's end

(continued from Page 1)

when our forces came in here many people were predicting that we would have to fight a war. We brought in a force that was sufficiently strong enough to meet that predication," Perry said.

Army Gen. George A. Joulwan, Supreme Allied commander, Europe, and commander in chief, U.S. European Command, said an analysis on requirements for the next six months led to the adjustment in the forces. He said the force adjustment will "happen not only in the American force, but throughout the entire NATO force."

Perry ensured his enthusiasm for the success IFOR has enjoyed wasn't lost on the people deployed here in support of the peace operations.

"Nothing happens in Bosnia without your efforts. This base has given indispensable support to the IFOR operation. This is the vital link in the chain of our operation," Perry said.

"You can all be very, very proud of the role you're playing. You have given the Bosnians a chance for a peaceful life and a chance to rebuild their country. We have several milestones to reach in the next six months, and it's still a hard road ahead for the Bosnians after that, but you have made a difference and your country thanks you for that," he said.

Earlier in the day the defense chief took time to thank the Hungarian people for their support.

"Our successes in this region symbolize the kind of support we have in Hungary," he said. "Not just the facilities and the business cooperation, but the warm hospitality the Hungarian people give us."



Left, Terry Hughes, 64th LS catcher, puts the tag on Gregg Jones, 54th FTS, who tries to sneak across home plate. Above, Gavin Tade, 54th FTS, beats the throw to Mark Capps, 64th LS, at first base. The 64th LS defeated the 54th FTS, 15-8, in intramural softball here. Currently, the 64th LS is in second place in the National League as it readies for the playoffs. The double-elimination playoffs are scheduled to begin Thursday with eight teams vying for the title.

64th LS continues to improve record

Story and photos by
Senior Airman
Tim Dempsey
editor

The 64th Logistics Squadron continued to prep for the intramural playoffs here as it grounded the 54th Flying Training Squadron, 15-8, July 2.

Rick Ortega, 64th LS, had a monstrous night at the plate going 4-for-4 including two triples. Teammate Ben Zubiato also went 4-for-4 at bat.

Both teams' defense were tough in the first inning as the 54th FTS offense was shut out

in the top half of the inning; the 64th LS had one run cross the plate. Ortega led off the game with his first triple. He was driven in by Darrin Robinson, on a double.

However, the bats came alive for the 64th LS from the second inning through the rest of the game. The team finished the game with 23 hits. In the second inning the 64th LS added three more runs.

It was the third inning before the 54th FTS scored any runs. Gregg Jones scored after leading off the inning with a double and Gavin Tade scored after following with a single. But the 64th LS answered with

five runs in the bottom of the inning for a 9-2 lead.

Only one run was scored in the fourth inning by the 64th LS and the 54th FTS was held scoreless again.

In the top of the fifth inning, the 54th FTS pounded out six runs on eight hits. The 64th LS answered with four runs to extend its lead by eight runs, 14-6.

In the sixth inning, the 54th FTS scored two runs and the 64th LS added another run to secure the victory, 15-8, as time expired.

In another game that night, the 54th FTS met building rival, the 52nd FTS. After drop-

ping its first game, the 54th FTS bounced back and defeated the 52nd FTS, 14-9.

On July 3, three games were played. In those games, the 64th Operations Support Squadron beat the 64th Security Police Squadron, 11-6; the 64th Medical Group outscored the 64th Services Squadron, 19-16; and the 64th Mission Support Squadron stomped the Jayhawks, 12-2.

In the only game played Monday, the 64th SVS outlasted the 64th Communications Squadron, 14-11.

The regular season is scheduled to finish today. The double-elimination playoffs

are scheduled to begin Thursday with eight teams bidding for spots.

IM softball standings National League

64th MDG	9-1
64th LS	10-2
64th MSS	10-3
Navy	6-7
64th CES	4-8
LMLM	3-9
35th FTS	3-10

American League

52nd FTS	8-4
64th OSS	7-3
64th SVS	6-7
64th CS	5-6
64th SPS	5-7
Jayhawks	4-8
54th FTS	3-8

Co-rec wraps up regular season

64th LS heads six-team double-elimination playoff

The 64th Logistics Squadron was the only team in the Co-Rec Softball League to go undefeated this season.

The team will take its 6-0 record into the playoffs as the top-seeded team Monday through Wednesday.

The following are the days and times of the games scheduled:

Monday

Game 1: 64th Communications Squadron vs. 64th SVS, 5 p.m.

Game 2: Lockheed Martin Logistics Management vs. 64th Security Police Squadron, 6 p.m.

Game 3: 64th LS vs. Game 1 winner, 7 p.m.

Game 4: 64th Medical Group vs. Game 2 winner, 8 p.m.

Tuesday

Game 5: Game 2 loser vs. Game 3 loser, 5 p.m.

Game 6: Game 1 loser vs. Game 4 loser, 6 p.m.

Game 7: Game 3 winner vs. Game 4 winner, 7 p.m.

Game 8: Game 5 winner vs. Game 6 winner, 8 p.m.

Wednesday

Game 9: Game 7 loser vs. Game 8 winner, 5 p.m.

Game 10: final at 6:15 p.m.



Ed Crandall, 64th LS, flings the softball to first base after fielding the ball at shortstop.