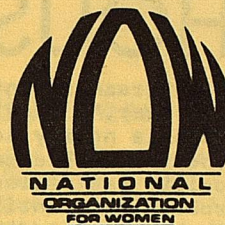


OCTOBER NEWS

Pres. Dinah Coble 797-7424
V-P. Elaine Bagley 795-1156
Treas. Virginia Saban 765-9506
Corresp. Judy Harley 795-6016
Recording Carol Haber 797-7795



The NATIONAL ORGANIZATION FOR WOMEN in Lubbock

October 1976

STATUS COMMISSION FAILS

On September 9 the State Affairs Committee of the Texas Legislature voted not to recommend legislation to create a Texas Commission on the the Status of Women. In spite of many phone calls and telegrams from Lubbock NOW to Representative Mike Ezzell from Snyder, Mr. Ezzell voted "no." Letters expressing dissatisfaction with this vote on the part of Lubbock NOW have been sent by chapter corresponding secretary, Judy Harley. For more information on this issue see the following report on the Texas NOW Council Meeting which was held in Austin Sept. 18-19. As you all know, Texas is the only state without a Commission on the Status of Women.

October Program

The topic of the October Program Meeting will be "Protection Against Rape." The meeting will be held at the Wesley Foundation, October 6 at 7:30 pm, and a panel representing several viewpoints will discuss the controversial question of self-defense strategies for women.

At the conclusion of the program these interested may remain for a demonstration of very basic self-defense techniques.

The Wesley Foundation is at 2420 15th, and parking will be available across 15th in the St. John's Methodist Church parking lot. Child care will be provided.

EDITOR'S NOTE: The chapter has an extensive file on the Commission and the hearings regarding it. If you want more information, contact Dee McGraw 744-1132.

STATE COUNCIL OPPOSED

The position of the state NOW council regarding a Texas Commission on the Status of Women is a bit confusing, and also contrary to the opinion of some of our local members.

Last year a council meeting which no one from Lubbock attended, decided not to support the current legislation regarding the Commission. Recently, several women's groups proposed improved legislation to replace the bill currently being studied by the Texas Legislature. But the last NOW state council meeting voted not to support this alternative; the vote was 10-6.

Opponents of the bill claim they are not against a Commission, per se, but are fearful that because the members would be appointed it could become a political tool used against the feminist movement. Besides, opponents of the bill say, by refusing support, NOW will generate interest and will have the chance to publicly state its reasons for opposition.

Those council members who favored the bill gave the following arguments: a state commission would bring women's issues to the public and state eye; (continued on page 7)

HOUSEHOLD VIOLENCE

"Scream silently or the neighbors will hear." Many wives must, for there is no way accurately to determine the incidence of wife-beating. Society has neglected this silent problem, and until recently even NOW has ignored the issue. The police, the courts, and most social agencies have given it little attention. Therefore, there are no national statistics, although Del Martin, author of Battered Wives, says wife beating affects at least three times as many women as does rape.

The issue of wife beating touches the very core of the feminist movement. Women suffer, and society is callous. Why do these women "allow" themselves to be beaten continuously? Why do they stay with a spouse who beat them? Why are the courts and lawyers reluctant to get involved? Why are doctors so insensitive? One newspaper reports that a woman in a hospital with a fractured skull was persuaded by her doctor to report her beating as a fall down stairs. The doctor told her that her husband was "remorseful," and advised her to "go back to him." So she did! Often social workers, judges, and lawyers are not very sympathetic, because they think the woman has brought it on herself, or is "asking for it" by refusing to leave her husband.

Psychologists say that very often the woman herself feels like the beatings are her fault. She has been told by society that she is supposed to make the relationship a lifelong honeymoon, and when it isn't, she believes it certainly must be her fault.

Women are frequently unable to leave their spouses because they are emotionally and economically dependent on them. They are to be loved, cherished, and supported by their husbands, and their only role is to be the homemaker and mother. The small price they pay for this honor is getting the hell beat out of them of them once or twice a week!

Lubbock NOW faces a tremendous challenge in the problem of battered wives. We are responsible not only for planning a future course of action for Lubbock NOW, but also for the state of Texas. This is going to require much energy and effort. We need everyone's help. A few hours a week is a small consideration for providing help for those women who do not have the self esteem for and economic independence to get themselves out of the nightmares they are forced to live. If you wish to help, please call 793-0275, or 742-3567.

Deanna R. Fitzgerald
Chairperson
Texas Task Force on
Household Violence

Lubbock NOW Newsletter published monthly by the Lubbock chapter of the National Organization for Women.

Editor	Jane Twyman
Editorial Staff	Susie Sappington Bob Sappington Michelle Stanton Briggs Twyman
Art Staff	Kim Dahlin Janice Stevenson
Circulation	Marge Blackburn Ruth Lauer Susie Sappington

Articles, poetry, etc. should be submitted to the editor, 3407-55th, Lubbock 79413, typed, double-spaced on a 35 character line. Articles may be subject to re-write.

NOW Seeks Support

By way of encouraging support from members of groups outside of NOW, organization, Lubbock NOW is sending the Newsletter to members of one of those organizations each month. In September, the Newsletter was sent to members of the local chapter of American Association of University Professors. This month, each member of the local chapter of the American Civil Liberties Union will receive our publication.

NOW GOES INTO LABOR

Lubbock NOW will go into labor November 6 and 7 to bring forth plans for our efforts in the coming year. Please reserve this weekend.

A planning conference will be held from 9 am to 6 pm; that's all day Saturday the 6th at a location near Lubbock suitable for a weekend retreat. The drudgery will be relieved by a cook-out and slumber party that evening. The gathering will end with a light breakfast Sunday morning. All members who want to contribute to the effort should plan to arrive in the morning, but all are welcome at the party and for the night.

A local ranch has tentatively been chosen as the site, but better facilities might be desirable. Members who have suggestions--overnight accommodations for 25-30 including floor space for sleeping bags are needed--should contact Dee McGraw 744-1132 or Judy Harley 795-6016.

Further details and the exact location will be announced in the November Newsletter.

new call list

New NOW Call Lists are ready! They will be available at the next Program Meeting. If you are unable to attend the meeting, call the NOW number 795-4637 and arrange to pick up your Call List. These lists are only available to paid NOW members, and are not to be used by members or others for purposes of business solicitation.

♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀

Action/Business

The October Action/Business Meeting will be held October 12 at 7 pm at Carol Haber's house, 5018 15th. All NOW members are encouraged to participate.

bentsen and abortion

Following is a letter from Peggy Romberg, Executive Director of Citizens for Parenthood by Choice, 711 San Antonio, Austin 78701:

September 8, 1976

Dear Friends,

As many of you may know, Sen. Lloyd Bentsen changed his position recently on a very important abortion vote... It is very important that he is bombarded with irate mail from those who support a woman's right to choose abortion. After some investigation, I have discovered that he 'folded' after an emotionally charged meeting with Texas's "so-called" Right-to-Life members in Washington and again on the campaign trail in Texas.

The vote to which I refer was on an amendment attached to Labor-H.E.W. Appropriations Bill in the House (Hyde). The amendment states that no federal funds may be used to pay for abortions. This would mean that all poor and handicapped women of this country would be denied services. It is therefore discriminatory. This was the second vote on the amendment in the Senate. On the first vote, both Texas senators voted correctly. Sen. Tower remained firm in his pro-choice position.

We are fortunate in that the Senate voted 53 to 35 to insist that they would not yield to the House vote. However, this amendment goes back to the joint Conference Committee.

(Continued on Page 6)

LOCAL ACLU AIDS CAUSE

Charges of sex discrimination in hiring have brought the assistance of the local chapter of the American Civil Liberties Union to two area women recently.

Ms. Trudi Edwards claims that she has not been seriously considered for an "outdoor" job with the Hale County Sheriff's Department, while some less qualified men have been hired to fill such positions since she applied. Ms. Edwards argues that she has met requirements for the job, and that she was promised in February that if she did this her application would be considered. The Hale County Commissioners seem unwilling to discuss her case. The ACLU has provided legal assistance through a cooperating attorney, and the complaint has been referred to the Equal Employment Opportunity Commission (EEOC).

In a second case Ms. Lucretia Small, a supervisor at the Department of Public Welfare, claims that at an interview for a higher position within the department she was told that the procedure was only a formality since a man had already been chosen for the job. Ms. Small is black and the man white; thus she has charged both sexual and racial discrimination. Grievance procedures at the DPW have been exhausted, and with ACLU legal assistance a complaint has been filed with the EEOC.

A different problem faced a local woman and her children, deserted by her husband ten years ago. Faced with

League Candidate's Rally

The League of Women Voters will hold a Candidate's Rally on Sunday, October 17 in Clapp Park at 2 pm. All of the candidates have been invited. There will be music and food can be purchased. It sounds both educational and festive. Why don't we turn out for the League like they did for NOW on Women's Equality Day!!

a critical need for medical care for her children, the woman sought information from the Social Security Administration on her husband's whereabouts, but the agency maintained that its records are closed to insure personal privacy.

The co-operating ACLU attorney, Mr. Tom Griffith, determined that this regulation is invalid in cases involving child support and secured the compliance of the SSA with the woman's request. The ACLU advises that forms for securing information from the SSA in similar cases are available from the Parent Locator Service in Austin. Sallie Clotfelter
ACLU Secretary

EDITOR'S NOTE: Evidently the ACLU is regularly involved in cases of great interest to NOW members. Information on membership in the ACLU can be obtained from the local chapter president, Ms. Belle Weninger 797-7414, or the secretary, Ms. Sallie Clotfelter 795-5338. Sallie is a NOW member.

NOW Business

- ♀ Thanks to Ruth Lauer for the production of our new NOW Call List.
- ♀ Note change of address for Ada Anderson: 7784 S. Elizabeth Way, Littleton, Colo. 80122
- ♀ Shirley Wright and Dinah Coble attended the State Democratic Convention in Ft. Worth in Sept.
- ♀ Elaine Bagley, Dee McGraw, Susie Sappington and Jane Twyman attended the State NOW Council Meeting September 18 in Austin.
- ♀ The Kelly-Moore Paint Company has given NOW discount cards worth 25% off on all purchases of paint and paint supplies. Paid chapter members may pick these up at the next Program Meeting.

♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀ ♀

Lubbock Survey

This year NOW volunteers conducted a telephone survey of 80 Lubbock women to determine their attitudes toward feminism and feminist issues. Nine-tenths of the interviewees were Anglo, three-fourths were married, and three-fourths had children. Half of the women were between 20 and 40 years old, and slightly more than half worked outside the home.

The consciousness of the women has been raised somewhat, in that only 6% agreed with the statement that women who work outside the home are more masculine than other women, and only 10% agreed that men who help with household chores are less masculine than other men.

Issues ranked as important by the women included family planning (96% favorable), strengthened laws against rape (93%), equal employment opportunities and equal pay for women (88%), greater availability of day care for children (88%), sex equality in marriage and divorce laws and in education (78% each), and freedom of choice in abortion (69%).

Issues that were less important were sex equality in sports (60%), improved jail conditions for women inmates (60%), and improved welfare and social security laws (54% each).

Deanna Fitzgerald, designer of the questionnaire used in the survey, indicates that a larger survey is planned that will include more women from the community and men and women students. Information provided by the surveys will help focus NOW activities toward the interests and needs of area women.

- T.J. Taylor



"Feminism is part of the great intellectual tradition of humanism. It is a matter of simple ethical justice."

WAR and PEACE

Institutional inequality was in full retreat this last month on land and sea, and (so to speak) in heaven.

A bill passed by the U.S. House and sent to the Senate on September 13 abolishes the WACS (Women's Army Corps) and the offices of Director of the WAVES (the naval equivalent of the WACS) and Director of Lady Marines--"Lady Marines"??? Any serious opposition to the legislation seems unlikely.

In an apparently unrelated development deputies to the General Convention of the Episcopal Church, responding to an impassioned plea from the Archbishop of Canterbury, the spiritual leader of the worldwide Anglican communion, voted on September 16 to permit the ordination of women as priests. The change follows the example of a recent decision in the Canadian branch of the church and an earlier precedent in the diocese of Hong Kong, according to the Rev. Charles Pedersen, a local Episcopal priest. The status of fourteen women ordained as priests two years ago in defiance of the regulations of the church in the United States, however, remains undetermined.

The historical significance of these welcome advances toward equality is diverse. Women's branches of the U.S. armed forces date only from World War II, but the Church of England from which the wider Anglican communion derives, traces its origins to the landing of St. Augustine (not the famous theologian) in the English Kingdom of Kent in A.D. 597. Although reigning queens of England since Elizabeth I have been, in fact of nominally, heads of the church, the mother church has never had officially recognized women priests. The example of the large American branch should prove salutary.

- BLT

Cynthia Propper Seton
from A Fine Romance

JOB DISCRIMINATION?

(Excerpted from the pamphlet "sex Discrimination: How Do You Know When It's Happening to You?" published by the Municipal Women's Project, Boston, Mass., and reported in Ms. Magazine, March 1974.)

Employment discrimination is not just all in your head. Although many employers pretend that they are unaware of what is going on, discrimination in employment is not that hard to define. It exists when women are paid less than men who are doing comparable work, when they are promoted less rapidly than men, when they have fewer job opportunities, or when they are considered less able, less serious, less businesslike, or more expendable than men. A checklist which follows may help you to determine if you are the victim of discrimination on your job.

Equal Pay for Equal Work

1. You are required to do more work or more complex work than male employees in similar jobs who are paid the same or more than you are.
2. You are hired or promoted to a job formerly held by a male, but are paid less than he was, or a male employee is hired or promoted to your present job and is paid more than you are earning.
3. You have trained men to fill jobs that are higher paying than your own, or you have trained men who now supervise you.
4. You supervise male employees who earn more than you do.
5. You are a secretary who types, takes shorthand, and operates office equipment and your job pays the same or less than "male" office jobs that require no office skills.
6. You are a college graduate and are hired at the same or lower salary than male employees who have high school educations and limited work experience.

Fair Treatment in Hiring and Work Assignments

7. You are not hired, appointed, or promoted to a job, but a man with less tenure and experience is.
8. When you apply for a job you are only told about clerical or secretarial work.
9. You worked for several years before you took time out to raise your children, but when you return to work you are hired at the salary paid to an inexperienced worker.
10. Most job titles in your department are held either by men or women, seldom by both men and women.

(continued next month)

BENTSEN

(continued from page 3)

This committee could not resolve the issue before, and it is expected to be a bitter fight again. In the meantime the entire Labor-H.E.W. Appropriations Funding is being held up.

Also, please contact Rep. George Mahon (D-Lubbock) who is the only member of the Conference Committee from Texas. His voting record is poor in the area of abortion, but you might emphasize that he is the only voice for Texans on the committee. (House of Rep., Washington, D.C. 20510)

I cannot emphasize enough the necessity of mail coming from the pro-choice citizens of Texas. The opposition is unbelievably relentless in their attack on the existing abortion laws. Your help is needed and certainly appreciated.

Sincerely,
Peggy Romberg

EDITOR'S NOTE:

On September 16 the House approved a provision limiting the use of federal money for abortions to cases where a woman's life is endangered.

women's athletics

Following is the 1976 Fall Schedule for Women's Intercollegiate Athletics at Tech. Only home appearances are listed, but information regarding games away from Tech is available from Jeanine McHaney, Women's Athletic Director at Tech.

TENNIS

October

8 Schreiner College Team
Match (10 am)--Lubbock
Racquet Club

November

18 University of Texas at
Austin Team Match (1 pm)
Lubbock Racquet Club

VOLLEYBALL

October

5 Angelo State University--
Here 6:00
12 Hardin Simmons University--
Here 6:00
29-30 West Zone Tournament

November

12-13 State Tournament
26-27 Regionals

BASKETBALL

November

23 Angelo State University
Lubbock--6:00
30 Abilene Christian University
Lubbock 6:00

NEW MEMBERS

Please clip and staple to your
Now Call List:

Dennis Fullingim 3014 67th Lubbock, 79413 765-1006	Peggy R. Schmitz 2209 21st Lubbock 79411 744-6146
Barbara Ward 3511 21st Lubbock 79410 795-3492	Virginia Grief 3516 24th Lubbock 79410 799-2862

December

4 Wayland Baptist College
Lubbock--5:00 pm
6 West Texas State Univer-
sity--Lubbock 6:00 pm

LET'S GIVE THESE GAMES THE SUPPORT
WOMEN'S ATHLETICS NEEDS!

STATE COUNCIL

(Continued from page 1)

the commission's deliberations would provide an impetus to legislative action on women's issues; the experience of other states has not been negative; NOW needs to join other groups in a united front--- solidarity is our strength.

Because of the closeness of the vote and the dissatisfaction of some council members, a committee, including local member Dee McGraw, was appointed to study the legislation and to suggest changes which would make it acceptable to the state council. The committee will report, and further action will be taken at the November council meeting.

Hospitality Need

NOW members who travel on NOW business frequently stay in the homes of other area chapter members. This hospitality is most appreciated--in view of the cost of motels--and Lubbock NOW would like to be able to reciprocate. If you would be willing to lodge NOW members from around the state, please call Dinah Coble 797-7424. If you don't have an extra bed, even sleeping bag space would do.

Sam Ward
3511 21st
Lubbock 79410
795-3492

Nancy Armes
4325 22nd
Lubbock 79410
797-7872

NEWSLETTER ONLY
Thomas Manning
P. O. Box 4014
Lubbock 79409

Susan Ebbitt
Rt 5, Bx 145, B-55
Lubbock 79407
797-7808

Jeanie Henager
2302-A 18th
Lubbock 79401
762-3195

HOGWASH

HOGWASH is a column dedicated to that dwindling number of chauvinists whose pig-headedness prevents them from thinking before they speak. Members and friends are invited to submit examples. There will be no prize except the joy of seeing your name in print. Contributions can remain anonymous on request. Send all materials to Jane Twyman, 3407 55th, 79413.



MASTER 'N' SLAVE SWEATSHIRT shows who's the boss! Sweatshirts are delightful boyfriend-girlfriend gifts, great gag gifts . . . and they're perfect for campus pledges, sport events . . . just plain fun to wear. His says "Master"; hers says "Slave." Quality cotton shirts are machine washable, either navy or powder blue with white lettering. Sizes S, M, L, XL. State size, color and "his" or "hers."
 1087—Long-Sleeve Sweatshirt . . . \$5.99
 1088—Short-Sleeve Teeshirt . . . \$3.99

submitted by Deanna Fitzgerald.

"THREE-MAN SHOW--A public reception from 6-8 pm Friday will open the merit invitational show of Lubbock Art Association in the Garden &

Arts Center. The three exhibitors, pictured above with some of their work, are the winners of last season's LAA annual membership show. At left Rosie Sandifer...In the center is Darlene LoCascio...At right, is LaWanda Murfee..."

from the Lubbock Avalanche Journal, July 25, 1976, submitted by Richmond Flowers.

HOW TO TELL A BUSINESS MAN FROM A BUSINESS WOMAN:

- He's Aggressive--She's pushy.
- He's good on details--She's picky.
- He follows through--She Doesn't know when to quit.
- He is firm--She's impossible to work for.
- He's a man of the world--She's been around.
- He's not afraid to say what he thinks--she's a bitch.
- He's climbed the ladder of success--She slept her way to the top.

from NOW Greely, Colo., submitted by Judy Harley.

"Women who believe say ah, men."

"Fighting is a way of wife."

sayings on bumper stickers being sold at Skaggs-Albertson's, submitted by JST.

MEMBERSHIP FORM

Please fill out and return to: Virginia Saban, 2232 Auburn, #22, Lubbock, Texas 79415.

NAME _____ PHONE _____

ADDRESS _____ ZIP _____

- _____ \$16 year's membership in NOW (National, State and Local dues)
- _____ \$10 special student membership
- _____ \$3 receipt of Newsletter only (non-member)
- _____ \$6 to join Lubbock chapter; already a member of National NOW