

ROUNDUP

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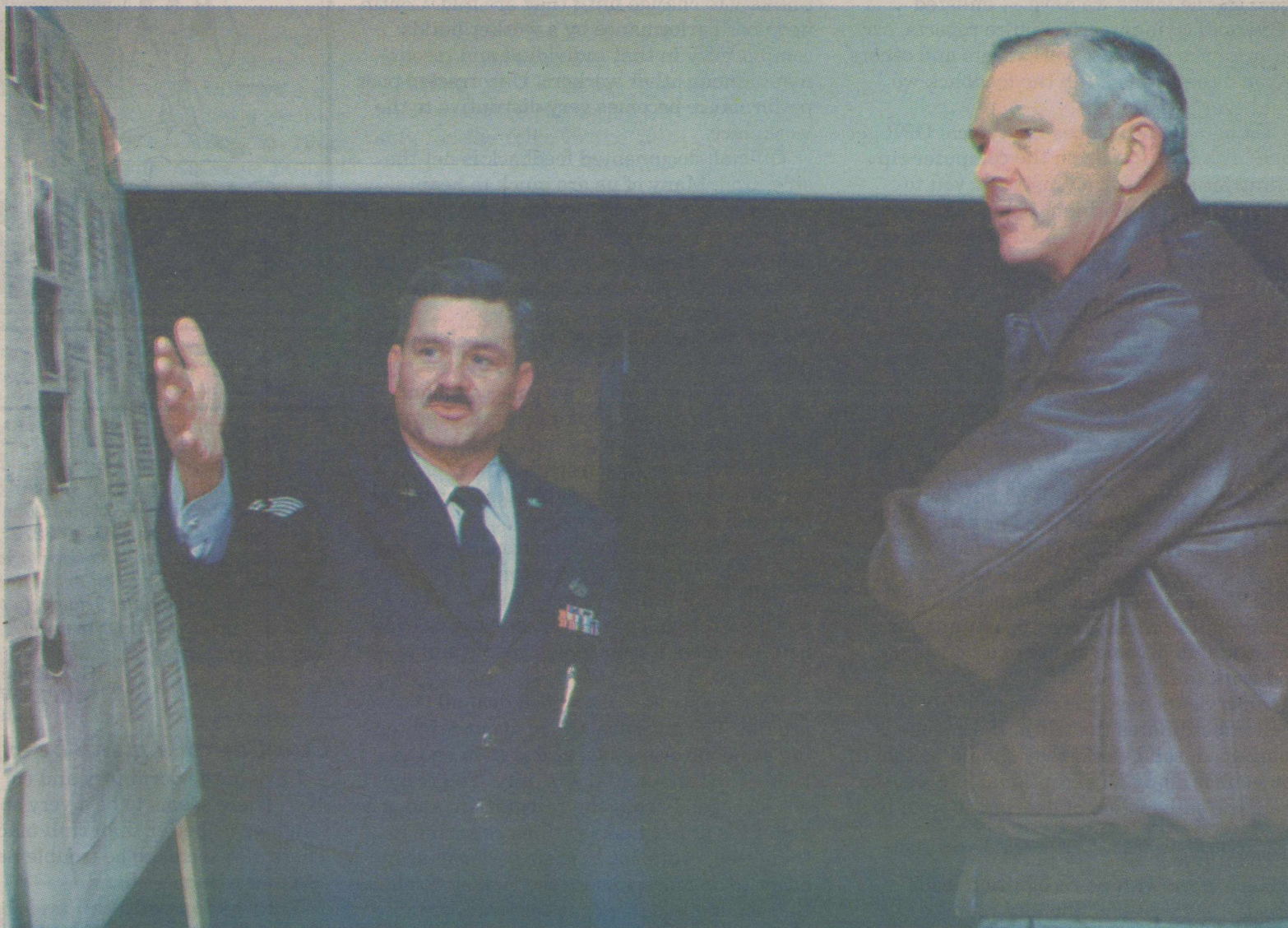
Volume 47, Number 3

January 27, 1995

Reese AFB, Texas

General Viccellio views 64th LS self-help project

Gen. Henry Viccellio Jr., commander of Air Education and Training Command, looks over the self-help work done by the 64th Logistics Squadron during his visit here Tuesday morning. Outlining the self-help effort is the architect of the project, TSgt. Dale Tucker. The general also talked with Joint Specialized Undergraduate Pilot Training instructors and students and toured various civil engineering projects during the visit. The general also discussed key command issues with senior wing officials, including the need for all Air Force members to assist in recruiting quality individuals for the Air Force. General Viccellio addresses the issue in depth on Page 3.



First Navy students graduate at Reese JSUPT Class 95-04 to receive pilot wings today

Two U.S. Navy officers are among the 21 students in Joint Specialized Undergraduate Pilot Training Class 95-04 receiving pilot wings today.

The class graduation is at

9:30 a.m. in the Simler Theater.

The Navy students, Lt. j.g. Timothy Simcox and Ensign Matthew Lipetska, are the first to complete the advanced

phase of pilot training here. Both students will fly the E-6A. Reese began the JSUPT program in late 1993 and is the only Air Force pilot training wing conducting

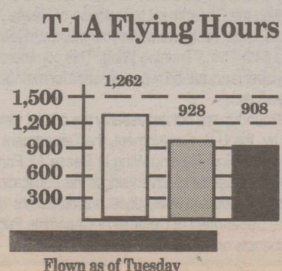
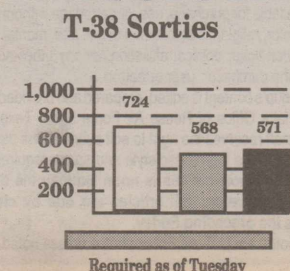
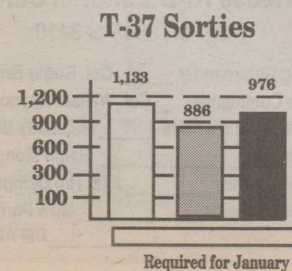
interservice flight training.

The guest speaker for today's graduation will be Rear Adm. William Hayden, chief of Naval Air Training, NAS Corpus Christi, Texas.

The admiral, an F-14 pilot, has served in a wide-range of staff and command positions. He commanded the USS Iwo Jima and the USS Abraham

(Continued on Page 7)

Mission



Inside

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- Air Force officials discuss officer promotion results. _____ Page 7
- Rattlers split weekend series. _____ Page 14

'Telling it like it is' essential to quality

by Maj. Mark W. Gieringer

SCOTT AFB, Ill. (AFNS) — Feedback. From all the forms we have — enlisted officer and civilian performance reports, performance feedback worksheets and others — you'd think we get all the feedback we could ever want, right?

Not usually. How does the typical OPR get done? The boss gives you the computer rip calling for an OPR, and instructs you to "come up with something," which the boss then juggles a bit to complete the task. In effect, we create our own feedback, and the boss signs off on it without much additional comment.

So how do we know how we are really doing? Too often, we don't. We go about our business hoping things are going well and that we are doing what's expected of us, but not really knowing. A bit of uncertainty always exists.

We need someone to tell us how things really are. All feedback, good or bad, has the potential to be positive. Upbeat feedback for superior performance can lead to even better work. Critical feedback for substandard performance provides the opportunity for an individual to become aware of a deficiency, and work to improve.

Supervisors have the responsibility to tell their subordinates the truth. If someone is doing good, solid work, they should be told. If someone is doing an exceptional job, we owe them the satisfaction of hearing so from their boss.

Tell it like it is!

Hard work with no recognition leads directly to dissatisfaction and reduced effectiveness. We should strive to get away from the workplace where the reward for a job well done is no punishment.

In the same way, if someone is doing a rotten job and needs to do better, then the truth should not be sugar-coated and made to sound like things are all right.

Tell it like it is!

Give that worker an opportunity to learn from the mistake and improve. Individuals with substandard performance may or may not be aware of it, but in either case they are unlikely to change until they are told. Continued poor performance by a worker builds complacency in that individual and resentment among other workers. Uncorrected poor performance becomes very disruptive to the workplace.

Official, documented feedback is not the only kind. Many of us are quick to heap critical, instant verbal feedback to the idiot driver who cut us off, or the salesclerk who helps the other guy first. We also need to take the time to support each other in positive ways.

On a day-to-day basis we overlook routine good behavior, and far too often even exceptional behavior goes by without comment. It doesn't take long to offer a word of gratitude or appreciation to a subordinate, a co-worker, the boss, a salesperson, waiter, school secretary, anybody! Make someone's day with a word of thanks.

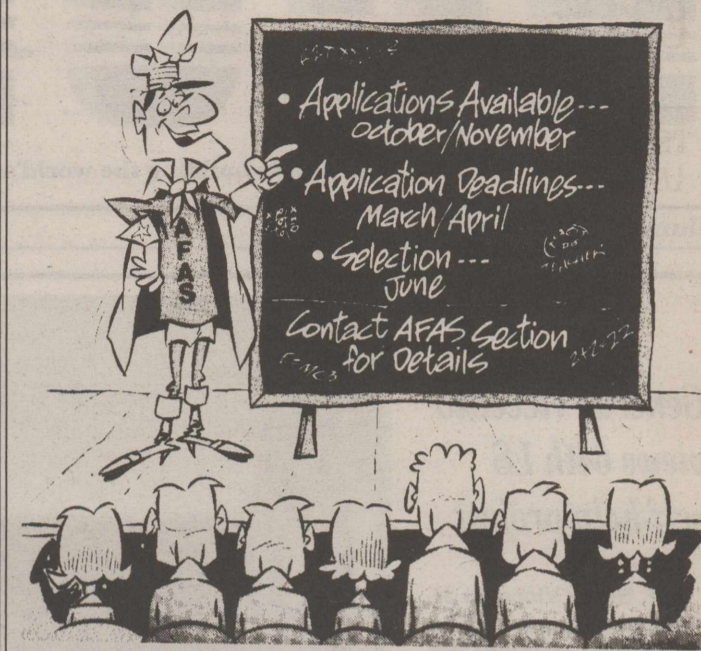
If you observe something exceptional, don't stop with a word to that person. Send a letter to their boss. It always feels good to have a stranger recognize your efforts; it feels even better to have it come down your chain of command.

Positive strokes are a good deal all the way around. The giver feels good about brightening someone else's day, and is then on the lookout for another opportunity. The recipient feels good about the recognition, and goes about his or her tasks with more spring in their step, confident in their performance, eager to do more, and on the lookout to share that feeling by giving out some strokes of their own.

This is the kind of thing that can snowball. Taking a moment to notice, and making the effort to speak out, takes very little effort on your part, but can still be producing results days later. Open your eyes, take the time, and tell it like it is! (Courtesy of AMC office of Safety)



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Careline

"A Careline column provides one of many opportunities for a commander to find out what people are thinking, what's bothering them, what they like, etc. If you've wondered why we do something, or just want to make a comment, don't hesitate to call. You can call the Careline 24 hours a day at 3273. If you leave your name and telephone number, we'll get back to you and answer your concern by telephone. Calls of interest to the Reese community will be published, without the caller's name, in the Roundup the following week. I look forward to hearing from you."

Col. Roger Brady,
64th FTW commander

Can Caprock menu be expanded?

I live in the dormitory and eat in the dining hall every day. There seems to be a very sparse menu that's provided. Can't we do better than chili macaroni as the main dish? There also seems to be trouble having enough french fries and onion rings on hand.

Thanks for your call and bringing this to our attention. The Caprock Cafe is required to use the Air Force worldwide master menu for menu planning. The menu includes three entrees (main dishes) for lunch and dinner which are planned to give customers a variety of food choices. The services quality assurance evaluator has taken note of your concern and will make sure we follow the rules. Thanks again for your help.

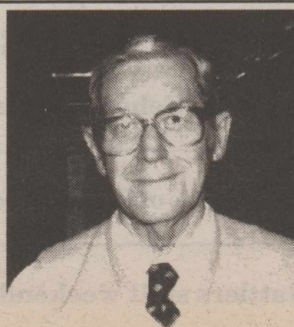
Energy tip

Do you let your shower run for 10 to 20 minutes before you get in? Conserve water and the energy it takes to heat it. If you don't conserve you're all wet.

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for people like ...

Jim King

64th Civil Engineer Squadron



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'If you're wearing a uniform, we're going to call on you ...'

AETC commander says Air Force recruiters need assistance to meet force goals

TSgt. Johnny Rea
AETC News Service

RANDOLPH AFB, Texas (AFNS) — Despite an extensive drawdown, the Air Force is still hiring, and the commander of Air Education and Training Command is turning to fellow blue-suiters to get the word out and find the right officer and enlisted candidates for tomorrow's Air Force.

"We've been somewhat victims of our own success in years gone by," said Gen. Henry Viccellio Jr. "Unfortunately, the word about our downsizing is so widespread that we now face a different problem. For the first time in a very long time, we're having trouble finding young, qualified men and women who are volunteers to fill our job openings."

The Air Force is hiring 31,500 enlisted members in fiscal 1995, as well as 3,800 officers and 1,000 health care providers in more than 200 specialties. General Viccellio said the service is currently "about 3,800 people behind the numbers in our delayed enlistment pool that would make us comfortable at this point in the year."

He cited a dwindling advertising budget, a lack of awareness that the service is still hiring, and skepticism about the wisdom of career decisions in today's turbulent service environment as probable causes for the low numbers.

"Through most of the late '70s and early '80s, we spent about \$20 million a year on advertising. Then in 1986, when our defense budget started on its downward slope, recruiting was one of the areas that took deep cuts, cuts that continued to occur over the following seven years," Viccellio said.

"Despite the fact that our advertising budget kept coming down, our hard-working recruiters continued to both meet goals and bring in quality folks. But there's a limit to everything and over the past two years, the growing lack of interest among young people across our country has told us we've found it.

"The bottom line is that our recruiters are really having to go out and sell the Air Force in a very different market than we experienced through most of the '80s."

Today's environment is affecting the officer corps as well. Each year the Air Force of-

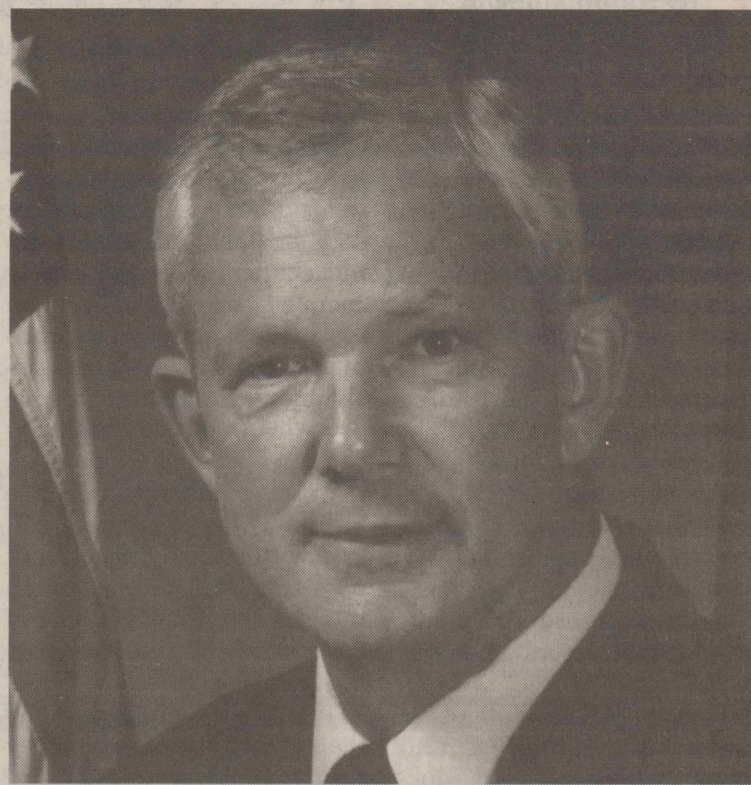
fers four-year ROTC scholarships to about 2,000 promising high school seniors, and budgets for about 800 takers. The service came up nearly 250 short of its goal last year — even though the dollars and opportunities were there.

"We've got to change the mindset that recruiting is a job only for the folks in the Recruiting Service," Viccellio said. He's calling for help from folks Air Force-wide. "If you're wearing a uniform, we're going to call on you to help change that mindset," he said.

The AETC commander plans to do this by launching a three-part campaign.

First, a "home-base" program will give recruiters better opportunities to break away from their jobs and — together with their families — go to the nearest base for any support they may need. Each recruiter will have a "home base" contact who will sponsor the recruiter and his or her family during visits to "their" base.

"This is an effort to improve the efficiency of our recruiters, minimize their time away from home and office and let them know they're out there doing something important," General Viccellio said.



General Viccellio

Although not part of the home-base program, a structured orientation program is planned which will bring a prospective recruit to a base and show him or her first-hand what life is like in the Air Force.

"If someone is interested in the transportation business, the recruiter will set up a visit to the transportation squadron," General Viccellio said.

"A pre-selected young airman or NCO will then show that person around and give insight to what life in the Air Force is all about. The tour might also include a visit to the dining facility and dormitory to showcase the quality of life in the Air Force."

Second, the base population, particularly its leadership, will be asked to help recruiters show the Air Force flag within the community and in local high schools.

With the average recruiter required to cover a territory with 15-20 high schools, it's difficult for them to make frequent visits to each school.

"So we're going to ask installation commanders to help recruiters in their area by showing the uniform at local high schools," General Viccellio said. "Everyone knows what a recruiter is and what his or her mission is, but if we get someone else — perhaps even someone who graduated from that same high school — out to the school, we can tell the Air Force

story from a different perspective.

"We hope that their visits will generate student interest to come out and see our bases," he added. "The two ideas work hand-in-hand."

Finally, Viccellio wants everyone in uniform to become a recruiter.

"We've got more than 400,000 people on active duty in the Air Force. I would say that each one of us knows someone in high school or someone who has graduated during the past few years who may not be totally satisfied with his or her current situation and who may have the potential to be happy and successful in the Air Force," he said.

"If just 10 percent of our active force referred one successful lead to a recruiter, we'd easily meet our annual recruiting goals."

General Viccellio said he would like all blue-suiters to think about people they know who may be interested in the Air Force. If someone shows an interest, get the process started by referring them to the nearest recruiter.

"There's an enormous potential out there," General Viccellio added. "It's a different market than it was a few years ago. We're just asking each of you tell the people you know that the Air Force is hiring."



New 52nd FTS commander

Col. Randy Gelwix, 64th Operations Group commander, passes command of the 52nd Flying Training Squadron to Lt. Col. Mark

Richardson here Jan. 20. Colonel Richardson succeeds Lt. Col. John Mazurowski who has been selected for promotion to colonel.

Bill Allen

General Kehoe cites JSUPT program here

New training concept may provide answers for tomorrow's military

by **Ralph Monson**
64th FTW Public Affairs

Some of the answers to questions about how the Department of Defense will best train its flying forces in a reshaped military environment may come from the pioneering efforts under way at Reese.

Maj. Gen. Nicholas Kehoe, 19th Air Force commander, said Reese is on the leading edge of changes in the flight training program, specifically citing the evolution of the Joint Specialized Undergraduate Pilot Training Program here.

Reese is the only Air Force pilot training base with interservice instructors and students.

The general talked about the importance of JSUPT and other training challenges during a recent two-day visit to Reese.

"You (instructor pilots) will probably be the first to fully recognize the viability of JSUPT," said General Kehoe. "You'll be saying 'hey, we can make this thing work' far ahead of us at higher echelons."

According to General Kehoe, the feedback the command receives from instructors, students and the JSUPT customers (the operational commands) is essential in the successful development and imple-

mentation of the joint training program.

He added that is one of the reasons it is so important for him, as a commander, to visit each wing and to obtain first-hand feedback on what is working and what needs to be fixed.

Chief among the pilot training challenges is the nearly complete transition from an instructor force that was primarily built around first assignment instructors to one overwhelmingly dominated by veteran operational pilots.

"We (at command level) have to find a way to create a culture within the flying community which will allow us to tap into the veteran experience of our operational pilots by bringing them into the 'school house' as instructors, yet, preserving their attractiveness when they return to their flying commands," said the general.

General Kehoe noted that there is a natural tendency in any organization to question the viability of people who have been out of their primary weapon system for an extended period of time.

"One of the keys," said the general, "will be managing the cross flow so that the tours in AETC are perceived by the operational commands as essential career broadening assignments."

While JSUPT is still evol-

ing, the general said he believes the extensive reorganization moves of the past few years are winding down.

"The message I'm getting from AETC and the Air Staff is that we are entering a period of stability — a time when we can examine the effectiveness of these changes and fine-tune where needed," said the general.

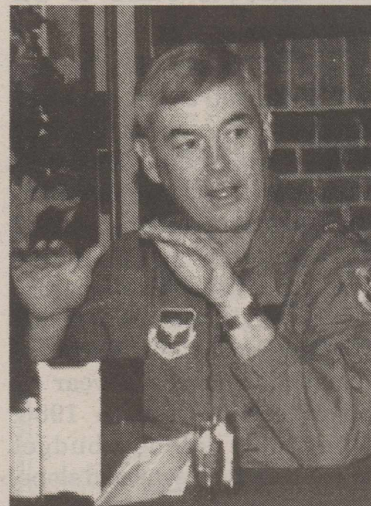
Stabilizing the force in terms of organizational changes will not necessarily carry over into a reduction in operational commitments, said the general.

Air power will remain one of the principal tools in America's projection of military power to support worldwide humanitarian and peace-keeping missions.

"Our operations tempo will remain high," said General Kehoe. "We are examining ways to redistribute some of the flying load to ease the stress on some of our wings."

Drawing on his recent experience as director of air operations at Supreme Headquarters Allied Powers Europe, the general explained that it is essential for the Air Force to be able to relieve flying units periodically in order to maintain training programs and mission effectiveness.

During a luncheon at the Reese Club, the general expanded on his experience at



General Kehoe

SHAPE.

General Kehoe said the political and military climate in Bosnia makes the peace-keeping mission very difficult.

CMSAF Campanale discusses EES review

by **SSgt. Cheryl Toner**
AETC News Service

RANDOLPH AFB, Texas (AFNS) — The enlisted evaluation system and quality of life were the topics of choice for the chief master sergeant of the Air Force during a visit to Randolph Jan. 13.

"An enlisted evaluation review is the right thing to do," CMSAF David J. Campanale said. "We've been talking about changes and improvements for a long time, so we need to take a look at the whole system. The review group will look at everything and make some recommendations, but I don't expect any wild changes to come out of this."

An enlisted evaluation review board convenes Feb. 13-15 at the Air Force Military Personnel Center here. Board members will be given a history and an overview of the EES, information on what changes have been made and an outlook for the future.

The working group will then get a survey with "ground-rule questions" — not specifics — which will be given to senior enlisted advisors, first sergeants and commanders for distribution. "We'll use the results from the survey as a met-

One of the problems, said the general, is the fact that in the former Yugoslavia you have a group of basically non-combatants on the ground as peacekeepers being covered by a force in the air designed to wage war.

"Learning how to merge these vastly different missions in an attempt to save lives is an extremely difficult challenge," he said.

A first step in meeting these challenges may be being taken here at Reese.

The lessons learned from integrating interservice pilot training may increase the interoperability of American flying forces and, in the near future, help enhance the effectiveness of international operations as well.

ric," Chief Campanale said, "to see how strongly our people feel about particular areas."

The board reconvenes March 6-14 to formulate opinions based on the survey results.

"I do not expect any wild changes," he said. "But, I do expect some changes because I think there are some things that we can do better. This is not because the EES is broken, it's not because anyone that has gone before us did anything wrong. It is because every system, every so often, needs to be reviewed as just a quality check."

The Air Force just doubled the quota of Stripes for Exceptional Performers, "and I think that was the right thing to do," he said. Also along those lines, an idea foreign to the Air Force promotion system will go under the microscope. "We will probably look at the concept of 'frocking' (physically wearing a rank an individual is promoted to before getting paid for it)," he said.

"These are not issues dreamed up by myself or the chief of staff," Campanale said. Communication and feedback from senior enlisted advisors, first sergeants and commanders were what brought these issues up," he said.



**Best of the
quarter**

Cheril Harper, chief of the Defense Accounting Office here, receives a letter from John Nabil, director of the Defense Finance and Accounting Service, recognizing the Reese office as the best accounting operation during the fourth quarter of fiscal 1994.

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DivorceCare divorce recovery seminar and support group meets at First Baptist Church in Lubbock each Wednesday, beginning January 25th, at 7:15-9:00 p.m. in room E201. There will be a \$10.00 one time charge to cover the cost of the materials. DivorceCare is a 13 week seminar. Child care is provided through 6th grade. The church is located at 2201 Broadway Ave.

DivorceCare features nationally recognized experts on divorce and recovery topics. Seminar sessions include "Facing Your Anger," "Facing Your Loneliness," "Depression," "New Relationships," "KidCare" and "Forgiveness."

For more information, call the Single Adult Ministry at First Baptist Church at 747-0281 ext. 304.

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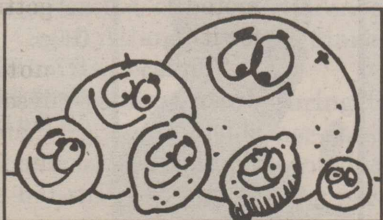
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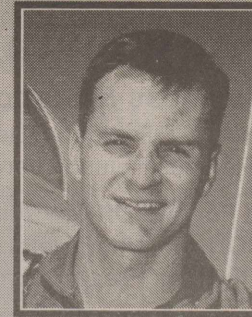
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Wings

JSUPT Class 95-04



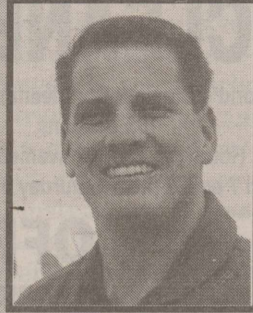
Hometown: Reno, Nev.
College: University of Nevada
Aircraft Assignment: RF4-C, Reno

Capt. Mitchell Sperling



Hometown: Dayton, Ohio
College: Air Force Academy
Aircraft Assignment: KC-10, Travis AFB, Calif.

1st Lt. Joel Jackson



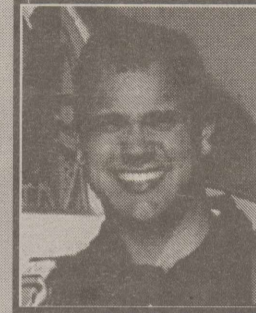
Hometown: San Jose, Calif.
College: San Jose State University
Aircraft Assignment: C-17, Charleston AFB, S.C.

1st Lt. Daniel Nichols



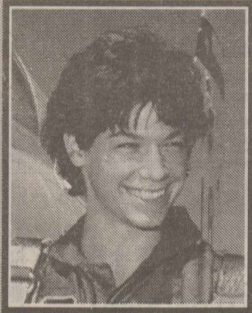
Hometown: Wheaton, Ill.
College: Wheaton College
Aircraft Assignment: E-6A, Tinker AFB, Okla.

Lt. j. g. Timothy Simcox



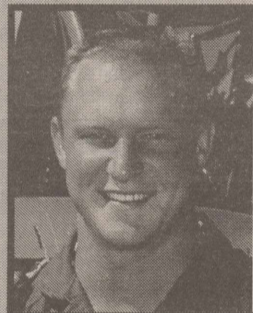
Hometown: Huron, Ohio
College: Ohio University
Aircraft Assignment: F-16, Toledo, Ohio

2nd Lt. Christopher Belli



Hometown: Maria, Texas
College: Embry-Riddle University, Prescott
Aircraft Assignment: F-15, Tyndall AFB, Fla.

2nd Lt. Lynn Bope



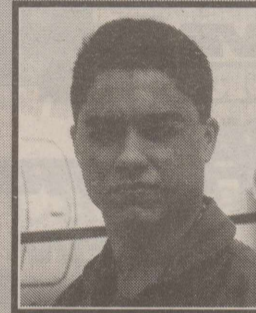
Hometown: Denver
College: Metropolitan State College of Denver
Aircraft Assignment: KC-135, Oklahoma City

2nd Lt. Mark Brandt



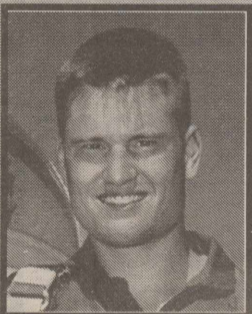
Hometown: Nashville, Tenn.
College: University of Maryland
Aircraft Assignment: C-130, Nashville

2nd Lt. Jonathan Bryant



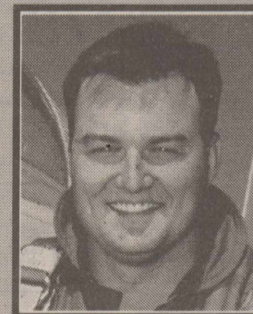
Hometown: Altamonte Springs, Fla.
College: University of Central Florida
Aircraft Assignment: KC-135, Grand Forks AFB, N.D.

2nd Lt. Luis Busquets



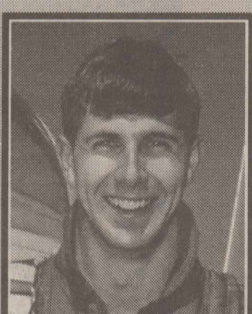
Hometown: Hockessin, Del.
College: University of Delaware
Aircraft Assignment: F-16, Luke AFB, Ariz.

2nd Lt. Shawn Ford



Hometown: Richmond, Va.
College: Hampden-Sydney College
Aircraft Assignment: F-16, Bergstrom, ARS, Texas

2nd Lt. Dennis Harrup



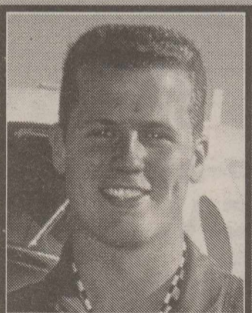
Hometown: Phoenix
College: Northern Arizona University
Aircraft Assignment: F-16, Luke AFB, Ariz.

2nd Lt. Paul Hertzberg



Hometown: Houston
College: Texas A&M University
Aircraft Assignment: E-6A, Tinker AFB, Okla.

Ens. Matthew Lipetska



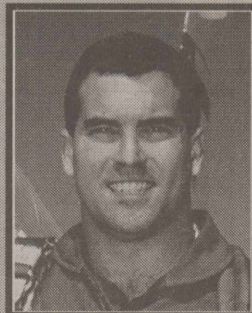
Hometown: Moon Township, Pa.
College: Embry-Riddle Aeronautical University
Aircraft Assignment: C-141, McGuire AFB, N.J.

2nd Lt. William Lockhart



Hometown: Grand Prairie, Texas
College: Air Force Academy
Aircraft Assignment: B-1B, Dyess AFB, Texas

2nd Lt. Michael Love



Hometown: Cullman, Ala.
College: Auburn University
Aircraft Assignment: F-16, Montgomery, Ala.

2nd Lt. William Ruehl



Hometown: Owosso, Mich.
College: Air Force Academy
Aircraft Assignment: T-37, Reese

2nd Lt. Charles Stevens



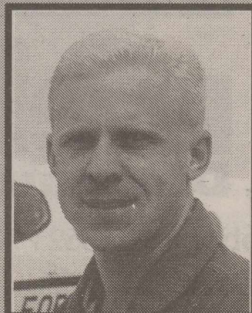
Hometown: College Point, N.Y.
College: Florida Institute of Technology
Aircraft Assignment: KC-135, McGuire AFB, N.J.

2nd Lt. Brian Tully



Hometown: Berkeley Springs, W. Va.
College: University of Colorado, Boulder
Aircraft Assignment: C-130, Martinsburg, W. Va.

2nd Lt. Kurk Turney



Hometown: Onstead, Mich.
College: University of Colorado
Aircraft Assignment: C-9, Ramstein AB, Germany

2nd Lt. Edward Watson



Hometown: Bonita, Calif.
College: Air Force Academy
Aircraft Assignment: C-21, Scott AFB, Ill.

2nd Lt. Christopher Wolfe

Promotion analysis indicates advanced degrees not required, but may tilt board on close calls

(Editor's note: The following story was provided by Air Force personnel officials. It is the first of a series of regular articles designed to help take the mystery out of the promotion process.)

WASHINGTON, D.C. (AFNS) — You don't need a master's degree to be promoted to major, but it might be a "tiebreaker."

That's the conclusion of a recent review of the impact of advanced degrees on officer promotions.

An AFMPC study of promotion board results from the last four major boards and the last three lieutenant colonel and colonel boards was prompted by two perceptions within the officer force: First, a perception that a captain must have an advanced degree in order to be promoted to major; and second, that a captain without an advanced degree is guaranteed to be a "non-select" if he or she receives a "promote" recommendation on their Promotion Recommendation Form, or PRF, from his or her senior rater.

The study results revealed the following facts:

A majority of the officers meeting the majors board over the past four years had an advanced degree.

Officers with an advanced degree were selected at a higher rate than officers without an advanced degree.

Officers with "promote" PRF recommendations were promoted with and without an advanced degree.

As an officer progresses up the grade ladder, the percentage of eligibles with an advanced degree increases significantly, but the promotion

opportunity decreases for both those with and those without an advanced degree.

Overall results for officers competing for promotion to the grades of major, lieutenant colonel and colonel were:

For promotion to major:

□ 68 percent of the officers meeting the boards in-the-primary zone, or IPZ, had an advanced degree; 74 percent of all IPZ officers were selected for promotion.

□ 45 percent of the officers meeting the boards IPZ had a "promote" PRF recommendation; 43 percent of all IPZ "promotes" were selected for promotion.

□ 40 percent of the pilots had an advanced degree; the pilot promotion rate was 81 percent.

□ 36 percent of the pilots meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 67 percent. The selection rate for those with a "promote" and without an advanced degree was 32 percent.

□ 64 percent of the navigators had an advanced degree; the navigator select rate was 77 percent.

□ 60 percent of the navigators meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 65 percent. The selection rate for those with a "promote" and without an advanced degree was 32 percent.

□ 79 percent of the non-rated officers meeting the boards had completed their advanced degrees; the non-rated selection rate was 71 percent.

□ 73 percent of the non-rated officers meeting the boards with a "promote" PRF

had advanced degrees; their selection rate was 51 percent. The selection rate for those with a "promote" and without an advanced degree was 13 percent.

For promotion to lieutenant colonel:

□ 87 percent of the IPZ officers meeting the boards had an advanced degree; the overall IPZ select rate was 63 percent.

□ 60 percent of the officers meeting the boards IPZ had a "promote" PRF recommendation; 39 percent of all IPZ "promotes" were selected for promotion.

□ 79 percent of the pilots had an advanced degree; the pilot promotion rate was 74 percent.

□ 77 percent of the pilots meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 56 percent. The selection rate for those with a "promote" and without an advanced degree was 8 percent.

□ 84 percent of the navigators had an advanced degree; the navigator select rate was 59 percent.

□ 83 percent of the navigators meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 44 percent. The selection rate for those with a "promote" and without an advanced degree was 4 percent.

□ 90 percent of the non-rated officers meeting the boards had completed their advanced degrees; the non-rated selection rate was 61 percent.

□ 87 percent of the non-rated officers meeting the boards with a "promote" PRF had advanced degrees; their

"It's up to each officer to evaluate his or her record and determine whether it needs a 'plus up' with an advanced degree."

Maj. Gen. Burt Davitte
AFMPC commander

selection rate was 43 percent. The selection rate for those with a "promote" and without an advanced degree was 8 percent.

For promotion to colonel:

□ 94 percent of the IPZ officers had an advanced degree; the overall IPZ select rate was 42 percent.

□ 77 percent of the officers meeting the boards IPZ had a "promote" PRF recommendation; 26 percent of all IPZ "promotes" were selected for promotion.

□ 92 percent of the pilots had an advanced degree; the pilot promotion rate was 45 percent.

□ 92 percent of the pilots meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 26 percent. The selection rate for those with a "promote" and without an advanced degree was 11 percent.

□ 95 percent of the navigators had an advanced degree; the navigator select rate was 29 percent.

□ 94 percent of the navigators meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 18 percent. The selection rate for those with a "promote" and without an advanced degree was 5 percent.

□ 96 percent of the non-rated officers meeting the boards had completed their advanced degrees; the non-rated selection rate was 46 percent.

□ 96 percent of the non-rated officers meeting the boards with a "promote" PRF had advanced degrees; their selection rate was 32 percent. The selection rate for those with a "promote" and without an advanced degree was 13

percent.

Having an advanced degree is just one factor considered in the promotion process.

Promotion boards evaluate records using the "whole-person" concept and are briefed that performance of primary duties and demonstrated leadership abilities are more important than other considerations.

Factors included in the "whole person" assessment include job performance, leadership, professional competence, breadth and depth of experience, job responsibility, academic and professional military education and specific achievements.

According to interviews of promotion board members from the last three boards held at AFMPC, job performance, as documented in performance reports throughout an officer's career and in the PRF rendered prior to a promotion board, is the most important factor in promotion success.

The board members said they placed the greatest weight on job performance when they evaluated an officer's potential for promotion. Board members rated advanced education as the least important of the eight whole-person factors.

However, board members also indicated that an advanced degree could be a "tiebreaker" between two otherwise equal records.

Do you need a master's degree to be promoted?

According to Maj. Gen. Burt Davitte, AFMPC commander, "It depends on how strong the rest of an officer's whole-person record is. It's up to each officer to evaluate his or her record and determine whether it needs a 'plus up' with an advanced degree."

JSUPT Class 95-04 graduates today

(Continued from Page 1) Lincoln before joining the command staff at Commander in Chief Atlantic Forces in 1991. He became chief of Naval Air Training in 1993.

Today's ceremony is open to the base and will be followed by several events in the Reese Club. A buffet is scheduled from 11 a.m. to 1:30

p.m. All Reese personnel are invited to the buffet. There will be a parent's social at 6:30 p.m. and a dinner-dance at 7 p.m.

During the ceremony and dinner-dance, awards will be presented to students and permanent party members.

The awards include the Air Education and Training Command Commander's Trophies

(top overall graduate in each training track) and Top Stick Awards (top flying students). Presentations will also be made for academics, leadership and outstanding lieutenants.

Permanent party awards will go to the outstanding academic and flightline instructor pilots, maintainers and mission makers.

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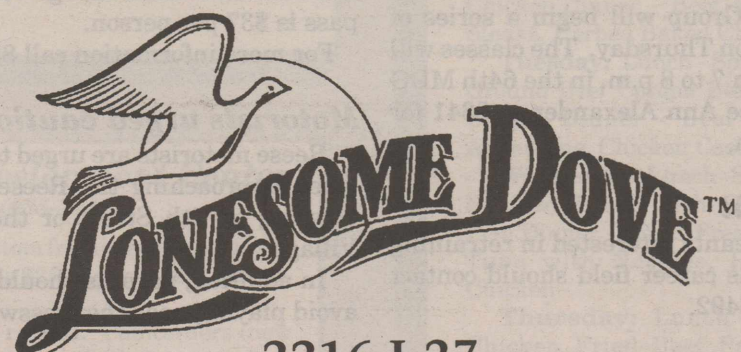
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*MURDER IN THE 1ST (R) Fri. & Mon. thru Thurs. 12:15-3:30-7:00-10:20 Sat. & Sun. 12:15-3:30-7:00-10:20 Stereo	FAR FROM HOME (PG) Fri. & Mon. thru Thurs. 12:30-2:50-5:10-7:30-9:45 Sat. & Sun. 12:30-2:50-5:10-7:30-9:45 Stereo
NOBODY'S FOOL (R) Fri. & Mon. thru Thurs. 12:50-3:40-7:20-10:20 Sat. & Sun. 12:50-3:40-7:20-10:20 Stereo	JUNGLE BOOK (PG) Fri. & Mon. thru Thurs. 11:30-2:10-4:50-7:30-10:00 Sat. & Sun. 11:30-2:10-4:50-7:30-10:00 Stereo
NELL (PG-13) Fri. & Mon. thru Thurs. 12:10-4:00-7:30-10:05 Sat. & Sun. 12:10-4:00-7:30-10:05 Stereo	DEMON KNIGHT (R) DTS Fri. & Mon. thru Thurs. 12:25-2:55-5:25-7:55-10:10 Sat. & Sun. 12:25-2:55-5:25-7:55-10:10 Stereo
LITTLE WOMEN (PG) Fri. & Mon. thru Thurs. 12:40-3:45-7:00-9:55 Sat. & Sun. 12:40-3:45-7:00-9:55 Stereo	INTERVIEW W/ THE VAMPIRE (R) Fri. & Mon. thru Thurs. 12:45-3:50-7:40-10:30 Sat. & Sun. 12:45-3:50-7:40-10:30 Stereo
LEGENDS OF THE FALL (R) Fri. & Mon. thru Thurs. 11:50-3:30-7:20-10:30 Sat. & Sun. 11:50-3:30-7:20-10:30 Stereo	RICHIE RICH (PG) Fri. & Mon. thru Thurs. 12:20-2:35-5:00-7:25-9:40 Sat. & Sun. 12:20-2:35-5:00-7:25-9:40 Stereo
PAGEMASTER (G) Fri. & Mon. thru Thurs. 12:05-2:40-5:15 Sat. & Sun. 12:05-2:40-5:15 Stereo	I. Q. (PG) Fri. & Mon. thru Thurs. 12:00-2:30-5:05-7:35-10:05 Sat. & Sun. 12:00-2:30-5:05-7:35-10:05 Stereo
STAR TREK (PG) Fri. & Mon. thru Thurs. 1:20-4:10-7:05-10:00 Sat. & Sun. 1:20-4:10-7:05-10:00 Stereo	LOW DOWN DIRTY SHAME (R) Fri. & Mon. thru Thurs. 7:35-10:05 Sat. & Sun. 7:35-10:05 Stereo
DISCLOSURE (R) Fri. & Sun. thru Thurs. 1:45-4:30-7:20-10:25 Sat. Only 1:45-4:30 Stereo	SNEAK & STAY - Sat. 8 p.m. Buy a ticket for "BOYS ON THE SIDE" (R) and stay for "DISCLOSURE" at no extra charge.

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STREET FIGHTER (PG-13) Fri. & Mon. thru Thurs. 4:40-7:20-9:50 Sat. & Sun. 11:30-2:00-4:40-7:20-9:50	HIGHLANDER 3 (PG-13) Fri. & Mon. thru Thurs. 4:30-7:10-9:40 Sat. & Sun. 11:20-1:45-4:30-7:10-9:40

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Community notes

Enlisted call on tap

The 64th Flying Training Wing Quarterly Enlisted Call will be Thursday at 9 a.m. in the Simler Theater. The quarterly enlisted awards will be presented at that time. Attendance is mandatory for all enlisted personnel.

Group award winners named

The following individuals have been selected as the best of the quarter within their respective groups.

64th Operations Group: Capt. James Mullins, 35th Flying Training Squadron — Instructor Pilot; Capt. Dan Nugteren, 52nd FTS — Flight Commander; Capt. Eric Bass, 64th OG — Company Grade Officer; and SSgt. Aggie Brown, 35th FTS — Mission Maker.

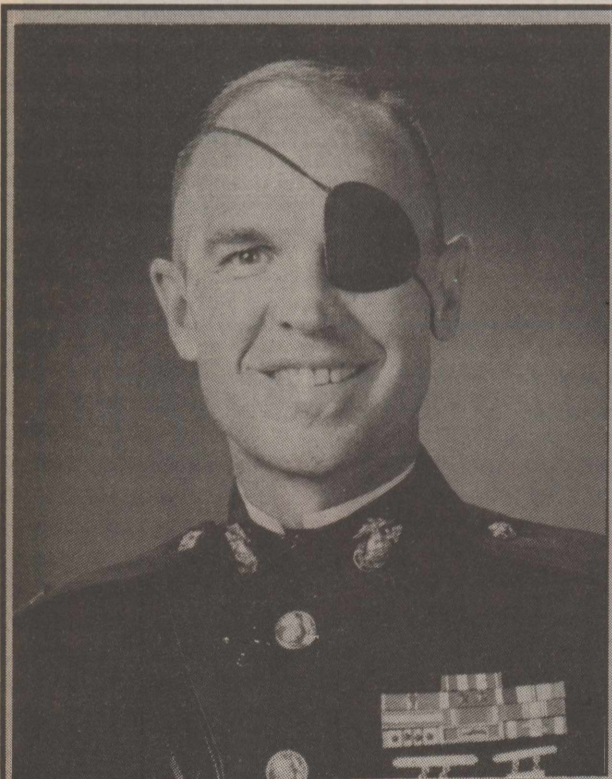
64th Support Group: SrA. Lee Smith, 64th Civil Engineer Squadron — Airman; TSgt. Herbert Martin Jr., 64th CES — NCO; MSgt. Ronald Rucker, 64th Security Police Squadron, — Senior NCO; Melinda Reed, 64th SPS — Junior Grade Civilian; Lawrence Garcia, 64th CES — Mid-level Civilian; Roy Napper, 64th CES — Senior Grade Civilian; and 1st Lt. Daryl Page, 64th CES — Company Grade Officer.

64th Medical Group: SrA. Christene Zimmerman — Airman; SSgt. David Craig — NCO; MSgt. Janielle Fameree — Senior NCO; Capt. Sharon Bailey — Company Grade Officer; and Elva Whitehead — Civilian.



OWC plans fashion show

Lisa Davisson (left) gives Christine Bradford some modeling tips in preparation for the Officers Wives Club fashion show Thursday. The show features clothes from Harold's and will begin at 7 p.m. To make a reservation for the show call 885-1914 or 885-4898 by Monday. The show is being sponsored by women from the 52nd Flying Training Squadron.



1st Lt. Clebe McClary III

Vietnam veteran to speak at Reese prayer breakfast

Retired 1st Lt. Clebe McClary III, USMC, will be the guest speaker for the annual National Prayer Breakfast here Feb. 8.

The breakfast will be held at 7 a.m. in the Reese Club.

Lieutenant McClary is a Vietnam veteran and nationally sought speaker. He is the co-author of "Living Proof" and "Commitment to Love."

Tickets are available from the Reese Chapel and unit first sergeants. Call 3237 for more information.

EWC schedules monthly meeting

The Reese Enlisted Wives Club will hold its monthly meeting at 7 p.m. Monday in Reese Manor. For more information about the EWC, call Christy Miller at 885-4775.

Honor guard seeks volunteers

The Reese Honor Guard is looking for some sharp, professional airmen and noncommissioned officers to become honor guard members. The guard is a challenging unit which provides a variety of services to the wing and community. Call TSgt. David Fosse at 3408 or 3738.

Operations group slates banquet

The 64th Operations Group awards banquet will be held Feb. 4 in the Reese Club. The banquet will feature a West Texas barbecue buffet. The cost is \$12 for officers and \$10 for enlisted and civilians. The banquet begins at 7 p.m. For additional information call Capt. Todd Mottl at 3867.

Medical group begins new classes

The 64th Medical Group will begin a series of breastfeeding classes on Thursday. The classes will be each Thursday from 7 to 8 p.m. in the 64th MDG lobby. Call 1st Lt. Lee Ann Alexander at 3341 for additional information.

Retrainers sought

Senior master sergeants interested in retraining into the logistics plans career field should contact A1C Barbara Nez at 6492.

Dog obedience classes planned

Dog obedience classes begin at the skills development center on Feb. 15. The classes are from 6 to 7 p.m. and from 7 to 8 p.m. and cost \$40.

Volunteers needed

Several community organizations need volunteers.

Contact George Ferguson or Cheryl Ortiz at 3305 for details.

ROTC opportunities available

Summer ROTC opportunities are still available for captains and majors interested in a special duty assignment as professors of aerospace studies or regional directors of admissions. Call 3361 for information.

Helping Hand nominations sought

The family support center is seeking nominations for the quarterly Helping Hand Award.

Nominations must be turned in to the family support center by Wednesday. Call Cheryl Ortiz at 3305 for details.

Six Flags seasons passes on sale

Six Flags season passes are now available at the information, ticket and tour office located in the skills development center.

Season passes are good now through December, 1995 at all seven Six Flags Theme Parks. A season pass is \$37 per person.

For more information call 885-3141.

Motorists urged caution

Reese motorists are urged to use extreme caution when approaching the Reese Elementary School crossing on 4th Street or the bus stops in Reese Village.

In addition, parents should ensure that children avoid playing near the crosswalk or bus stops.

Weight control class set

The 64th Medical Group Health Promotions Clinic is sponsoring a weight control class.

The class meets weekly with the first session set for 3 p.m. today.

For more information about the class call the clinic at 3860 or 6153.

Mamma Reesione's
(885-2639)

Hours of operation: Monday through Friday from 11 a.m. to 1 p.m. Eat in or carry out. Call 3466 for lunch delivery service. Evening dining Wednesday and Thursday from 5:30 to 8 p.m. and Friday from 5:30 to 8:30 p.m. No evening delivery service available.

Auto Skills Center
(885-3142)

Saturday: Basic auto class. Cost is \$5.
Ongoing: The auto skills center staff will pick up your car, service it and deliver it back on the same day. The new VIP auto service is for people on the go and includes oil changes, brake service, tune-ups and tire rotation and balancing. A free 14-point safety check is included. For more information or an appointment call 885-3142

Reese Chapel
(885-3238)

Catholic services: Mass -- Monday through Friday at 11:30 a.m., Saturday at 5 p.m. and Sunday at 9:45 a.m. Confessions -- Saturday from 4:15 to 4:45 p.m. and weekdays by appointment. Religious education -- 11 a.m..

Protestant services: Sunday worship -- 11:15 a.m. Sunday school -- 9:45 a.m.

Chapel Organizations: Women of the Chapel, Men of the Chapel, Protestant Youth of the Chapel and Chancel Choir.

Thrift Shop
(885-3344)

Normal hours: Open Tuesdays and Thursdays and the first Saturday of each month from 9:30 a.m. to 1:30 p.m. for sales. Consignments taken from 9:30 a.m. to 12:30 p.m.

Skills Development Center
(885-3141)

Feb. 11: Custom framing class begins at 1:30 p.m. Cost is \$25 and includes materials.

Equipment rental: Camcorders (new item) with tripods available for rent. Reservations will be taken by calling 3787 or 3241. Cost is \$25 per day or \$50 for a weekend (three days) with a \$150 security deposit.

Around Reese

Simler Theater
(885-4888)



Today: "Double Dragon" (PG-13) at 7:30 p.m.
Saturday: "Star Trek Generations" (PG) at 7:30 p.m.
Sunday: "The Road to Wellville" (R) at 7:30 p.m.

Ticket price for adults is \$1.50 and \$1.25 for children under 12 years old.
All movies begin promptly at 7:30 p.m.

Caprock Cafe
(6027 - voice / 6028 - menu)

Today: Lunch - Beef Fajitas, BBQ Spareribs, Roast Turkey. Dinner - Steak Smothered with Onions, Pork Chops with Apple Rings, Chinese Five Spice Chicken.

Saturday: Lunch - Beef Stew, Simmered Polish Sausage, Pineapple Chicken. Dinner - Beef Ravioli, Chipper Perch, Roast Pork Loin.

Sunday: Lunch - Steak Ranchero, Pork Chop Suey, Bake Trout Fillets. Dinner - Hamburger Yakisoba, Simmered Knockwurst, Roast Turkey.

Monday: Lunch - Beef Pot Roast, Baked Fish Portions, Fried Chicken. Dinner - Beef Manicotti, Veal Steaks, Herbed Baked Chicken.

Tuesday: Lunch - Spinach Lasagna, Ground Beef Cordon Bleu, Creole Pork Chops. Dinner - Beef Fajitas, Fish Almondine, Chicken Caccitore.

Wednesday: Lunch - Salisbury Steak, Braised Liver with Onions, Baked Fish. Dinner - Roast Fresh Ham, Baked Tuna with Noodles, Herbed Baked Chicken.

Thursday: Lunch - Beef Stew, Chicken Fried Beef Patties, T-Bone Steak. Dinner - Roast Beef, Pineapple Chicken, Pizza.

Reese Club
(885-3466)

Today: Land and sea buffet from 11 a.m. to 1 p.m. Club closes after lunch.

Sunday: Closed.

Monday: Carver bar from 11 a.m. to 1 p.m. Dining room closed for evening dining.

Tuesday: Mamma Reesione's Italian pasta bar from 11 a.m. to 1 p.m.

Dining room closed for evening dining.

Wednesday: Fiesta bar from 11 a.m. to 1 p.m. Taco Night in Smokin' Hole. Cost is \$2 for members and \$4 for nonmembers. Two-for-one steak from 5:30 to 8 p.m. Cost is \$12.95 for members and \$14.95 for nonmembers.

Thursday: Chicken fried steak served from 11 a.m. to 1 p.m.

Family night buffet from 5:30 to 8 p.m. Cost is \$4.95 for members and \$5.95 for nonmembers. Children under 12 years old eat for 5 cents.

OWC fashion show at 7 p.m.

Ruby's Lounge
(885-3156)

Today: Social hour from 4:30 to 5:30 p.m. with free hors d'oeuvres. Beverage specials and shuffleboard tournament with prizes begins at 7 p.m. Variety music with disc jockey from 9 to 11 p.m. and disco from 11 p.m. to 3 a.m.

Saturday: Sports lounge opens at noon with beverage specials.

Sunday: Sports lounge opens at noon with beverage specials. Watch football on the big screen. Enjoy hot dogs, chili and nachos during the Super Bowl.

Monday: Holiday hours of operation.

Tuesday: Lounge opens at noon.

Youth Center
(885-3820)

Today: Karate class from 6 to 7 p.m. Cost is \$25 per month.

Saturday: Center is open from 1 to 6 p.m. for youths from 11 to 18 years old.

Skating at the sports-plex from 7 to 11 p.m. for pre-teens and teens.

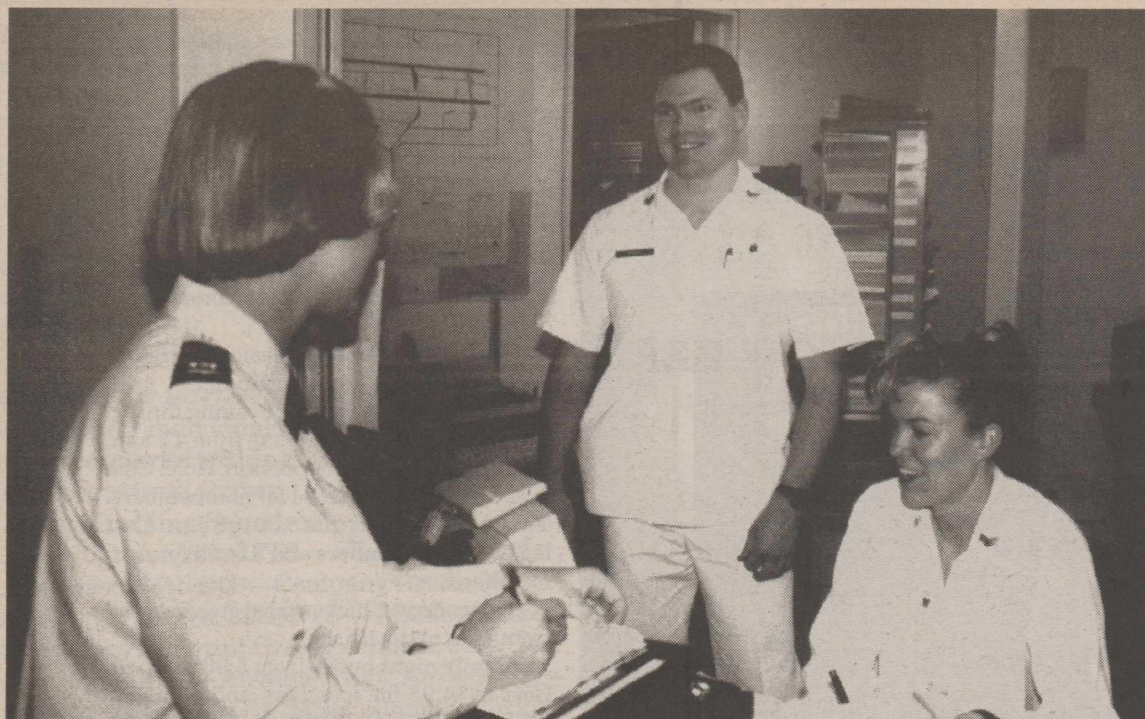
Sunday: Closed.

Monday: Ghost Writer Club and Ultimate Journey ecology class from 4 to 5 p.m. Karate from 6 to 7 p.m.

Tuesday: Ultimate Journey ecology class from 4 to 5 p.m.

Wednesday: Ghost Writer Club from 4 to 5 p.m.

Thursday: Ultimate Journey ecology class from 4 to 5 p.m.



Capt. Paula McGehee is screened for an appointment by SrA. Amanda Dobbs and SSgt. Steven Skiles. The 64th MDG has changed its primary care clinic appointment system to improve customer service.

64th MDG changes system to improve customer service

In response to patient concerns about the current 64th Medical Group walk-in policy, the primary care clinic will start a new system on Wednesday.

The change is designed to better meet patient needs for same-day sick care.

Previously, patients were seen on a first come, first serve basis starting at 1 p.m. Pa-

tient waiting lines to see a medical provider could be somewhat lengthy.

Starting Wednesday, the schedule will allow patients to register after 10 a.m. for same-day appointments that afternoon.

Patient waiting time will be greatly reduced.

If all same-day appointments are filled, patients need-

ing medical care that afternoon will be worked in between scheduled patients.

Patients being "worked in" will have their problem reviewed by the provider and be given a better idea of the expected waiting time.

To make an appointment for same-day sick care in the primary care clinic, on and after, Wednesday, call 885-3245.

Chapel to collect donations for disaster victims

In response to the recent devastating natural disasters in California and Japan, the Reese Chaplains encourage the entire Reese community to consider the victims of those disasters for much-needed charitable donations.

The Red Cross is the main receiving agency for donations. Checks should be made out to the American Red Cross. The "for" block on the check should have the account number "DR560" for the California Flood victims, or the words "Japanese Earthquake" for relief of the Japanese Earthquake victims.

Checks may be brought by the Chapel to be forwarded to the Red Cross or they may be sent directly to: THE AMERICAN RED CROSS, 220 1st AVENUE X, LUBBOCK TX 79411-1031.



Tops in Blue bound?

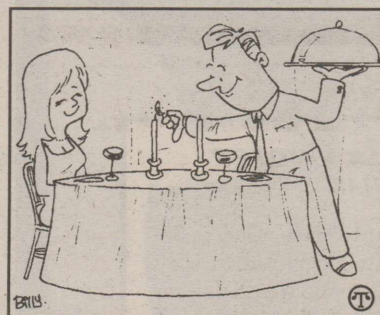
A1C Douglas Jennings, 64th Operations Support Squadron, may become a member of the Air Force Tops in Blue cast. The singer has reached the finals of the cast selection process. Airman Jennings won the male vocalist category at the regional contest and is among 36 entertainers competing for a spot in the 24-person cast. Final selections will be announced Feb. 15.

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- A small, scented or votive candle or wax filler on your kitchen counter can chase away those "kitchen blues," along with any unpleasant cooking odors.

- Typical U.S. candle manufacturers offer 2,000 different kinds of candles.

- Candles make great decorative accessories. Try three column candles surrounded by loose flowers or a shallow bowl with a column candle in the center and surrounded by fruit for a colorful centerpiece.

For more candle tips and facts, write the National Candle Association, 1200 G Street, N.W., Ste. 760, Washington, D.C. 20005.

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2. a. Bring the ad and payment by the publishing office, 5760 40th St., (corner of 40th & Frankford) or
b. Mail the ad and payment to the Roundup, P.O. Box 16243, Lubbock, TX 79490.

3. Ads must be in the publisher's office by noon on Wednesday to run in Friday's paper.

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Apartment Guide

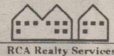
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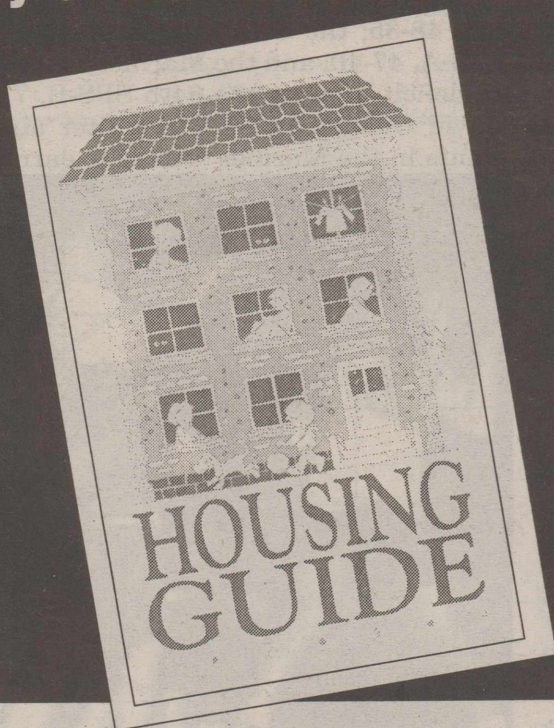
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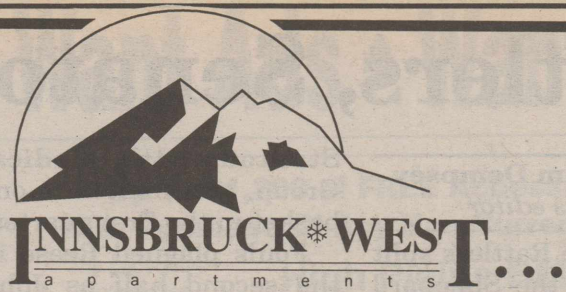
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Rattlers, Senators split basketball games

by SrA. Tim Dempsey
Sports editor

The Reese Rattlers split games with the Sheppard Senators in varsity basketball competition here last weekend.

In the first game, Jan. 20, the Rattlers fell behind to the taller Senators at half-time, 38-32. SSgt. Glenn

Stanton, 64th Medical Group, was limited to one basket in the first quarter.

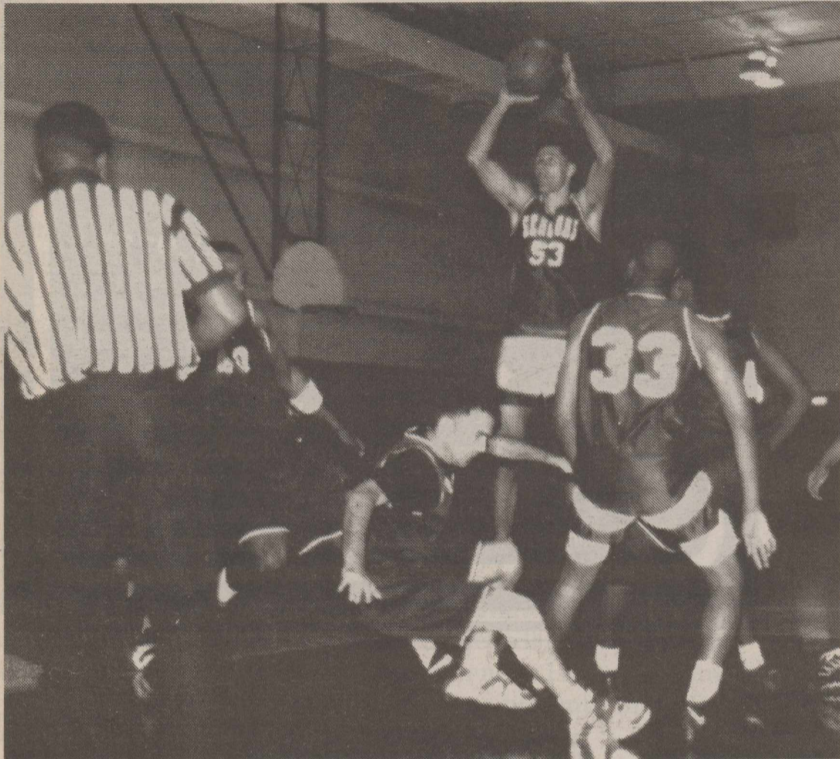
Fouls plagued Reese in the second half as John Dutkowsky, 64th Security Police, and SSgt. Joseph Walker, 64th Civil Engineer Squadron, fouled out of the game. Sheppard sank 25 of 30 freethrows in the half to coast to a 77-66 victory.

Amn. Sonny Masania, 64th SPS, led the Rattlers in a losing effort with 15 points and went 1-for-1 at the charity line.

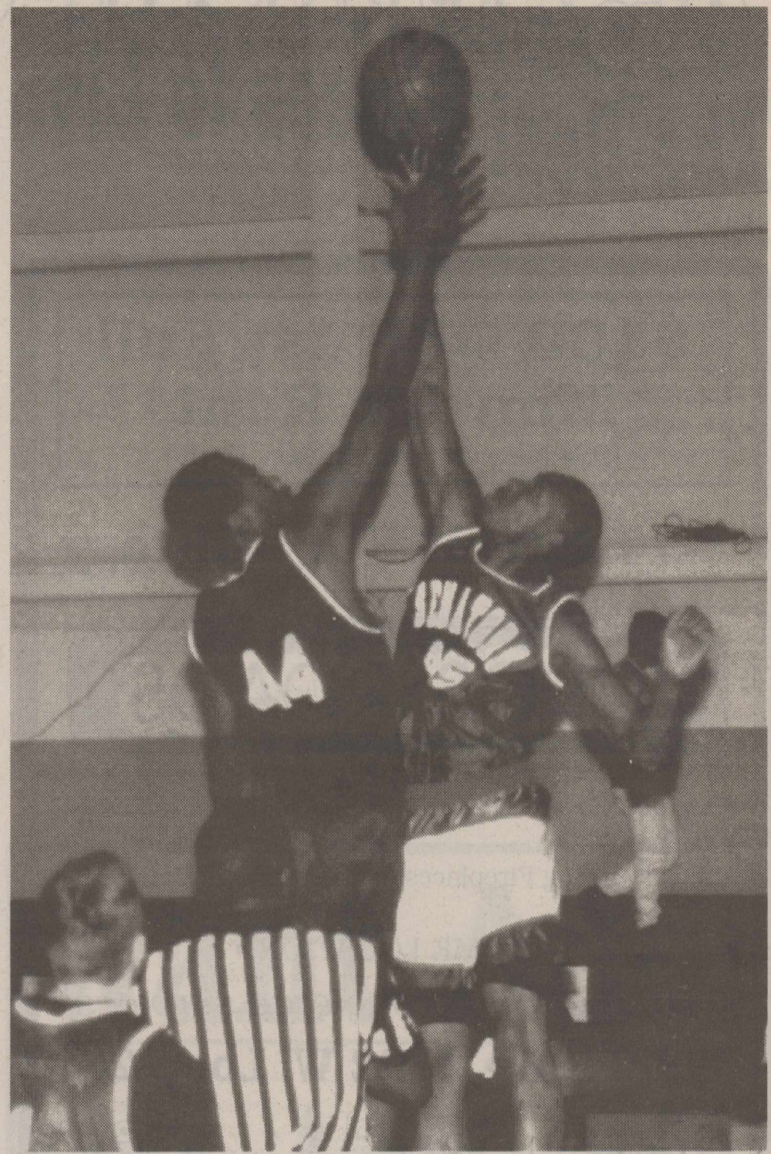
After a night of rest, Reese bounced back in Saturday's game to defeat the Senators 64-58.

Dutkowsky had three steals and the Rattlers provided a mixture of man and zone defense to confuse the high-scoring Senators. Meanwhile, Sergeant Stanton lit up the boards with 13 points and one blocked shot.

Saturday's victory improved Reese's record to 3-8. The split gave Sheppard an overall 26-7 record.



(Left) John Dutkowsky, 64th SPS, is on the receiving end of an illegal pick from a Sheppard player. (Right) Mike Tyus goes for the ball during the tipoff in Saturday's game. Reese went on to defeat the Sheppard Senators, 64-58.



SrA. Tim Dempsey

Sports updates

Bowling center schedule

Today: TGIF bowling, bowl one game get one free from 7 a.m. to closing.

Saturday: Youth Alliance Bowling Association at 9:30 a.m. Poor boy special bowl, three games for \$2 from noon to closing.

Sunday: Bowl 10 games for \$5 from noon to 6 p.m. Mixed league at 6:30 p.m.

Monday: Intramural league at 4 and 7 p.m.

Tuesday: Local law enforcement league at 7 p.m.

Wednesday: Mixed league at 7 p.m.

Thursday: Industrial league at 6:30 p.m.

Bike race scheduled

The fitness center will host a 16.6 mile bike race Feb. 10. Anyone interested in participating can contact the fitness center at ext. 3783.

AF bowling camp scheduled

The 1995 Air Force bowling training camp will be held at Scott AFB, Ill., from March 27 through April 7. This is a permissive TDY. For more information contact Jake Trevino, ext. 3207.

IM basketball bounces into action

Fast paced offense, tough defense and high flying dunks were characteristics of the opening night of intramural basketball Jan. 17.

The christening game was a matchup within the Security Police Squadron. Rob Crowder had 21 points for the 64th SPS-A as they handily defeated the 64th SPS-B, 65-33.

In the following game, the 35th Flying Training Squadron-B jumped out to an early 10-0 lead before the 64th Services Squadron cut the lead to four points. Amn. Matt Fells led all scorers with 23 points in a 50-38 losing cause for the 64th SVS as the 35th FTS-A never lost its lead.

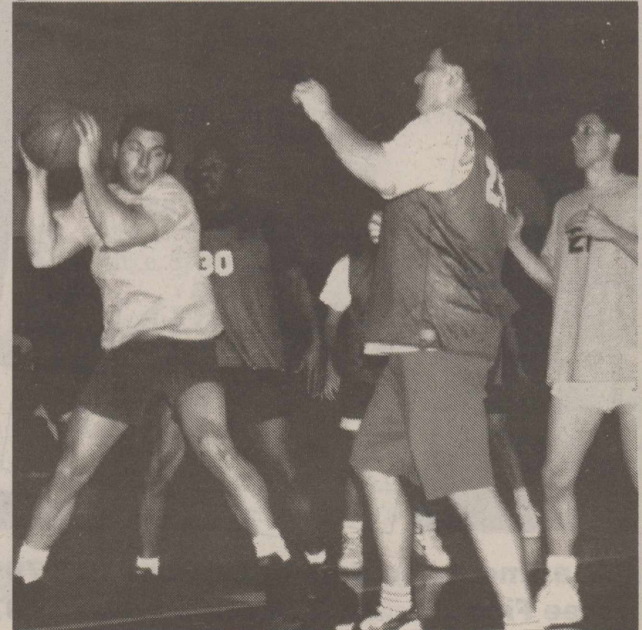
The 35th FTS went 2-0 on the opening night of competition. The squadron's second team, the 35th FTS-B, followed in the footsteps of its A team by defeating the Marines 41-34. Capt. Colin Farrell had 16 points for the 35th FTS-B.

In the final game, the 64th Medical Group took a 20-16 lead into the locker room at the half against Lockheed. TSgt. Phillip Browning had 18 points to preserve the lead for the 64th MDG as it went on to a 50-33 victory.

In games played Jan. 18, the 64th MDG destroyed the SPS-B, 60-20; the 64th Civil Engineer Squadron opened its season with a victory over the 64th SVS, 66-58; the 35th FTS-A pounded the 54th FTS, 63-40; and the 35th FTS-B defeated the 64th Logistics Squadron-B, 47-38.

The 64th MDG continued its unbeaten streak as SSgt. Glenn Stanton hit two free throws with

no time remaining to edge the 64th SPS-A, 47-46. In other games, the 64th LS-B bounced back to defeat the 64th Operations Support Squadron, 48-35; the 64th LS-A outlasted the 35th FTS-A, 47-40; and the Marines overcame a 33-28 deficit to route the 64th SPS-B, 71-63. Pfc. David Guzman, USMC recruiter aid, had 29 points in the Marines victory to earn player of



Capt. Brandon Nugent, 35th FTS, prepares to take A1C Bo Glase, 64th SVS, to the hole. The 35th FTS went on to win its opener against the 64th SVS, 50-38.

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Moving To Germany - For Sale: Kenwood Stereo Console \$150; Lawn Mower (self-propelled; used one season) \$180; Gas Grill \$145, Wooden ladder \$3; Crib \$15; High Chair \$10; Large Rocking Chair \$75; Dresser with mirror \$40; Lamps \$5. Call 885-2417. 1-27

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Furniture For Sale

Gray / mauve recliner sectional sofa, light brown sofa with matching recliner chair, papasan with blue cushion and footstool. 885-2404 before 8 p.m. 2-10

Waterbed For Sale

King size waterbed, mirrored headboard with shelves, underdrawers and storage, 50% waveless hibernation mattress, excellent condition, \$310. 885-4788. 1-27

For Sale

Craftsman Electric Lawn Mower \$75; Kirby Vacuum Cleaner \$85; Subliminal Tapes for weight loss and control \$30; Adult Video Tape \$15; Bossen Heads (from England) \$15. Each. 792-2915. 1-27

1990 Chevrolet Van

1990 Chevrolet Conversion Van. Loaded. Excellent condition. Two-tone blue, \$9,750. 748-1316. 2-3

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For more information and assistance regarding the investigation of credit repair, work-at-home, get-rich-quick and other financial or business opportunities, The Roundup urges its readers to contact the Better Business Bureau®, 1206 14th St., Suite #901, Lubbock, TX 79401 or Call (806) 763-0459. f-rfn

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Work part time as a security officer to supplement your present income. Wells Fargo Guard Services has 15 immediate part time openings in the Lubbock area. Uniforms supplied. Experience preferred, but not necessary. Most work will be on weekends. You must have a phone, transportation, no criminal record and good references.

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EOE 2-17

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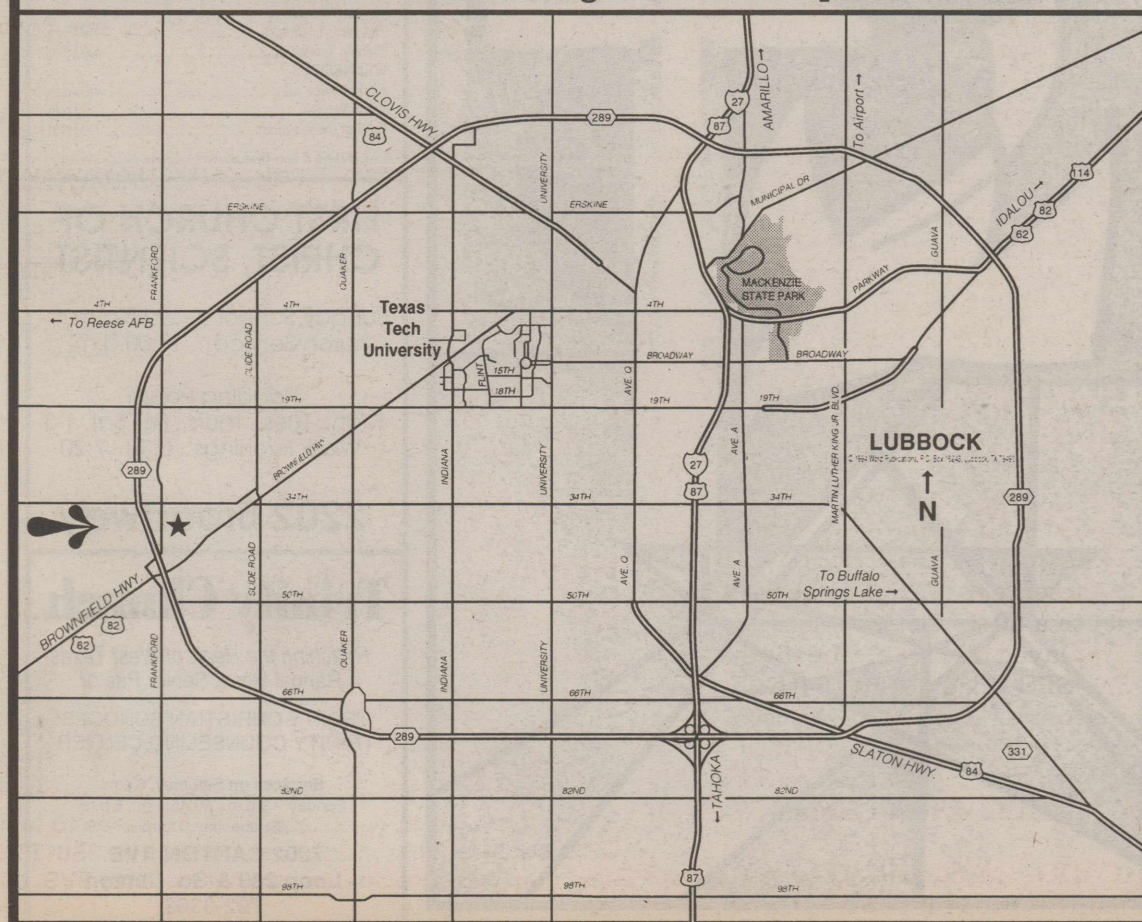


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Samples below:


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You're always my special little boy.
Love,
Mommie

 **James & Kelli,**
You're our special sweethearts. Love,
Mom & Dad


Dan,
I love you more each year that we're together. Love,
Susan 

Daddy, 
We're so proud of you and we love you.
Shelly, Greg and Mom

 **Jane,**
You make my life meaningful. Love,
Alex

 **Debbie,**
You're the best thing that ever happened to me. . . . Until I win the lottery!
Love, **Sam**

Write in your special message in the box below:



Clip and mail message and \$6 check or money order to:
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or take message and check or money order by the Public Affairs Office on Base.
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our opportunities become plain;
our visions become realities.*

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