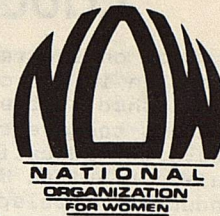


# DECEMBER

# NEWS

Pres.	Dinah Coble	797-7424
V-P.	Elaine Bagley	795-1156
Treas.	Virginia Saban	765-9506
Corresp.	Judy Harley	795-6016
Recording	Pat Bradshaw	797-0780



The NATIONAL ORGANIZATION FOR WOMEN in Lubbock

December 1976

## GOALS SET FOR 1976-77

The day-long First Annual Planning Session of Lubbock NOW, held Saturday, November 6, at the Village West Party House, established goals and priorities for the coming year. Sexism will be attacked and the cause of women advanced on a wide front. The five major task forces this year will be: Household Violence, Political, Employment, Education, and Media.

### Task Forces

At the top of our list, The Household Violence Task Force, chaired by Deanna Fitzgerald and Dannie Botros has already compiled enough information to set far-reaching plans and goals for help to the battered woman in Lubbock. A counseling/referral center hotline will come first. A half-way

house/shelter center for victims and their children is a longer-term project. Those who want to help should contact Deanna (793-0275), Dannie (797-8784). The work has only begun!

### The Political Task Force,

chaired by Pat Bruno, met Saturday, November 13, to set definite aims. Tentative plans have been made to keep the membership informed on the local and state political scene, to recommend appropriate action, and to make Lubbock NOW's views heard. The task force will also investigate the feasibility of running political

(continued on page 7)

## december program

A panel of university women representing various segments of campus life will share their impressions at the December Program Meeting, December 7, 7:30 pm at the Wesley Foundation, 2420 15th. The panelists will discuss ongoing patterns, opportunities, and struggles for women at Texas Tech. They should also provide insights about the women who function within this large, powerful institution. It will be interesting! Please join us.

Child care will be available at 50¢ per child.

## HOLIDAY PARTY

Members and their friends are invited to celebrate the holiday season at a NOW Egg Nog and Tree-Trimming Party on Friday, December 17, from 8:00-12:00 pm. The festivities will be at Lindsay Masso's, 4514 63rd Street, and everyone can help decorate Lindsay's tree.

A cash bar will serve egg nog, spirits, and other drinks at a super price. Holiday cheer should prevail, and the NOW treasury will profit. (Note: The November Action/Business Meeting agreed that NOW social events should be fundraisers, while offering refreshments at a reasonable rate.)

R.S.V.P. to Lindsay at 795-3611. she needs a headcount--But come one, come all!!

# Education Task Force Survey

Work on the reform of local education is one of the priorities established by the recent chapter planning congerence. In the near future the Education Task Force, chaired by Linda Bailey, will be conducting a telephone survey of NOW members to gather information in the local educational system from the grade schools through Texas Tech. Please consider the following questions and be prepared to answer them "yes" or "no" when you are called.

1. Are equal opportunities accorded in athletics to both sexes in:
  - a. The provision of equipment and supplies?
  - b. The scheduling of games and practice time?
  - c. The assignment and compensation of coaches?
  - d. Publicity?
2. Is P. E. taught co-educationally (excluding contact sports)?
3. If classes contain many more students of one sex than the other, do counselors survey class members to find out if the distribution resulted from discrimination based on sex in

counseling, testing, or appraisal materials used in counseling?

4. Are males and females disciplined in the same manner for the same offenses?
5. Is "due process" under the law followed in discipline (for example, suspensions and expulsions)?
6. Are rules for behavior and/or discipline the same for both female and male students?
7. Are rules of appearance the same for males and for females?
8. Are pregnant students (married or unmarried) free to participate in any activity or school event?
9. Does the school or district provide for the periodic review and assessment of educational curricula as they apply to sex stereotyping?
10. Do you know the effect of Title IX as it pertains to educational programs and activities?
11. Has the local board or institution developed a statement of assurance of equal employment opportunity?
12. Do recruitment methods reflect active efforts to recruit minorities and women? (For example, the, the composition of recruiting and interviewing staff, the use of media for announcements, etc.)

## READER'S QUERY

An enthusiastic reader Ms. R. Morene Archer of Cleburne, Texas and Johnson County NOW sends us an interesting comment on our November issue. Ms. Archer was a representative at the International Women's Year Tribune in Mexico City in 1975, which was held concurrently with the United Nations International Women's Year World Conference.

"Mr. Harris, I thought everyone knew by now that Ms means the same for a female as Mr does for a male. By the way, Jay, what does "Mr." mean?" (Editor's note: Ms. Archer refers to Harris' argument that "Ms." might be acceptable if it referred only to widowed or divorced women.)

Lubbock NOW Newsletter is published monthly by the Lubbock chapter of the National Organization for Women.

Editor	Jane Twyman
Editorial Staff	Susie Sappington Michele Stanton Briggs Twyman
Art Staff	Kim Dahlin Bob Sappington Bob Seaver
Circulation	Marge Blackburn Ruth Lauer Bob Sappington Susie Sappington

Articles, poetry, etc. should be submitted to the editor, 3407 55th, Lubbock 79413, typed, double-spaced on a 35 character line. Articles may be subject to re-write.

## From The President: State of the Chapter

Lubbock NOW is undergoing some exciting changes. Every month we welcome several new members who strengthen our feminist position in the community. In one year we have almost tripled our numbers. More and more friendships are being made within the chapter. More and more feminists are attracted to our organization because of its positive influence in Lubbock. Our members are quite proud of its constantly growing energy and numbers.

With the new surge in growth, we have found the inspiration to begin helping battered women. New challenges await our study in four other areas which we have determined as our priorities for the year: education, politics, media, and employment. As President of our chapter, I am confident that we can begin to accomplish our goals within each of these areas because of our concern and our willingness to work toward equality.

The unity that has brought us to this exciting position is essential to the achievement of our goals. With our rapidly growing numbers we must be aware of the lurking danger of internal problems. If we work with each other, these problems will not emerge. The openness that we now share with each other about our feelings, differences of opinion, and approaches to problem solving is the key to communication. We must accept the burden of working through our own problems and not forfeit that responsibility to others. We cannot expect to win if we allow ourselves to

### First-Timers

Lubbock NOW is happy to welcome these first time attenders to our November 3rd Program Meeting. We hope to see you at our next meeting: Beverly Boucher, Alice Gonzales, Lydia Gonzales, Carlene Kaliher, Ruth Burk, Patrice Fleming, Valancy Meixner, Cecelia Owens-Beckham, Carol Pierce, Angie Rivera, Brenda Sanders, Mary Ann Wiley, and Catherine Williamson.

get bogged down in the trivia of internal problems that sometimes accompany the rapid growth we have realized. Unity comes with acceptance of individuals. Let's continue to be the personal-approach chapter that we have been since the first meeting of the eight charter members of Lubbock NOW two and a half years ago so that we can remain strong and united.

-Dinah Coble

### NEW LEADERS

New leadership roles have been assumed by several Lubbock NOW members. Linda Bailey chairs the new Education Task Force. Dannie Botros is co-chairing the very active Household Violence Task Force with Deanna Fitzgerald.

Shirley Wright is heading the Media Task Force as well as taking on the new position of Liaison Officer.

Pat Bradshaw would like to co-chair the Employment Task Force; if you have an interest in leadership of a task force dealing with employment discrimination, call Pat at 797-0780 (home) or at 745-3131 (work).

The very important job of coordinating our monthly programs has been assumed by Susan Hill.

### Action/Business

Lubbock NOW's Business/Action meetings, held on the second Tuesday of each month, have a new home. Beginning Tuesday, December 14, these meetings to which all paid NOW members are invited, will be held at 7:00 p. m. at the Wesley Foundation, 2420 15th Street.

### Goals

(continued from p. 7)  
be compiled and distributed to all members. Virginia, task force chairpersons and other interested persons met at Judy Harley's November 15 to compile a written policy which will be forthcoming.

--Judy Harley

## Jr. League Interest In Top Priority

As reported elsewhere in this Newsletter, the creation of a Shelter for Battered Women and Children is one of Lubbock NOW's priority projects for 1977. NOW's concern for abused women is shared by other Lubbock citizens.

On November 10th the Lubbock Junior League sponsored a day-long workshop on volunteer action featuring a talk by Dr. Eva Schindler-Rainman, a widely known social worker, author, and behavioral scientist. Dr. Rainman's theme for the meeting--"Uncorking Human Resources"--was "actionized" in rap sessions where those in attendance separated into interest groups for brain storming and planning. Ten groups considered community problems as diverse as housing, medical care, and battered women, a topic which generated more interest than most.

Participating in the last discussion were NOW members and supporters: Judy Giffin, Virginia Saban, Diane Jurica and Margaret Elbow. Community agencies were well represented by Judy Postar, (Campfire Girls), David Harman (United Way), Glen Noblin (Family Services), and a Tech student representing the Baptist Student Union.

The discussion was lively and enthusiastic and covered questions of funding sources, available project supports, and possible problems. Participants filled pages with ideas and action suggestions which the group chairperson, Dorothy Sandifer, (Junior League) plans to share in a followup meeting in early December. Margaret Elbow will recruit other committee members from the Inter-Agency Council meeting, the first week in December. The expertise and power of Margaret's recruits should aid NOW in its effort to create a Lubbock Shelter for Battered Women.

--Virginia Saban

## Duke on By-laws

The 305 NOW members credentialled at the By-Laws Conference October 9-11 in Overland Park, Kansas included nine from Texas NOW chapters in Denton, San Antonio, Southwest Houston and Austin. The Conference ran smoothly, facilities were excellent, and we Texans participated fully.

All votes on issues about which there were major differences of opinion were close. Several different points of view were expressed on almost every issue but the most hotly contested ones were delegate representation of members at national conventions, regional boundaries, number of national board members to be elected from regions, and full-time salaried national officers.

A delegate system based on Chapter membership passed by only ten votes while the proposal for five full-time, salaried national officers received a majority of 38 votes. A proposal to elect two national board members from each of ten regions with regional boundaries coterminous with Federal Regions passed by an 18 vote margin. However, there was almost unanimous agreement with the suggestion that no item should be re-introduced later in the conference.

I was fortunate to be able to stay for the Monday sessions since others from Texas had to return on Monday morning. Two groups caucused after lunch to discuss a plan which

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## gift idea

If you would like to keep a friend, mother, sister, or brother up to date on Lubbock NOW chapter doings, why not send a gift subscription for Christmas? A lovely feminist card will be sent to the recipient, heralding your gift. To order, send your name, the name and address of recipient, and a check for \$4.00 payable to Lubbock NOW to Jane Twyman, 3407 55th, Lubbock 79413.

# HOUSEHOLD VIOLENCE

## Task Force Report

As a co-chairperson of the Task Force on Household Violence, let me tell you how happy I was with the response to our October program on the issue. We are especially

pleased that NOW has chosen to work on this most serious problem as its first priority for the coming year.

Our culture teaches a woman that the role of wife and mother is the most important single role for her. Even if she works outside the home, she often sees her family as her primary concern. If she is unsuccessful in this primary role, if she has an unhappy and violent husband she feels responsible. After repeated incidents of abuse, her self-esteem is so low that she can no longer even think of escaping or bettering her situation.

A quote from "Woman's Day" illustrates this better than anything I could possibly say:

I actually believed that if I only learned to cook better or keep a cleaner house everything would be okay. I put up with beatings for five years before I got over the shame and embarrassment of being beaten and got help.

The task force is beginning to take shape. We have done two television interviews and hope to do more. We have set up meetings with some of the people who were instrumental in obtaining the initial funding for the Rape Crisis Center. We are beginning to collect data from local agencies who deal with the battered wife. We are in contact with other shelters across the country. All of this, we hope, will make our local effort a little easier.

We have received word that the Women's Community Association in Albuquerque has already opened its

shelter. Now--this is the exciting part--their group began work only last February! Surely if they can do it, we can too! Deanna Fitzgerald and I are going to Albuquerque in December to find out HOW.

We really need a shelter. Besides serving the obvious function of providing a "place to go" for women who are being abused, it serves as a symbol that women are no longer putting up with this abuse.

Anyone willing to provide ideas or assistance should contact Deanna Fitzgerald (793-0275) or me (797-8757). Please--we need a lot of help!

--Dannie Botros

## DUES DUE

The following NOW memberships will expire on January 1, 1977. Memberships are renewable now and should be sent to Virginia Saban, Treasurer (see membership renewal application in this Newsletter.)

Bill Bagley	Connie Marks
Elaine Bagley	Debie Martin
Linda Basford	Lindsay Masso
Kathy Billingsley	Hal May
Bill Bownds	Dee McGraw
Dr. Mary Bubliss	Jeanine McHaney
Kim Dahlin	Jody McKee
Lew Davies	Dorothy McLarty
Virginia Dertien	Janet Nelson
Lillian Elston	Shirley Nelson
Deanna Fitzgerald	Betty Newton
Brenda Formby	Gayle Pomroy
Margaret Gaines	Paula Richardson
Ray Grimm	Jonnie Senter
Judy Harley	Sandy Shadwick
Susan Hill	Sheila Sloan
Anita Hunter	Michele Stanton
Pat Judd	Ted Taylor
Joan M. Kelly	Jane Twyman
Ruth Lauer	Pat Wikle
Barbara Lundquist	Suzanne May

# NOW & MEDIA TALK

## By-laws

(continued from page 4)

To satisfy part of the requirements for license renewal, radio and television stations must annually ascertain community response to their operations. Shirley Wright and Michele Stanton represented NOW in a meeting with representatives of area broadcasters on November 10. NOW was among the community groups invited by the stations to discuss local problems and solutions to them.

The hour meeting featured presentation by NOW's representatives on current discrimination against women by the media. They pointed out the discriminatory hiring practices and demeaning image of women in the media, and suggested guidelines to alleviate these problems.

Questions from the broadcasters (all men) included queries on the size and composition of NOW's membership, the extent to which NOW represents the local community, the difference NOW sees between network and local programming, women's interest in working in the media, and our reaction to the low pay scales in the industry.

While NOW should be encouraged by the invitation to discuss our views, representatives of the media did not include any of the general managers of the local television stations. A follow-up meeting with these important men is planned.

Two interesting notes: the only other women present were a secretary to one station rep and the woman who made the appointments for the meetings; the representative from Women in Communication was male and talked about such things as the sports reporters.

--Michele Stanton

would divide the country into nine regions with three national board members to be elected from the most populous (NOW membership) and two from the other five regions. Since the Conference had agreed not to reintroduce items already discussed, it was moved that the nine region plan be presented as an alternative to the ten regions in the by-laws package. Fewer than ten of the 200 (my estimate) members still in attendance voted against offering this plan as an alternative to the membership.

There was a lot of good feeling at the Monday meeting and people who had said previously that they would work to defeat the new by-laws agreed to make every effort to help pass them. I voted on the losing side on more than one issue at the Conference but I feel strongly that the new by-laws must be passed if our organization is to prevail. I strongly urge you to vote for them when you receive your mail ballot. Also, please note that even if you decide to vote against their adoption, you must vote on one or the other of the regional alternatives. I think the nine-region plan is the better of the two.

--Barbara Duke

## TASK FORCE MEETINGS

The Education Task Force will meet at Elaine Bagley's, 3605 28th on December 2nd at 7:30 pm. All interested persons are invited to attend.

The Political Task Force will meet at Pat Bruno's, 4405A 31st on December 4th from 1-3 pm. Again, all interested persons are urged to attend.

\* \* \* \* \*

Williamo superbienti exsultat Virginia.

## 1976-77 GOALS

(continued from page 1)

candidates in the near future. Those interested in working with Pat on this very important task force can call her at 793-0553.

The Employment Task Force will work against sex discrimination in employment at all levels. In opening better jobs to women, and providing ready information on where to go with complaints of discrimination will be priorities. Pat Bradshaw has agreed to serve on this task force, but we need a chairperson. If you are interested in chairing this task force or lending your support, call Elaine Bagley (795-1156).

The Education Task Force, chaired by Linda Bailey, will fight sexism in the schools and work for quality education on all levels: junior high, high school, college and graduate. The work of this task force will be particularly relevant to Tech women. This new task force needs your help and ideas.

The Media Task Force, chaired by Shirley Wright, plans really to DO something about media sex discrimination in the Lubbock area. Initially, the task force will work on the image of women in the media, the licensing of radio and television stations, women in advertising, and discriminatory want-ad classifications. This task force has only begun its work, and desperately needs your help to succeed. If you will lend your support, please call Shirley (795-7151). Complaints of any sort against the media, or criticism of publications or broadcasts should also be directed to Shirley for action.

### Standing Committees

Standing Committees: The planning session also decided to continue the following standing committees: Newsletter (Jane Twyman, chairperson),

Membership (Elaine Bagley), Fundraising (Dee McGraw), Social (Lindsay Masso), Library (Linda Basford), Program (vacant), and Legal Screening and Referral (vacant). Anyone interested in working on or chairing one of these committees should contact Dinah Coble (795-1637). All committees need more members.

### Outreach Officer

Outreach Officer: Ted Taylor has agreed to assume duties as Lubbock NOW's new Outreach Officer and will soon be in need of committee members. The major goals of outreach for NOW will be to gather broad information on the Lubbock community and to raise the consciousness of the public regarding our organization and its members. Some of the initial areas for investigation or publicity will be: the homemaker as a feminist, women in religion, problems of health and sexuality, NOW and the media, the concerns of older women, and other group interests prevalent in the Lubbock community. Ted will also serve as the public contact for NOW's newly created Speakers' Bureau. In addition, he will work on improving internal communications. Obviously, he will need help and support. Interested persons should contact Ted at 793-0275.

### Budget and Finance

Budget & Finance: Virginia Saban, treasurer, presented an historical perspective of NOW's treasury indicating an increase in NOW's total annual income of approximately \$500 over last year. Budget problems regarding the submission of official receipts for reimbursement were discussed. It was agreed that in view of growth of our chapter, budget and fiscal policies should be (continued on page 3)

# HOGWASH

Send all HOGWASH contributions to Jane Twyman, 3407 55th, Lubbock 79413.

"A Canadian psychosurgeon recently stated that female lobotomy patients make excellent housewives. Dr. Walter Freeman, who has a reputation as the 'dean of lobotomy,' explained that a majority of psychosurgery patients are women and the operation tends to be more successful on them. He says it's difficult for a man to support a family after a lobotomy, but 'it is easy for a woman to do housework.'"

From High Times, October 1976, submitted by Bob Seaver.

"The sexual revolution is an upheaval both irresistible and far from its conclusion. Like most revolutions, it is an unlovely spectacle, unjustified, romanticized by its perpetrators, misunderstood by its victims and certain to create something quite different from what the revolutionaries had in mind."

David B. Wilson from the Avalanche-Journal, October 25, submitted by Jane Twyman.

"Wanted: 3 men, 18-30, who are neat, well groomed, and able to start work immediately. \$195 week if you qualify. Call for interview. 799-0720."

"Wanted: 3 women, 18-30 who are neat and well groomed. We offer enjoyable work, competition with men, and \$175 per week if you qualify. Call for interview, 799-0720."

From the Avalanche-Journal, November 10, 1976, submitted by Shelley Campbell.

"...California girls have this tendency to go braless--all the girls--all the time--10 year old girls--60 year old women. Everywhere you look, you see these bouncing

personalities, most of which are revolting. I must admit my head was turned more than once by a carefree young thing, but old ladies without bras are disgusting."

Johnny Holmes in the University Daily, November 3, 1976, submitted by Richmond Flowers.

"Equality is not when a female Einstein gets promoted to assistant professor; equality is when a female shlemiel moves ahead as fast as a male schlemiel." --Ewald B. Nyquist, New York State Education Commissioner.

from For Your Information (Newsletter to Faculty and Staff of Texas Tech), October 20, 1976, submitted by Judy Harley.

## classified

Ads are \$2.50 and should be sent to Jane Twyman 3407 55th, Lubbock 79413 by the 15th of the month. Make checks payable to NOW. You may also sponsor a page for \$5.00, in which case your one line message (a quotation, birthday greeting, congratulatory sentiment, etc.) would appear across the bottom of that page.

\*\*\*\*\*  
**insurance** I'm ready to handle all your insurance needs. Coverage on your automobile and home as well as life insurance and hospitalization. Carol Haber, Rep., Equitable Life--- 762-8891 or 797-7795.

**help**-----Problem Pregnancy Information. Free pregnancy tests, counseling, strict confidentiality. Planned Family Clinic, 792-6331.

**electrical** Fixtures cleaned, lamp cords repaired, and other minor electrical work. Call Robert Seaver, 799-3789.





# give a now christmas!!

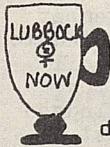
Give feminist gifts for Christmas! Plan to complete your shopping at the December meeting. A variety of inexpensive gift items will be offered:

**CHRISTMAS CARDS**-feminist message, 6 designs, one hand-screened by local NOW members. \$2.50/doz.

**NOTABLES NOTECARDS**-3 new styles have been added to our popular old stand-bys. \$1.50/doz.

**IWY CANDLES**-dove is permanently embossed; burned-out center can be rejuvenated indefinitely with votives. Bayberry scent. \$6.50

**STERLING SILVER JEWELRY**-designed and handcrafted by NOW members. Several styles. \$5 and up.



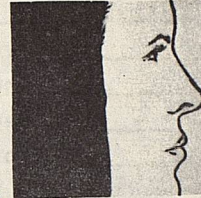
**COFFEE MUGS**-feminist-made, footed ceramic mugs. Two-tone design with Lubbock NOW logo.

**TEE-SHIRTS**-two brand new designs. \$5 or both for \$9.

**PRINTS**-We still have several of our original, limited edition prints. Silk-screened by local women artists. Two unique designs, "No Services On This Route" and "Unicorn Prison". \$5, unframed.

**ERA MEDALLIONS**-commemorating the "Women's Bicentennial". Pewter, with long chain. Proceeds go toward the fight to ratify the ERA. \$5.

**CALENDAR**- "In Praise of Women Artists" Full color reproductions, suitable for framing, of art by artists. 1977 calendar, room for appointments. Advertised in MS for \$5.50; our price \$4.50.



If you are unable to attend the Dec. meeting, these items are available at Dee McGraw's; 2222 5th, #123; Lubbock, 79401. Phone 744-1132. For mail orders, include payment with order; add \$0.75 for postage.

## WELCOME NEW MEMBERS

Please clip and attach to your NOW Call List:

Fay Alexander  
1711 E. Brown  
Lubbock, Tx.  
home: 745-3131  
work: 762-4661

Linda Bailey  
4206 18th #19  
Lubbock, Tx. 79416  
home: 795-5349  
work: 742-3543

Beverly Boucher  
3204 45th Street  
Lubbock, Tx.  
795-4524

Daisy Breedlove  
2513 41st Street  
Lubbock, Tx. 79413  
795-7062

Ken Lawler  
1905 Avenue R #6  
Lubbock, Tx. 79411  
763-1886

Sandy McLeroy  
3115 35th Street #28  
Lubbock, Tx. 79413  
799-0390

Susan Olbekson  
7905 Avenue W  
Lubbock, Tx. 79423  
home: 745-1149  
work: 792-6331

Joe Terry  
2906 21st Street  
Lubbock, Tx. 79410  
home: 795-5458  
work: 797-4331, ext. 59

Ann Wuori  
331 Knapp  
Texas Tech U.  
Lubbock, Tx. 79409  
742-6526

Ken Clark III  
2505 25th  
Lubbock, Tx. 79410  
747-5685

Michael James  
5405 32nd  
Lubbock, Tx. 79407

Brenda Sanders  
1812 17th #207  
Lubbock, Tx. 79401  
744-5764

### Newsletter Only

Marc L. Johnson  
4503 College Ave.  
Snyder, Tx. 79549  
915-573-7417

Tom McGovern  
4011 56th  
Lubbock, Tx. 79413

# NOW JOIN NOW!

## MEMBERSHIP FORM

Please fill out and return to: Virginia Saban, 2232 Auburn, #22, Lubbock, Texas 79415.

NAME \_\_\_\_\_ PHONE \_\_\_\_\_  
ADDRESS \_\_\_\_\_ ZIP \_\_\_\_\_

- \_\_\_\_\_ \$21 year's membership (National, State and Local dues) or renewal
- \_\_\_\_\_ \$12 special student/hardship membership
- \_\_\_\_\_ \$4 receipt of Newsletter only (non-member)
- \_\_\_\_\_ \$6 to join Lubbock chapter; already a member of National NOW

## That's NOW Business

- ♀ On November 9, Shirley Wright spoke to Kiwanis members on "Why Men Need to be Feminists."
- ♀ Bill Bownds will soon be taking up residence in Austin. We'll miss his welcoming smile at Program Meetings. Goodbye, Bill, and best wishes in your new endeavor.
- ♀ Dee McGraw spoke recently to residents of Knapp Hall on the Tech Campus. Her topic was "Why I am a Feminist."
- ♀ Proceeds from our July garage sale have been sent to "Friends of Mary Jo Risher" to help with her legal fees.
- ♀ Make note of a new business phone for Judy Harley: 747-0181.
- ♀ Members attending the November Action/Business Meeting voted to send \$50 to the State Council to be passed on to Texas for the ERA. Texas NOW has pledged \$1000 to the effort against recession.
- ♀ Marge Blackburn, Ann Morgan and Bill Saban have agreed to act as our chapter's Legal Screening Committee. They will evaluate complaints of discrimination received on the NOW phone and refer them to the proper task force.
- ♀ The November 6th Planning Meeting decided that from now until January, 1977, no expenditures will be reimbursed from the treasury before approval at an Action Meeting.

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NATIONAL ORGANIZATION FOR WOMEN  
2605 47th Street  
Lubbock, Texas 79413