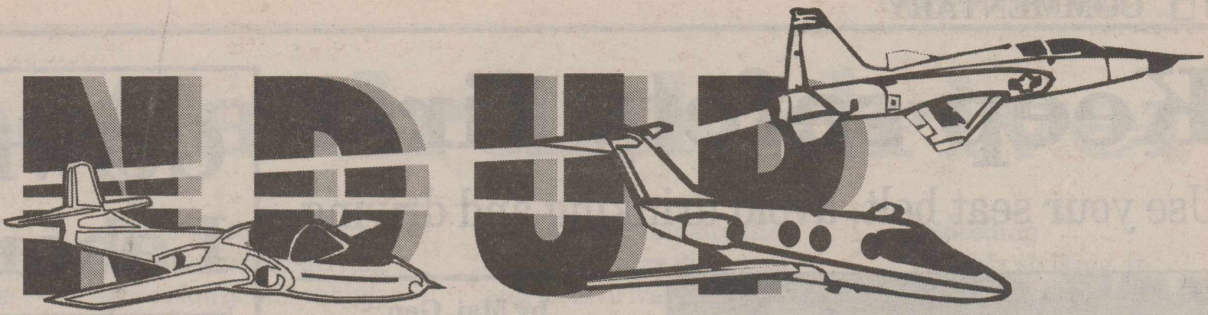


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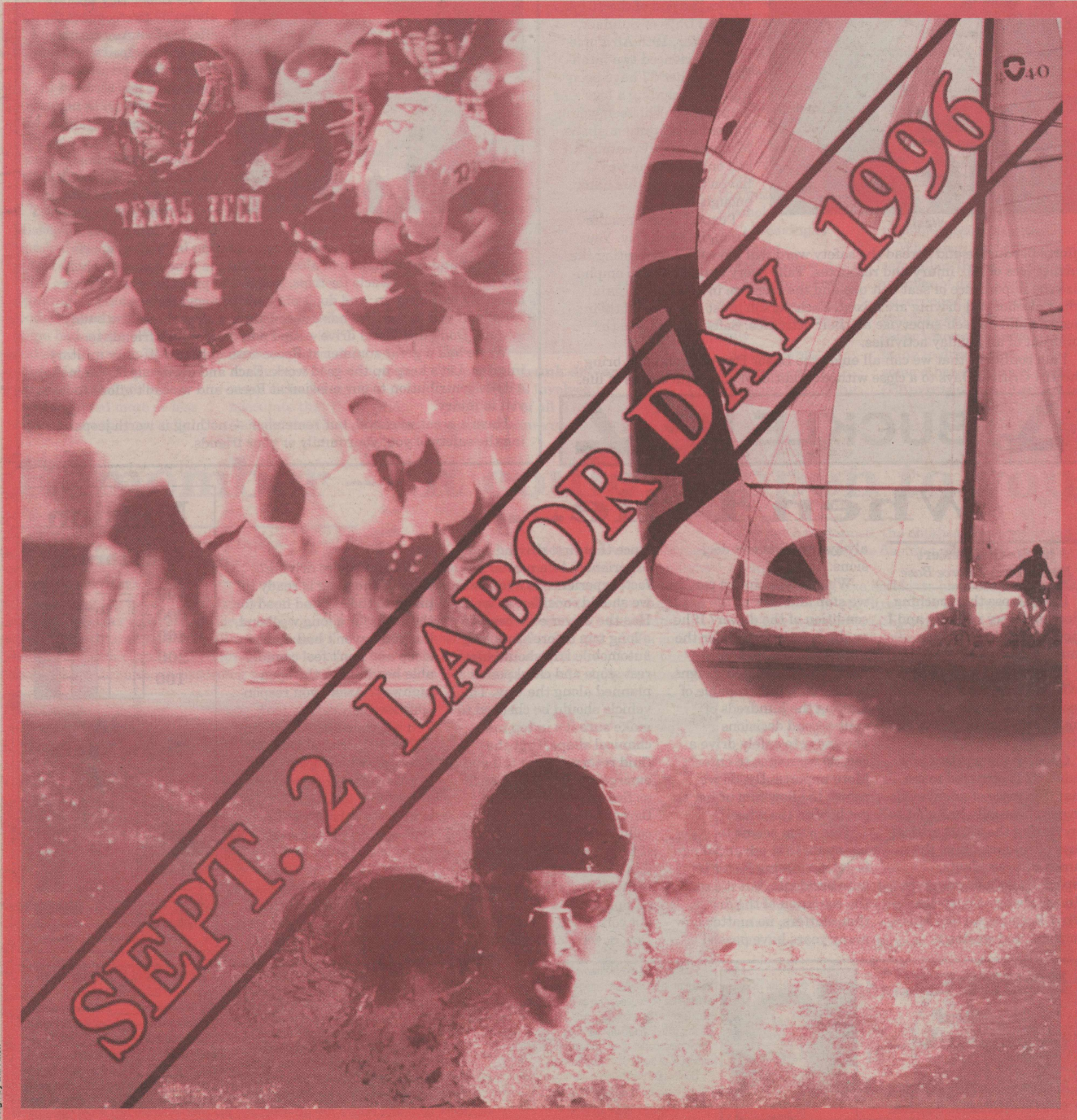


"Air Force people building the world's most respected air and space force ... global power and reach for America"

Vol. 48, No. 33

August 30, 1996

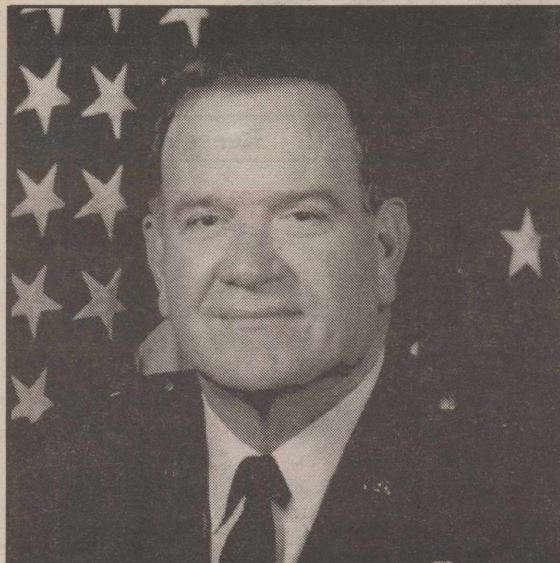
Reese AFB, Texas



Design by Bill Allen

Keep safety first

Use your seat belt, avoid drinking and driving



West

by Maj. Gen.
W. Thomas West
19th Air Force commander

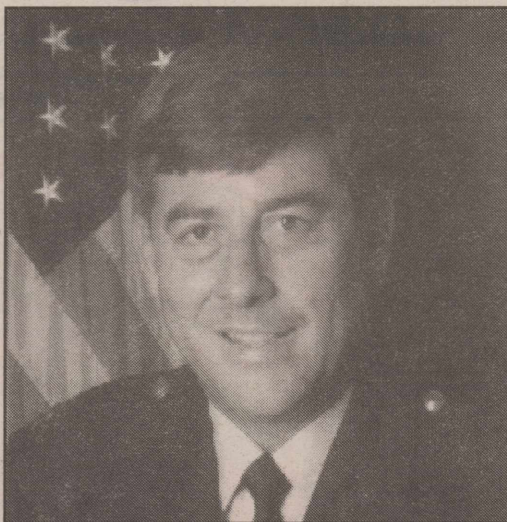
Labor Day weekend marks the end of the 101 Critical Days of Summer. Thus far, 19th Air Force has experienced two fatalities. Another 37 have been injured, including a leg amputation. Thirteen were injured in off-duty mishaps. Mishaps are preventable...I can only conclude we haven't worked this hard enough.

I expect better results through Labor Day. Your efforts to educate and spread the safety word will pay off by preventing the further loss of life, injury and resources. Take every opportunity to emphasize the importance of seat belt use and the increase in mishap potential when alcohol and driving are mixed. Each person must understand their responsibility to self-supervise all their activities. Safety must be in the forefront of all holiday activities.

I am confident that we can all enjoy the Labor Day weekend and bring the 101 Critical Days to a close without additional accidents or loss of life.



Gelwix sends troops Labor Day message



Gelwix

by Randy Gelwix
64th FTW commander

The Labor Day holiday allows us to recognize the efforts of all Americans who have helped make this country great. Their hard work has resulted in improvements in living and working conditions for us all.

Labor Day weekend is the final long weekend of the summer, and the close of the 101 Critical Days of Summer cam-

aign. Over the weekend, remember moderation in driving, sports activities and consumption of alcohol. Take the time before the holiday to ready your vehicle for trips; prepare to play the sport of your choice by warming up, and don't play an over-aggressive game. Finally, if you or your friends are consuming alcohol, use the buddy system. Don't drink and drive — and don't allow your friends to.

We've had a great summer at Reese with only two off-duty military injuries. Let's keep up the good work. Each and every one of you make a daily contribution to our mission at Reese and we can't afford to lose you to injury.

Have a great weekend, but remember — nothing is worth jeopardizing the safety of you, your family or your friends.

When I die...

by Steve VanWert
Randolph Air Force Base

I ran across this touching piece of poetry recently and I thought I'd share it with you.

When I die, I'd like to go peacefully, in my sleep, like my grandfather, not screaming like the passengers in his car.

Oops, that surprised you, didn't it? It occurred to me that this piece of anonymous doggerel actually has a lot to say during these 101 critical days of summer. Like the punch line, accidents, especially serious ones, are almost always a surprise. Why? Because we don't plan for them and we don't

always make smart decisions.

When we get into a car, do we stop and look at the condition of the driver? If he or she is fatigued, under the influence of alcohol or medication, displaying signs of not being fully capable of making the hundreds of split-second decisions necessary to safely drive a car, do we refuse to enter? More importantly, do we refuse to allow him or her to get behind the wheel?

This poem seems to insinuate that advanced age is a determining factor in auto accidents, but it's really the condition of the driver that matters, no matter how many years have passed

since that first driving experience. As a matter of fact, experience is a factor we should consider, as well. Has the driver ever been on a long trip before? Any long automobile trip should have rest stops and checkpoints planned along the way. The vehicle should be checked to make sure it's in top mechanical shape, that the fluid reservoirs are full and emergency equipment such as fire extinguishers and flares, perhaps even a cellular phone, are present. If they aren't, don't go and don't let the driver go either. If the driver's idea of safety equipment is a thermos of hot coffee and a pack of No-Doz, beware of the conse-

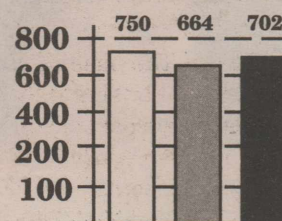
quences.

What if you're driving? What if the gang is ready to pile into the car and head for the coast for a long weekend, but you haven't had much sleep and don't feel comfortable heading for the open highway? Aren't you responsible for their safety, too? You bet your life. And theirs.

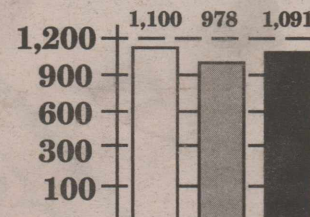
The 101 Critical Days of Summer, which began with the Memorial Day weekend and extend through Monday, is important because it's the time of year we're most likely to put ourselves in danger. Take precautions. Plan ahead. Don't let yourself, or your friends, be the punch line for a bad piece of poetry.

Mission

T-38 sorties



T-1A flying hours



Required for August Required as of Tuesday Flown as of Tuesday

ROUNDUP

Printed for people like ...

Airman Catherine Warman
64th Communications Squadron



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Bldg. 11, 885-3843

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How to spot a drunk driver

Two men leave a bar. One is drunk and the other has had two beers.

The drunk man drives just below the speed limit carefully staying in his lane.

The other man recklessly weaves in and out of traffic at high speed.

The drunk man should be stopped, of course. But that leaves the daredevil driver on the road. A new study suggests that this type of driver - the moderate drinker - can be just as dangerous as the heavy drinker.

Reaction time reduced

Two psychologists at Mississippi State University watched 39 young adults play a driver-simulation video game before and after drinking. Some were given a moderate amount of alcohol. Some had a lot of alcohol and some drank no alcohol at all. Half of the participants were told that they had consumed more or less alcohol than they actually

had.

The psychologists measured these drivers' risk-taking behavior by counting the number of cars they passed while playing the video game and the amount of time they drove at high speed. The results were surprising.

Their willingness to take risks was unaffected by the amount of alcohol that the people drank. Instead, it was what they thought they had consumed that changed their behavior.

Whether they drank a little or a lot, the ones who thought they'd consumed a moderate amount of alcohol took more risks. Researchers speculate that those who thought they had consumed

a lot of alcohol may have compensated by driving more slowly and taking fewer risks.



Spotting drunk drivers

Alcohol is involved in about half of all fatal accidents. It slows reaction time,

blurs vision, impairs the ability to judge distances and fools drivers into thinking they're driving better than they actually are.

If you don't drink, you don't have to worry about drinking and driving. But you still have to watch out for other drivers who may be drinking.

Here are some clues to help you identify someone who's driving under the influence of alcohol:

- Weaving or swerving
- Very slow speed
- Inconsistent signals
- Braking erratically
- Stopping without apparent cause
- Accelerating or slowing rapidly
- Drifting

- Speeding
- Nearly striking an object or vehicle
- Driving with head out the window or window down in cold weather
- Driving into oncoming or crossing traffic
- Driving with tires on the lane marker

Risky times to drive

Keep in mind that the most dangerous time to drive is Saturday or Sunday morning after 2 a.m., when people are leaving bars and parties are breaking up. Holidays are also high risk times, with New Year's Day holding the record for alcohol-related fatalities.

Whenever you drive, remember that a "moderate" number of drinks can be as hazardous to your driving as getting totally drunk. Stay sober when you know you're going to drive home, or find some other way to get there. **(Reprinted from Luke Air Force Base, Ariz., "Tallyho.")**

Remember — it could happen to you

by Tech. Sgt. Larry Burks
64th Security Police Squadron

You leave the base in your family car — spouse in the passenger seat, two children in the back seat — and, of course, you're all wearing seat belts. You're en route to catch an early movie in Lubbock, and you're all discussing which movie to

see.

This is a typical drive for you down 4th Street, past the housing area to the flashing yellow light at Inler Avenue (FM179) and on into Lubbock. It always flashes yellow, so you know you have the right-of-way and don't bother to look around.

You enter the intersection, and all of a sudden the car is out of control. What was that crunching noise you heard before the car started spinning?

The car has stopped, the children are crying, and there are blue lights flashing all around. What's going on?

Since Jan. 1, five accidents have occurred at the intersection of 4th Street and Inler Avenue. One of these was due to failure to control speed, one was for driving on the wrong side of the road, and three were due to failure to stop at a stop sign. None of these accidents involved alcohol.

These accidents, in part, may have been avoided with a little precaution. Defensive driving is also a major key to accident-free driving. When you approach an intersection, look for traffic that may not be slowing down and take the appropriate actions.

Along with defensive driving, another key safety component is *do not drink and drive*. Since Jan. 1, we have made 33 traffic stops involving intoxicated drivers. Fourteen of these were on 4th Street or War Highway.

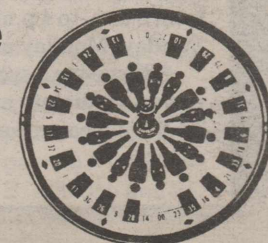
Think before you drink...By not drinking and driving and not allowing your spouse or friends to drink and drive, you can prevent an accident that could cost lives and damage your military career.



Senior Airman Tim Dempsey (his car)

Wreckage from the most recent car accident on 4th Street and Inler Avenue.

don't gamble
with lives
SAFETY is
a winner



Around Reese

Ruby's Lounge

(885-3156)

Today: Social hour begins at 4:30 p.m. with hors d'oeuvres and beverage specials. Shuffleboard tournament with prizes at 7 p.m. Variety Disc Jockey begins at 9 p.m.

Saturday: Lounge opens at noon.

Sunday: Lounge opens at noon.

Monday: Lounge opens at 3 p.m.

Tuesday: Lounge opens at 3 p.m.

Wednesday: Lounge opens at 3 p.m. Taco night from 5 to 7:30 p.m. Free for members.

Thursday: Lounge opens at 3 p.m. with 30-minute beverage special.

Reese Chapel

(885-3237)

Catholic services: Mass -- Monday, Wednesday and Friday at 11:30 a.m., Saturday at 5 p.m. and Sunday at 9:45 a.m. Confessions -- Saturday from 4:15 to 4:45 p.m. and weekdays by appointment. Religious education -- 11 a.m.

Protestant services: Sunday worship 11:15 a.m. Sunday school -- 9:45 a.m.

Bible Study: Wednesday at noon with Chaplain Janner. A light lunch is provided.

Sunday School: Protestant class from 9:45 to 10:45 a.m. and Catholic CCD from 11 a.m. to noon. Both begin Sept. 15.

For information on other worship opportunities in the local community call 3237.

Library

(885-3344)

Story Time returns the third Saturday of every month beginning Sept. 21 from 11 a.m. to 12 p.m. in the library's conference room for ages 3-7. Reservations are required. Call the library to sign up.

Carol's Video Picks-'O-the-Week: Family entertainment -- "Spaced Invaders," Adult -- "Point Break," Children -- "Leo the Lion."

Also, **check out** "The Warren Buffet Way" by Robert Hagstrom, Jr. and a variety of military/aviation-related books.

Hours of Operation: Monday through Thursday from 11 a.m. to 6:30 p.m., Saturday from 10 a.m. to 2 p.m., and Sunday from 12 to 5 p.m. The library is closed on Fridays, holidays and goal days.

Auto Skills Center

(885-3142)

Hours of Operation: Tuesday through Friday from 11 a.m. to 6 p.m. and Saturday from 9 a.m. to 4 p.m. The center is closed on Sunday, Monday and holidays.

A three-stall spray **car wash** and high-power **vacuums** are available 24 hours a day, it's located just south of the base exchange.

Simler Theater

(885-4888)

NOW SHOWING

Today: "Mission Impossible," (PG-13) 7:30 p.m. A former Russian spy selling international intelligence on the black market...a list containing names of the top undercover agents in the world...a corrupt double agent...a mysterious arms dealer...your mission is...(stars Tom Cruise).

Saturday: "The Nutty Professor," (PG-13) 7:30 p.m. Eddie Murphy stars as Professor Sherman Klump, a brilliant scientist with no love life, a condition soon to change with the first swig of his secret potion. The problem is the magic potion tends to wear off at the wrong times.

Sunday: "Phenomenon," (PG) 6:30 p.m. John Travolta portrays George, a regular guy whose life is turned upside down when he's struck by a blinding light that infuses him with super-intelligence. His added smarts get the attention of the military, scientists and the general public.

Ticket price for adults is \$1.50 and \$1.25 for children under 12 years old.

Caprock Cafe

(6027 - voice / 6028 - menu)

Today: Lunch -- Beef Ball Stroganoff, Barbecue Ham Steaks, Ginger Basted Sole. Dinner -- Beef/Cheese Manicotti, Fried Fish Portions, Herbed Baked Chicken.

Saturday: Lunch -- Spinach Lasagna, Ground Beef Cordon Bleu, Barbecue Spare-ribs. Dinner -- Beef Pot Roast, Fish Almondine, Chicken Cacciatore.

Sunday: Lunch -- Roast Fresh Ham, Baked Fish Portions, Szechwan Chicken. Dinner -- Stuffed Cabbage Rolls, Jaegerschnitzel, Lemon Baked Fish.

Monday: Lunch -- Swiss Steak w/Tomato Sauce, Salmon Cakes, Chinese Five Spice Chicken. Dinner -- Stuffed Green Peppers, Roast Loin of Pork, Chicken Enchiladas.

Tuesday: Lunch -- Barbecue Beef Cubes, Mustard Dill Baked Fish, Southern Fried Chicken. Dinner -- Pepper Steak, Beef Ravioli, Oriental Chicken Stir Fry.

Wednesday: Lunch -- Country Style Steak, Baked Ham, Macaroni and Cheese, Cajun Baked Fish. Dinner -- Spinach Lasagna, Cantonese Spare-ribs, Simmered Corned Beef

Thursday: Lunch -- Yankee Pot Roast, Grilled Bratwurst, Onion-Lemon Fish. Dinner -- Stuffed Flounder Creole, Salisbury Steak, Mexican Baked Chicken.

*Menu subject to change.

Skills Development Center

(885-3787)

Today: "Reese Memories" sale
Basic Frame Workshop: By appointment. Cost is \$5 plus materials.

Custom framing -- You name it, we frame it! Choose from a large selection of frame moldings and mat boards. A custom-framed memory makes a room come alive!

Reese Club

(885-3466)

Today: Short Order Line from 11 a.m. to 1 p.m. Smokin' Hole opens at 4 p.m. Social hour at 5 p.m. with free hors d'oeuvres and beverage specials.

Saturday: Closed

Sunday: Closed

Monday: Short Order Line from 11 a.m. to 1 p.m. Monday Night Football kick-off featuring the Dallas Cowboys vs. the Chicago Bears and food and beverage specials.

Tuesday: Texas Barbeque Buffet from 11 a.m. to 1 p.m. Cost is \$3.95. TROA dinner at 6:30 p.m.

Wednesday: Short Order Line from 11 a.m. to 1 p.m. Smokin' Hole opens at 4:30 p.m. Taco Night from 4:30 to 7:30 p.m. Cost is \$2 for members and \$5 for nonmembers. Thirty-minute drink special.

Thursday: Chicken Fried Steak from 11 a.m. to 1 p.m. Cost is \$3.95. Smokin' Hole opens at 4:30 p.m. Thursday evening dining is Mongolian barbecue from 5:30 to 8 p.m. Price varies according to plate size.

Youth Center

(885-3820)

Today: End of Summer Bash for youth and their parents at Reese Beach with free food, games and prizes from 4:30 to 8 p.m.

Monday: Three-on-three basketball for ages 10 to 18 from 5 to 8 p.m.

Wednesday: Arts & Crafts from 5 to 6 p.m.

Thursday: Cooking from 5 to 6 p.m.

Child Development Center

(885-3541)

Wednesday: Preschool program begins for children ages 3-5.

Family Day Care opportunities abound which allow the provider to set the hours and fees. Call the center for more information.

Infant care is available for children ages six weeks to six months.

Bowling Center

Crock Pot Specials

(885-6555)

Today: Beef Stew over Rice, Small Salad and Cornbread Muffins. Cost is \$3.25.

Monday: Steak Fingers with Cream Gravy, French Fries, Small Salad and Texas Toast. Cost is \$3.50.

Tuesday: Fried Chicken, French Fries, Small Salad and Rolls. Cost is \$3.95.

Wednesday: Fried Rice, Lumpia, Pancit and Sweet and Sour Pork. Cost is \$3.50.

Thursday: Chicken and Dumplings, Small Salad and Rolls. Cost is \$3.

Equipment Rental

(885-3141)

Equipment rental: The center has pop-up trailers, tents, sleeping bags, lanterns and ice chests, roto tillers, hedge trimmers and lawn mowers. Check it out!

News notes

Reese Beach announces special hours

The Reese Beach swimming pool is closed today. Hours of operation Saturday through Monday are 11 a.m. to 8 p.m. The last day the pool will be open is Monday.

Commissary closed on Tuesday

The commissary is closed Tuesday in observance of the Labor Day holiday. It reopens Wednesday at 7 a.m. for the mini-mart and 9:30 a.m. for regular shopping hours.

ROCC/FSF open for business Tuesday

The Reese Options Career Center/family support flight is open Tuesday from 8 a.m. to 4 p.m. For more information call Pam Appell or Kay Dyer at 3305.

Uniform must be worn to sick call

Active duty members are reminded that they must report in uniform to be seen during sick call. Sick call is an official military formation, therefore, wear of the uniform is mandatory. This policy allows those members seen at the clinic to report immediately back to duty if not placed on quarters.

Limited immunizations available

All Reese personnel, family members and retirees are requested to contact the clinic prior to reporting to allergy/immunizations. This service continues and no appointment is necessary, but please call ahead to 3846/3373 to ensure a technician is available.

Reese Employee Association bake sale

The Reese Employee Association members are having a bake sale Sept. 7 from 10 a.m. to 3 p.m. in the base exchange mall.

"Eliminate the Maze" with job seminar

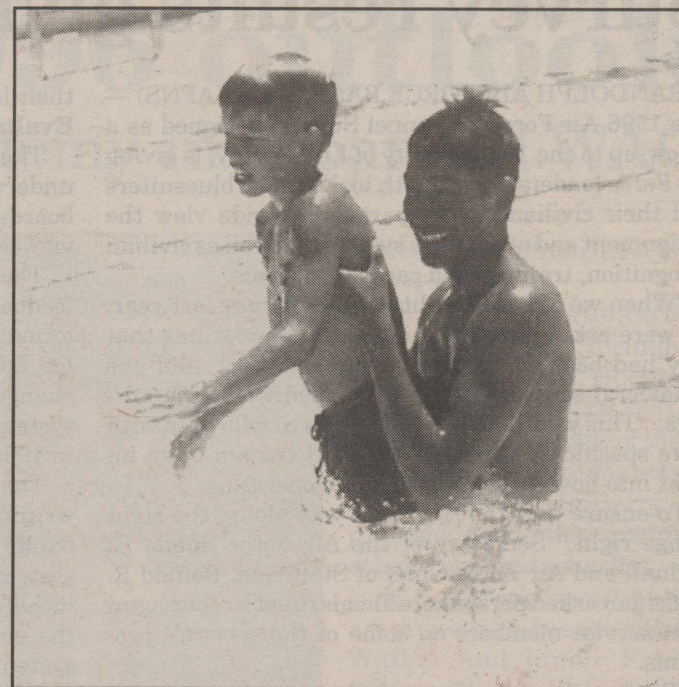
The Reese Options Career Center offers "Eliminating the Maze" job search seminar Sept. 12 from 4:30 to 6 p.m. in the family support flight classroom. Call 3305 to sign up or for more information.

CCD, Sunday School classes start

Teachers and students are sought for both Protestant Sunday School, held Sundays from 9:45 to 10:45 a.m., and Catholic CCD classes, also held Sundays from 11 a.m. to noon. Both start Sept. 15.

Those lazy, crazy days of summer end in a bash...

Left, Larry Mendez and Phillip Watts cool off in the shallow end of the Reese Beach pool. Sponsored by the 64th Services Squadron, a pool party for youth and their parents is today at Reese Beach from 4:30 to 8 p.m. with free games, prizes and food. Call 3820 for more information.



Senior Airman Tim Demsey

Call Yvonne Correro at 3237 for more information.

Pam Appell or Kay Dyer at 3305.

Firefighting recruiter visits Reese

A representative from the Austin Fire Department is available to discuss the firefighting career field Thursday from 8 a.m. to 4 p.m. in the family support flight classroom. For more information, call

Single parent support group starts

A single parent support and networking group starts meeting at the family support flight, building 310, Sept. 10 from 11:30 a.m. to 12:30 p.m. All single parents, military or civilian employees, are invited to attend. For more information, call Elsa Summers at 3305.

Special testing scheduled at education center Exam requests must be received no later than Sept. 13

Three exams given only on national test dates are scheduled for October and requests for these exams must be received by close of business Sept. 13, according to education center officials here.

The Graduate Record Examination (GRE), the Graduate Management Admission Test (GMAT) and the General College Level Examination Program (CLEP) English Composition with Essay exams must be ordered in advance.

The GRE is required for many graduate schools and some Air Force Institute of Technology programs. Also, Wayland Baptist University requires the General GRE as an exit exam for students completing a bachelor's degree. The current GRE test description booklet is available at the education center. Subject tests can also be ordered for individuals requiring subject test areas. The test date is Oct.

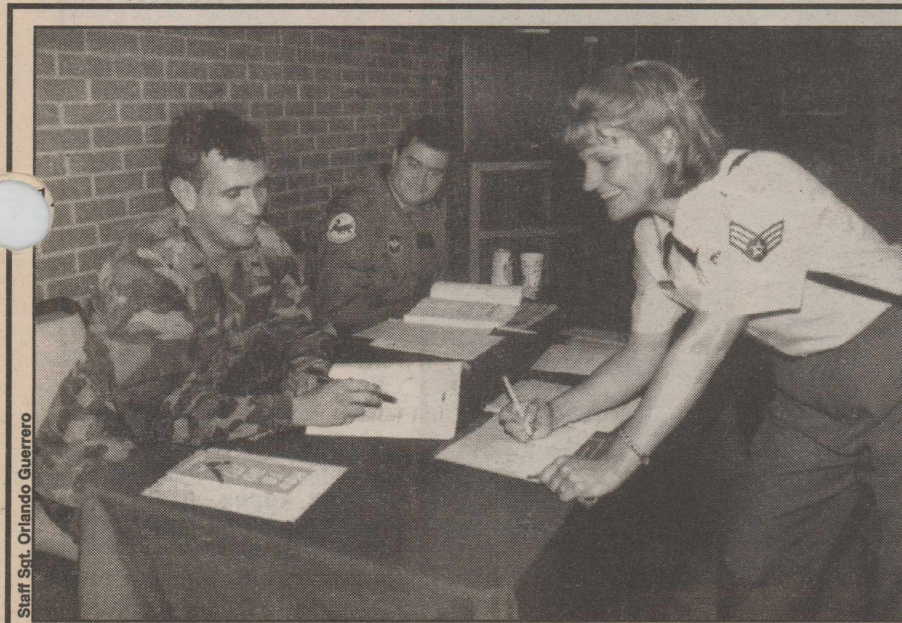
16 at 8 a.m.

The GMAT is required for many graduate schools of management and some AFIT programs. The GMAT test date is Oct. 21 at 8 a.m.

The General CLEP English Composition with Essay exam credit is applicable at the associate or bachelor's degree level. The test date is Oct. 3 at 8 a.m.

The GRE and GMAT may be administered to military personnel only. The CLEP test can be administered to any individual holding a military identification card and DoD civilians. The exams are free to active duty military personnel and the CLEP exam is \$42 for non-military personnel.

Most other exams can be administered on-call by making an appointment. The education center tests four days a week at 8 a.m. or noon.



Staff Sgt. Orlando Guerrero

Your vote counts

Left, 1st Lt. Mark Marus, 64th Operations Group, registers Senior Airman Pamela Rhulen, 64th Security Police Squadron, to vote at the base exchange. Voter registration continues through Saturday from 10 a.m. until 4 p.m. If anyone has questions they should contact their squadron or unit voter representative.

Equal Opportunity 101

Q. Who was the first Caucasian-American male to be appointed Air Force Chief of Staff in 1947?
(Look for the answer in next week's Roundup.)

Last week's questions (submitted in recognition of women's history):

Q. What female officer received the first Purple Heart awarded to a nurse after the Pearl Harbor attack?

Q. Who were the founders of the two women's suffrage organizations established in 1889?

Q. Who was the first Black/African-American female to win three Olympic gold medals in 1960 in track and field (in a single year's games)?

A. Capt. Annie Fox, Susan B. Anthony and Elizabeth Cady, and Wilma Rudolph
(Submitted by Capt. Eric Bass, 64 FTW/SA)

Survey results giving AF leaders valuable insight

RANDOLPH AIR FORCE BASE, Texas (AFNS) — The 1996 Air Force Personnel Survey, designed as a follow-up to the 1995 Quality of Life Survey, is giving Air Force leaders an in-depth look at how bluesuiters and their civilian counterparts worldwide view the assignment and evaluation systems, as well as civilian recognition, training and career programs.

"When we did the Quality of Life Survey last year, we were asking for feedback on some programs that only had been in place for a few months," said one behavioral scientist here who helped with both surveys. "This year's survey allowed us to follow-up with more specific questions in an effort to gain more insight into how those programs are operating."

To ensure that the Air Force was "doing the right things right," Secretary of the Air Force Sheila E. Widnall and Air Force Chief of Staff Gen. Ronald R. Fogleman asked personnel officials to get a report card from service members on some of the service's programs.

"We found out last year that we continue to take great care of our people while meeting our nation's defense interests," Fogleman said. "What we didn't get a good handle on was how the programs we're using were doing. This survey has helped us grasp our effectiveness in helping people accomplish their missions."

The Air Force, according to the survey, continues to attract and keep good people, and their job satisfaction is high. Results revealed: 72 percent of the officers planned to make the Air Force a career; 62 percent of the enlisted force intended to stay until retirement; 84 percent of civilian employees reported they will stay until eligible to retire. Using a set of questions to measure job satisfaction, all grades reported positive job satisfaction with those in higher grades reporting higher satisfaction.

Assignments/TDYS

The survey provided insight into the key area of operations tempo. Fewer enlisted members and civilian employees reported going on temporary duty assignments during the past 12 months and officers reported about the same number of TDYs (five or fewer) this year as last. Rated officers were the only group to show an increase in the number of TDYs taken in the past 12 months.

The overall perception of the assignment systems improved in 1996 for both officer and enlisted personnel following changes made to each system. Eighty percent of the officer corps and 70 percent of the enlisted force said they knew how the assignment system impacting them works and are more positive about the assignment systems since last year.

Most officers reported they believe the job advertisement systems are effective. About half the officers said the change in the officer assignment system to make all officers eligible for a non-voluntary PCS assignment after three years time on station or at the end of a controlled tour would not have a negative impact on their career.

Almost two-thirds of the officer and enlisted personnel reported they would take advantage of the Follow-on/Homebasing Program if they were selected for a short tour. Of those who said they would not take a follow-on/homebasing assignment, the majority said they wanted to keep their assignment options open. Officers stated officer professional development and their assignments are inseparable and the vast majority believe there is a direct link between assignment history and promotions.

What is important to enlisted personnel in an assignment differs from what is important to officers. Enlisted members cited geographic location as the most important factor in an assignment while officers said jobs which foster continuing professional development. In fact, 40 percent of the officers said they made

their latest PCS move for "professional reasons."

Evaluations

The officer and enlisted evaluation systems, which underwent several changes as the result of review boards that met in late 1994 and early 1995, were viewed more positively this year.

The evaluation system for officers in 1995 added feedback for all officers, narrative comments - in bullet format on "Promote" promotion recommendation forms for below-the zone candidates, and several other changes. This year, 55 percent said the evaluation system is as fair as it can be — compared to 43 percent in 1995.

The vast majority of officers also said the quality of writing on an OPR is as important as job performance itself. Enlisted members who rated the evaluation system as unfair were concerned with inflated ratings, its perceived subjectivity, and its direct association to the enlisted promotion system — and believed the system was most unfair to good performers.

Educating the force about the evaluation system is the key to the improved view by officers, say personnel officials. The Air Force, through briefing teams, articles, and training guides, concentrated on getting more information to officers and their efforts apparently paid off. More than 70 percent of the officer corps said they believed there was enough information available to explain the OES, and over half indicated that their raters had taken the time to explain how the evaluation and promotion systems worked.

Feedback was rated by officers and enlisted personnel as very positive.

"More individuals reported receiving feedback from their supervisor this year than last, and most believed the feedback was accurate and honest," said personnel officials. "Enlisted members said feedback provided them a better understanding of their supervisor's expectations and resulted in them having a better understanding of their overall job performance."

This year's survey eliminated some vagueness when asking military members about their inputs to the performance reports, said survey officials.

"Last year's survey results provided a finding that suggested over half of the officers wrote their own OPRs and PRFs," an AFPC official said. "This year, asking the question in more detail, most officers reported they provide input to their supervisors for their evaluations, but only 11 percent said they provided a

draft to their supervisor at the supervisor's request. Only four percent of the enlisted members said they provided a draft EPR at the request of their supervisor."

Civilian needs

Through the survey, 56 percent of the service's civilian employees indicated they would like more training with the percentage decreasing as employees reached higher grades. Most indicated they required training on the technical requirements of their work and working on a personal computer.

A goal of this year's survey was to find out the concerns of civilian employees regarding the perceived lack of recognition in their job, survey officials said.

Most civilian employees wanted to receive the top promotion appraisal rating as their reward for good job performance.

Supervisory feedback was viewed as constructive by civilian employees and indicated feedback addressed both strengths and weaknesses.

However, feedback other than at the close of the rating period was received by only about half the civilians. Only one in five identified themselves as supervisors and almost a quarter said their supervisor is a military member.

Almost all of the career registrants who are a part of the service's 19 career programs recommended career program registration to other civilian employees eligible to register in career programs.

"More than half of those responding said they believed that upper-level management supported the career programs," the survey official said. "They also feel they're getting the support they need."

Of those career registrants who called AFPC with questions about career programs, about half in every case said administrators were helpful in responding to employee's requests, explaining career/job opportunities, and explaining training and educational opportunities.

The survey, officials say, has given the Air Force a base-line to evaluate the assignment and evaluation systems. "We'll continue to ask those who are affected by these programs for their input," an AFPC official said. "We are already turning our attention to designing a survey for 1997 that will cover more topics including retirement, housing, and pay issues. The more who take part in these surveys, the more information our military and political leaders have."



Military helps U.S. families leave Saudi

Military personnel serving in Saudi Arabia are helping to transport Department of Defense family members back to the U.S. due to the increased terrorist threat in the region following the Khobar Towers bombing. Baggage and family pets were loaded aboard a C-141 Starlifter bound for the U.S. as part of Operation Desert Focus. (U.S. Air Force photo by Staff Sgt. Angela Stafford)

Falcon football 1996 outlook

Eight starters return for Air Force Academy in expanded WAC



DeBerry charges onto the playing field with last year's Falcon football team.

They only have eight returning starters, the fewest in the expanded Western Athletic Conference.

They play just five home games, their fewest in seven years. And yet the Air Force Falcons eagerly await the 1996 season.

"I'm more excited than I've ever been about playing football just because we have so much to look forward to," said Beau Morgan, the Falcons' all-WAC quarterback. Morgan's return doesn't give AFA opponents much to look forward to. A year ago, when the Falcons finished 8-5 and won a share of their second WAC title, he became only the eighth player in NCAA history (the third from Air Force) to accumulate 1,000 yards rushing (1,285) and passing (1,165).

In the Copper Bowl, which Air Force lost in a 55-41 shootout, Morgan scored on a 41-yard bolt and finished with 129 yards on 22 carries.

Now a Heisman Trophy candidate, the senior from Carrollton, Texas, is determined to lead the Falcons to back-to-back WAC titles, something no AFA wishbone quarterback has done.

After the AFA spring game in which he threw the winning touchdown pass with 68 seconds remaining, completing a 14-play, 82-yard drive Morgan confidently said, "We

can be pretty darn good, once we get started for real."

What starts Saturday, at home against San Jose State, the Falcons hope extends at least until Dec. 7, the day of the inaugural WAC championship game in Las Vegas.

"I've got good vibes about this team," said AFA coach Fisher DeBerry. "I don't know how good we'll be, or how many games we'll win. But I know we'll be in the thick of every one of them."

The Falcons traditionally are tough to beat when they are settled at quarterback. They not only have Morgan back, they return Tommy Brown, his veteran backup. Brown rushed for 269 yards a year ago. His average per carry (6.1) was better than Morgan's (5.6).

Air Force graduated four of five starters in the offensive line, including two-time all-WAC right guard Bret Cillessen. But the lone returning starter, left guard Carlton Hendrix, should contend for all-WAC honors and the newcomers "have the potential to become an excellent group," DeBerry said.

Graduation also claimed halfback Jake Campbell (565 yards, 7.5, six touchdowns) and Danta Johnson (430, 7.4). Johnson gained 148 yards on just five carries in the Copper Bowl.

But DeBerry expects the Falcons to be "deep and solid" at fullback and halfback. Nakia Addison returns as the No. 1 fullback, and as many as five halfbacks could get starts.

At wide receiver, the Falcons lost Richie Marsh and Craig Hancock, who combined for 23 catches worth 376 yards. And they moved Marc Ranger from wideout to halfback, leaving swift senior Marcus Alexander as the projected starter.

Alexander is the WAC's defending 400-meter indoor track champion. Rory Rosenbach (6-4, 245) is the biggest tight end in AFA history and replaces Steve Hendricks.

Defensively, the Falcons' front seven should be stout. Thanks to position changes and the return of inside linebacker Chris Gizzi, who missed the last 10 games of 1995 with a knee injury.

"I can't wait to get back into it," said Gizzi, who had 16 tackles a year ago in Air Force's first nine quarters of play. "I started dreaming about the '96 season as soon as my '95 season ended."

To spread experience, the Falcons moved senior Alex Pupich (6-5, 245) from defensive tackle to outside linebacker and Steve Fernandez, a returning starter, from inside linebacker to outside.

junior Sean Finnan, also will play a lot.

All four 1995 starters in the secondary are gone, including free safety LeRon Hudgins, who signed with the NFL's Denver Broncos. None of their replacements has made a varsity start, but DeBerry is pleased with the group's athleticism and tenacity.

The starting cornerbacks are projected to be senior Mike Walker and junior Frank Staine-Pyne, with senior Brian Mulloy and junior Steve Pipes projected to start at safety. Those jobs, however, aren't etched in stone.

"We don't have a single defensive back who's played a lot of varsity football, except on special teams," said AFA defensive coordinator Cal McCombs. "Our secondary couldn't be more wide open." Concerns in the secondary, though, are minimal when compared to concerns in the kicking game.

Air Force has a long tradition of great punters, but nobody stepped forward in the spring to replace Steve Carr. And the Falcons' top returning placekicker, Dallas Thompson, has been alarmingly erratic.

Errors in the kicking game could dramatically alter the optimism Air Force has elsewhere on the roster.

But the Morgan-led Falcons have won 12 of their last 14 league games, and they don't plan on wasting that momentum.

"They could be very good players outside," said Tom Miller, the AFA outside linebackers coach. "It's not like Pupich can't play tackle, but we believe he can be the dominant player we need at his new position. We'd never have moved him or Steve if we didn't have that confidence in them."

Air Force's starting defensive lineman a year ago, tackles Jamie Maunz and Cameron Curry and nose guard Chris Schweighardt, all return.

Lee Guthrie, a senior from Littleton who started for Gizzi after Gizzi's injury in the Sept. 16 Colorado State game, returns and will play alongside Gizzi this year. Gizzi's backup,

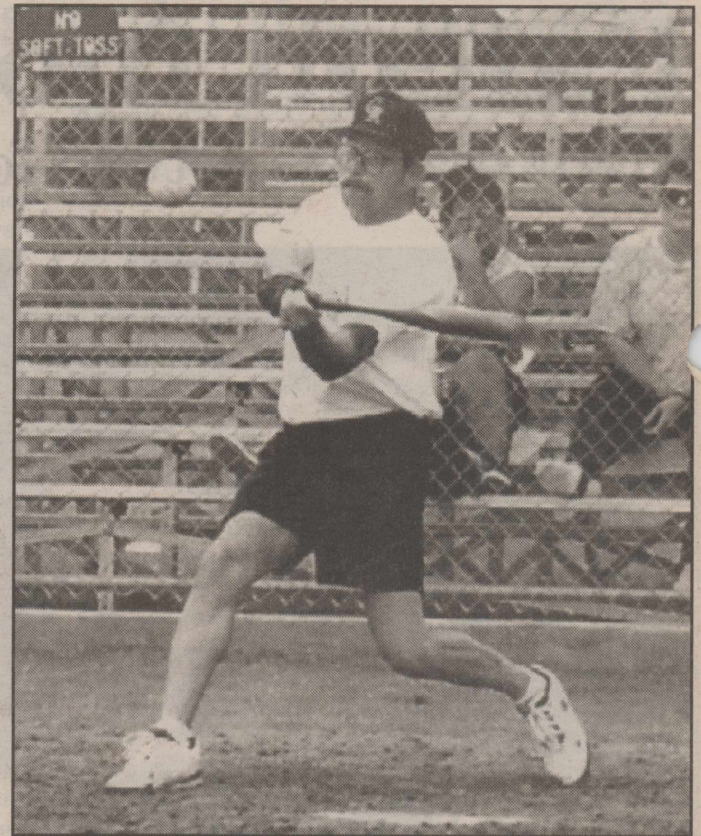
1996 Falcon Schedule

| Date | Opponent | Location |
|----------|-----------------|-------------------------|
| Aug. 31 | San Jose State | Colorado Springs, Colo. |
| Sept. 7 | UNLV | Las Vegas |
| Sept. 21 | Wyoming | Laramie, Wyo. |
| Sept. 28 | Rice | Colorado Springs, Colo. |
| Oct. 5 | San Diego State | San Diego |
| Oct. 12 | Navy | Colorado Springs, Colo. |
| Oct. 19 | Notre Dame | Notre Dame, Ind. |
| Oct. 26 | Hawaii | Colorado Springs, Colo. |
| Nov. 2 | Colorado State | Colorado Springs, Colo. |
| Nov. 9 | Army | West Point, N.Y. |
| Nov. 16 | Fresno | Fresno, Calif. |

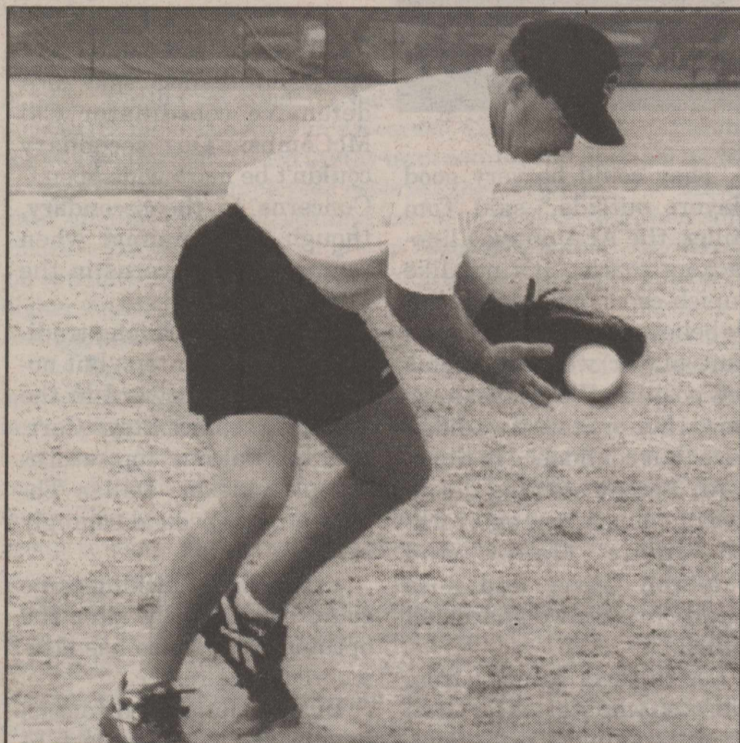


Senior Airman Tim Dempsey

Col. Michael Chase, 2nd Bomber Wing Support Group commander, welcomes teams to Bossier City, La., during opening ceremonies for the 1996 USSSA World Armed Forces Championship Aug. 23. Seventy-three teams across the U.S., Germany and Hawaii competed in Varsity A, Varsity B, Intramural and Women's Brackets.



Carroll swings at a pitch against Ft. Stewart for another RBI.



Craig makes a stop at third base on defense.

Reese team competes at world softball tourney

Seventeen people from Reese traveled to Bossier City, La., to compete in the Varsity A bracket of the 1996 USSSA World Armed Forces Tournament Aug. 23-25.

However, CR, the name of the softball team, fell a little shy of its goals.

Dave Craig, 64th Medical Support Squadron, led CR's offense in its opening game against Ft. Bragg, N.C., with three runs-batted-in (RBI). Craig finished the game 2-for-4 with a single and a double. Eddie Crandall, 64th Logistics Squadron, and Harry Carroll, 64th Services Squadron, each added two RBIs.

The runs weren't enough as Ft. Bragg won the game 24-9.

CR stepped up its defense in the loser bracket against Ft. Stewart, Ga. CR led the game 3-1 until the top of the fourth inning when Ft. Stewart scored six runs. CR added two runs in the bottom of the inning to cut the lead 7-5. Carroll and John O'Connor, 64th Medical Operations Squadron, led the team with two RBIs apiece.

However, CR was unable to retake the lead as Ft. Stewart added six more runs through the last three innings and CR squeezed out four runs. Ft. Stewart won the game 13-9.

"Today was a better defen-

sive game because we were relaxed," pitcher Earl Edwards, 64th Mission Support Squadron, said about the Ft. Stewart game. "However, you need to score a minimum of 20 runs to compete at this level."

Coach Al DeForrest, 64th LS, and his players thanked everyone who contributed to the team's fund to defray cost. The organizations who helped were the 64th Medical Group, 64th LS, 64th MSS, family support flight, 64th Communications Squadron, Company Grade Officers Council and Watson Commercial Mowing (base ground maintenance contractor) for their support.



O'Connor looks on as Ramon Guerrero, 64th CS, is out at home.



Darrin Robinson, 64th LS, tries to persuade the official he is safe at second base.